

RECRUITMENT

RESEARCH FELLOW (DIGITAL INTERVENTIONS)



CONTACT

Professor Julie Pasco
Epidemiology of Musculoskeletal and Metabolic Disorders
+61 3 4215 3331
JULIEP@BarwonHealth.org.au

About Deakin

**TOP
2%**
of the world's
universities¹

No.1
in Victoria for
student satisfaction
2010–2017²

No.214
ARWU global ranking
of world universities³
research capabilities

Deakin's growing reputation is reflected in its rapid rise in international rankings; Deakin entered the prestigious Academic Ranking of World Universities for the first time in 2014 and now ranks an estimated 214 (ARWU 2017). Deakin is ranked 29 in the QS ranking of the world's top universities under 50 years. Ninety percent of Deakin's research was rated at or above world standards in the Australian Government's Excellence in Research for Australia (ERA).

Established in 1974, Deakin University was named after the leader of the Australian Federation movement and the nation's second Prime Minister, Alfred Deakin.

Deakin University has five campuses, one in Melbourne's eastern suburbs, two in the port city of Geelong and one in Warrnambool on the south-west coast of Victoria. Deakin's fastest growing campus is in the Cloud where over 14 000 students study predominantly online. All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Deakin is proud of its inclusive and student-focussed culture and its reputation for using innovative digital solutions to provide an engaging and personalised learning experience. Deakin is committed to lifelong learning, providing students with choices about how, when and where learning occurs.

Deakin's four faculties offer courses across the arts, design, science, sport, nutrition, architecture, business, law, medicine, optometry, engineering, nursing, allied health, psychology and teaching.

With 58 000 students Deakin is one of Australia's largest universities and is ranked in the top 2 per cent of the world's universities in the major international rankings (ranked 29 in the QS ranking of the world's universities under 50 year).

As a Victorian university with a global impact, Deakin is translating its research into the commercial outcomes that will drive the innovation Australia's economy needs now and into the future. Research at Deakin focusses on innovation and robust partnerships with industry and business and it is building a formidable international reputation in areas of emerging national social, economic and political priority in its core areas of health, carbon fibre, energy and cyber security. Deakin has integrated its research growth plan into its overall strategy of service, developing its base in advanced manufacturing, which is vital for the Geelong community and Information technology, which is strong in the surrounds of its Melbourne campus.

Our strategy

Deakin's vision and mission is articulated in its strategic plan *LIVE the future: 2017-2020*. Through *LIVE the future*, Deakin aspires to be Australia's premier university in driving the digital frontier, enabling globally connected education for the jobs of the future, and research that makes a difference to the communities Deakin serves.

Informed by its Australian and Victorian context and engaged locally in the communities it serves, Deakin advances:

- Learning – offering students a brilliant education where they are and where they want to go
- Ideas – making a difference through world-class innovation and research
- Value – strengthening our communities, enabling our partners and enhancing our enterprise
- Experience – delighting our students, our alumni, our staff and our friends.

These four interconnecting elements form the acronym *LIVE*, and together they articulate the Deakin promise to its students, staff, alumni, partners and friends.



Faculty of Health

Deakin Health is recognised in Australia and internationally for its teaching, training, research and service. We are one of the fastest growing health faculties in Australia. Our teaching, research and service contribute to improved health and wellbeing, and to strengthening the health and human services sectors in Australia and the Asia-Pacific. We assist governments, communities and organisations to develop a wide variety of health and social programs and policies.

The Faculty of Health teach a large variety of health disciplines and sub-disciplines at campuses and health services in Geelong, Burwood, Ballarat, Warrnambool and other locations in Melbourne, Western Victoria and further afield. Our courses are delivered both on campus and online via our Cloud Campus using a state-of-the-art blend of face-to-face and online teaching methods.

The Faculty is made up of five schools:

- School of Exercise and Nutrition Sciences
- School of Health and Social Development
- School of Medicine
- School of Nursing and Midwifery
- School of Psychology

Through our Schools and research groups we work collaboratively with a wide range of external organisations. These include federal and state governments, schools, public and private hospitals, health centres, non-government organisations such as Diabetes Australia, community groups, international bodies such as the World Health Organization, commercial companies, and other universities and research institutes at home and overseas. A number of highly productive partnerships across the sector include joint appointments at professorial level.

Deakin Health is guided by a strong and vibrant commitment to improving the health and wellbeing of all people in Australia and our surrounding region. Please join us in this important work.

Deakin's Promise to Equity, Diversity and Inclusion

At Deakin we value diversity, embrace difference and nurture a connected, safe and respectful community. We recognise that our academic workforce is increasingly diverse with a variety of backgrounds, experiences and responsibilities. In many cases, academic careers can be put on hold through career breaks or part-time work arrangements to take on caring duties, gain experience in other industries, for medical reasons or other personal circumstances.

Achievement relative to opportunity places more emphasis on the quality as opposed to the quantity of research outputs. In your application, we encourage you to comment on your achievements relative to opportunity.

School of Medicine

Statement of purpose: To enhance the communities we serve through outstanding clinical training and research.

Aspiration: To address the workforce needs and advance the health and well-being of regional, rural, remote, Indigenous and marginalised individuals and communities.

Values: We foster a culture of diversity, inclusiveness, respect and social accountability, with a focus on excellence, innovation and work readiness.

We accepted our first medical students in 2008 to our postgraduate medical degree, and our graduating interns have already established strong links with regional and rural hospitals, together with the Melbourne city hospitals. The Doctor of Medicine (MD) degree is a 4 year course, with first 2 years based at the University campus in Warrn Ponds, followed by 2 years of clinical education and experience in one of our clinical schools.

The School has also developed other new undergraduate and postgraduate programs, namely Optometry, Medical Imaging, Agricultural Health and Medicine, Units in the Bachelor of Biomedical Science and Health Science Majors, Bachelor of Health and Medical Science Honours, MBA (Healthcare Management), Graduate Certificate of Hospital Administration, and a Masters Degree in Surgical Research. The School has a significant number of M Phil (Masters by Research) and PhD students in both basic sciences and clinical research. Our research capability and performance has grown rapidly. This involves academic staff at the Warrn Ponds campus and those working in primary and secondary care throughout the region.

The School has four research “pillars”: Infection, Immunity and Cancer; Neurosciences; Metabolic/Musculoskeletal medicine; and Rural Health research. School staff participate in the Institute for Mental and Physical Health and Clinical Translation (iMPACT) and work with our community partners to achieve world-class results.

Our Research Centres and partners include:

- Metabolic Research Unit (MRU)
- Centre for Rural Emergency Medicine
- Geelong Centre for Emerging Infectious Diseases
- National Centre for Farmer Health
- Epworth Hospital Geelong
- St John of God Hospital Geelong
- University Hospital Geelong
- CSIRO Australian Animal Health Laboratory
- The Western Alliance Academic Health Science Centre
- The Kardinia Health GP Superclinic

As a School we are committed to providing excellent education, research facilities and services for students and staff. We look forward to welcoming you to the School of Medicine.



Research Fellow (Digital interventions)

RESEARCH ONLY LEVEL B

The Research Fellow (Digital interventions) will initiate and conduct research in the area of online psychosocial interventions to improve outcomes for people with mental health problems and their carers. Their research will involve developing and trialling novel digital programs and resources, and finding implementation strategies to reach those in need. The Research Fellow's work will potentially contribute to knowledge in this growing area.

The Research Fellow (Digital interventions) is expected to contribute to the research output of the iMPACT Institute. They may also have limited postgraduate teaching and administrative responsibilities.

This is a new fixed-term position funded by iMPACT Institute.

RESEARCH AND SCHOLARSHIP

- Initiate and conduct research under limited supervision either as a member of a team, or independently (where appropriate), to achieve the objectives of the iMPACT Institute.
- Personally and through active participation in teams, prepare and develop grant applications relating to the project(s), and contribute to the preparation, or where appropriate, individual preparation of research proposal

submissions to external funding bodies.

- Conduct research and engage in scholarly publication, personally and in research teams and prepare findings/results for oral and written communication, producing or contributing to the production of conference and seminar papers and publications from that research.
- Constructively contribute to a vibrant research team by guiding the research effort of junior colleagues.
- Promote the activities of the University, particularly those relating to research and research training, within academic and professional communities in Australia and internationally (if appropriate)

DUTIES

- Undertake high quality research using both qualitative and quantitative methods to iteratively develop and trial digital psychosocial programs for people with bipolar disorder, depression and related mental health conditions and their carers.
- Continue and build on the Institutes novel foundation projects in the digital intervention space including:
(a) Development and evaluation of online psychoeducation and training courses for carers of

people with bipolar disorder and depression

(b) Iterative development of MyMAPS, a hybrid psychosocial intervention to reduce subsyndromal bipolar depression, and optimisation of the moodswings program

- Co-ordinate all research activities in line with best standards for ethical research with human subjects.
- Collaborate with members of iMPACT, other strategic research centres and institutes in Deakin and externally.
- As a registered psychologist, apply considerable research and clinical knowledge and experience to develop and trial digital psychosocial interventions
- Remain up to date with current literature and methods relevant to the area of responsibilities
- Be involved in professional activities, including (subject to availability of funds) attendance at conferences and seminars in his/her field of expertise.
- Undertake administrative functions primarily connected with his/her area of research.
- Co-supervise, or where appropriate, supervise, honours or postgraduate research students ensuring successful completions with quality of results.

Performance expectations

Annual performance objectives and expected outcomes will be defined for this role in accordance with the Minimum Standards and Typical Duties for Academic Levels (MSTDALs) and Faculty Research Expectation Models (FREMs). Specific duties will be allocated with reference to the applicable Workload Allocation Model (WAM). These documents are updated from time to time and are available on request.



Research Fellow (Digital interventions)

- Attend meetings associated with the research project(s) and attend other meetings as appropriate, such as Institute / School meetings and / or membership of a limited number of Committees.

SPECIFIC EXPERIMENTAL/RESEARCH TASKS MAY INCLUDE

- Reviewing the existing literature.
- Interviewing and collating feedback from stakeholders.
- Writing engaging psychosocial content for digital interventions, and intervention manuals.
- Training and supervising a team of research assistants and intervention facilitators.
- Overseeing digital development via communication and collaboration with web/app/online course developers.
- Co-ordinating, planning and monitoring of all aspects of the research. This would include but not be limited to tasks such as ethics, research office liaison, recruitment, consenting participants, assessments, study documentation management, data management and analysis, and management of risk and adverse events.
- Preparing study reports, presentations, grant funding applications and publications.
- Facilitating psychosocial interventions and providing online feedback /guidance and face-to-face therapy.
- Generating new ideas and research questions and developing collaborations with world experts to help build this digital intervention arm of the iMPACT Institute, and move the field forward.

OCCUPATIONAL HEALTH AND SAFETY

- Following safe work procedures and instructions.
- Taking reasonable care for the safety of self and others.
- Seeking guidance for all new or modified work procedures.
- Ensuring that any hazardous conditions, near misses and injuries are reported immediately to a supervisor.
- Participating in meetings, training and other health and safety activities.
- Using equipment in compliance with relevant guidelines, without wilful interference or misuse.
- Cooperate with the University in relation to actions taken by the University in order to comply with the Occupational Health and Safety and Environmental legislation.

ORGANISATIONAL CONTEXT

The Research Fellow (Digital Interventions) will report to an appropriate person in the iMPACT leadership team.

The Research Fellow (Digital interventions) may also take direction from the Scientific Director, iMPACT Institute.

SELECTION CRITERIA - ESSENTIAL

QUALIFICATIONS

- PhD in a relevant field.
- Registered psychologist with clinical endorsement.

RESEARCH:

- Publications, conference papers, funding or professional or technical contributions, which give evidence of research ability and post-doctoral experience.
- Experience in conducting psychotherapy with clients with bipolar and depressive disorders and their families or carers.

- Experience in developing and trialling psychosocial interventions in the digital area.
- Demonstrated organisational skills including with regard to duties involved in conducting clinical trials with human subjects.
- Demonstrated ability to work both independently and as part of an interdisciplinary team.
- Demonstrated ability to liaise with research clients, collaborators and external partners.
- Good interpersonal skills, including the ability to interact well with research and technical staff and students.

SELECTION CRITERIA - DESIRABLE

- Experience in training and supervising research staff to conduct high quality clinical trials.
- Experience in contributing to the supervision of undergraduate honours and / or research higher degree students.
- Experience in developing novel online therapies.
- Demonstrated excellent writing skills for the preparation of intervention content, and oral communication and presentation skills.
- Be registered or eligible for registration as a clinical psychology supervisor.

LOCATION

The position is based at the iMPACT Institute in the Health and Education Research Building, Barwon Health Geelong City.



Appointment process and how to apply

Application

Thank you for your interest in the position of Research Fellow (Digital interventions).

Please direct all correspondence and enquiries to;

Professor Julie Pasco
Epidemiology of Musculoskeletal and Metabolic Disorders
+61 3 4215 3331
JULIEP@BarwonHealth.org.au

How to apply

Please apply online via:

deakin.edu.au/about-deakin/work-atdeakin

Include cover letter, curriculum vitae and a response to the Selection Criteria. You are encouraged to keep your response concise, and with a focus on examples that demonstrate your abilities against each criterion.

Interview process

An initial screening of prospective candidates will take place.

Short-listed candidates will be interviewed by a panel of esteemed colleagues.

Details of professional referees will be required prior to interview.

Remuneration and benefits

Remuneration package includes salary of \$97,398-\$115,199 p.a. plus 17% Superannuation. Salary will be commensurate with qualifications, experience and research record.

Relocation support may also be available.

Term of appointment

Appointment is for a full-time, 1 year fixed term position, which is subject to an initial 6 month probationary period.

Special Requirement/s

This role has been identified as having contact with children and requires the incumbent to apply for and maintain a Working With Children Check (refer to Deakin's Recruitment Procedure for further details).

Location

The position is based at the iMPACT Institute in the Health and Education Research Building, Barwon Health Geelong City.