Position Description

Senior Lecturer in Health Services/Healthcare Management

Position Number: 00059381 *Position Title:* Senior Lecturer in Health Services/Health Management *Date Written:* August 2019	*Faculty / Division:* Medicine *School / Unit:* Public Health & Community Medicine *Position Level:* Level C

ORGANISATIONAL ENVIRONMENT

UNSW is currently implementing a ten year strategy to 2025 and our ambition for the next decade is nothing less than to establish UNSW as Australia's global university. We aspire to this in the belief that a great university, which is a global leader in discovery, innovation, impact, education and thought leadership, can make an enormous difference to the lives of people in Australia and around the world.

Following extensive consultation in 2015, we identified three strategic priority areas. Firstly, a drive for academic excellence in research and education. Universities are often classified as 'research intensive' or 'teaching intensive'. UNSW is proud to be an exemplar of both. We are amongst a limited group of universities worldwide capable of delivering research excellence alongside the highest quality education on a large scale. Secondly, a passion for social engagement, which improves lives through advancing equality, diversity, open debate and economic progress. Thirdly, a commitment to achieving global impact through sharing our capability in research and education in the highest quality partnerships with institutions in both developed and emerging societies. We regard the interplay of academic excellence, social engagement and global impact as the hallmarks of a great forward-looking 21st century university.

To achieve this ambition we are attracting the very best academic and professional staff to play leadership roles in our organisation.

UNSW BEHAVIOURS

UNSW recognises the role of employees in driving a high-performance culture. The behavioural expectations for UNSW are below.

 Delivers high performance and demonstrates service excellence.

 Thinks creatively and develops new ways of working. Initiates and embraces change.

 Works effectively within and across teams. Builds relationships with internal and external stakeholders to deliver on outcomes.

Values individual differences and contributions of all people and promotes inclusion.

Treats others with dignity and empathy. Communicates with integrity and openness.

OVERVIEW OF RELEVANT AREA AND POSITION SUMMARY

UNSW Medicine is a national leader in learning, teaching and research, with close affiliations to a number of Australia's finest hospitals, research institutes and health care organisations. With a strong presence at UNSW Kensington campus, the faculty have staff and students in teaching hospitals in Sydney as well as regional and rural areas of NSW including Albury/Wodonga, Wagga Wagga, Coffs Harbour and Port Macquarie.

The School of Public Health and Community Medicine (SPHCM) is internationally recognised as a leader in Public Health with research strengths in Health Systems Research, Adolescent Health, Healthy Ageing, Infection and Immunity, Environmental Health, Global Health, Indigenous Health and Primary Health Care. Our work generates new knowledge to help inform policy, governance, organisation, work and leadership in the health sector through cross disciplinary research with both academia and industry. The School also has strong associations with research centres and institutes throughout UNSW.

The position of Senior Lecturer will actively develop their chosen program of research in the field of health services; linking to the wider team and supervising high degree research students in their field. The Senior Lecturer will actively pursue external competitive research funding, demonstrate an upward trajectory in the publication of high quality research outputs, and draw upon their research expertise to inform the teaching program.

The Senior Lecturer will have a pivotal role in the educational offerings of UNSW Health Management, which include a large postgraduate Masters, Graduate Diploma and Graduate Certificate Programs, along with the development of bespoke executive education offerings for healthcare leaders and managers nationally and globally.

The role of Senior Lecturer reports to Director of Health Management and has no direct reports.

RESPONSIBILITIES

Specific responsibilities for this role include:

- Undertake and lead research in Health Services/Healthcare Management including taking a leading role in seeking Category 1 and industry grants, and through the presentation and publication of research findings in high-impact journals.

- Provide supervision of higher degree students in Masters, PhD and DrPH research projects, and of undergraduate medicine students through Independent Learning Projects.

- Develop research collaborations within the School, its associated centres and at national and international levels.

- Contribute to face-to-face and online teaching in undergraduate and postgraduate programs, with a focus on health services and healthcare management.

- Contribute to ongoing curriculum, course and program development and delivery.

- Lead student feedback and evaluation and continual improvement of teaching.

- Maintain relationships with stakeholders internal to UNSW and external (eg Commonwealth and State Governments, collaborating Universities, Divisions and International Organisations).

- Play a leadership and mentoring role in School and Faculty activities and committees.

- Ensure that the work for which they are responsible is carried out in ways, which safeguard the WHS of staff or students in their charge and visitors, including contractors whom they engage.

SELECTION CRITERIA

- PhD degree in health services research or related field

- Demonstrated knowledge and experience in areas of health services research that may include, but are not limited to, patient safety, health economics, healthcare leadership, change management, strategic planning, or health policy

- Demonstrated experience in delivery of quality postgraduate teaching and curriculum development, including high quality online delivery of courses

- Demonstrated track record in research with outcomes of high quality and high international impact with clear evidence of the desire and ability to continually achieve research excellence as well as the capacity for research leadership

- Excellent communication, organisation and presentation skills

- Demonstrated ability to work independently in a goal-directed manner yet collaboratively with other staff and external providers

- Ability and capacity to implement required UNSW health and safety policies and procedures.

It is not the intention of the position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. The aspects mentioned above may be altered in accordance with the changing requirements of the role.