

Position Description

Senior Lecturer, Aboriginal Studies

Position No:	NEW
Business Unit:	Office of the Provost
Division:	School of Humanities & Social Sciences
Department:	Social Inquiry
Classification Level:	Level C Teaching & Research
Employment Type:	Full-Time, Continuing
Campus Location:	Bundoora
Other Benefits:	http://www.latrobe.edu.au/jobs/working/benefits

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

This position is open to Aboriginal and Torres Strait Islander applicants only, as La Trobe University considers that being an Aboriginal or Torres Strait Islander person is a genuine occupational requirement for the position under the 'special measures' of section 12 of the Equal Opportunity Act 2010 (Vic).

Position Context/Purpose

The School of Humanities and Social Sciences seeks a qualified scholar to contribute to outstanding teaching and research within Aboriginal Studies. La Trobe University has a longstanding and ongoing commitment to providing opportunities for Aboriginal and Torres Strait Islander people through teaching and learning, research and community partnerships across all of our campuses. La Trobe seeks to lift rates of student participation, aspiration and success for Aboriginal and Torres Strait Islander students as well as shape public policy debates towards creating a more just and equitable society.

Aboriginal Studies at La Trobe University is a multidisciplinary program. It is located within the School of Humanities and Social Sciences, in the Department of Social Inquiry. We welcome applicants with expertise in any cognate field in the Humanities and Social Sciences.

This position contributes to the expansion of the School and University's capacity to deliver a high-quality program of teaching and learning in Aboriginal Studies as well as support the development of Aboriginal Australian research capacity. The successful candidate will work alongside academics in Aboriginal Studies and across the School of Humanities and Social Sciences to deliver core subjects in the Aboriginal Studies major and conduct independent and/or collaborative research.

Duties at this level will include:

- Design, coordinate and teach subjects and courses which provide a high quality learning experience that engages undergraduate, honours and postgraduate students.
- Design innovative and effective curriculum which reflects developing best practice nationally and internationally, utilising various methodologies including online and blended learning.
- Conduct and lead innovative and high impact research and produce conference and seminar papers and publications resulting from that research.
- Play a significant role in research projects including leadership of research teams and/or management of projects.
- Supervise Higher Degree by Research (HDR), honours and postgraduate students.
- Attend to effective and efficient performance of allocated leadership and administrative functions primarily connected with the position.
- Undertake other duties commensurate with the classification and scope of the position as required by the Head of Department or Head of School.
- Provide leadership and mentoring in subject or course level curriculum design and development and delivery of teaching in Aboriginal Studies
- Develop and enable the capability of staff within the Aboriginal Studies program by mentoring and supporting their research, teaching and leadership skills
- Contribute to building knowledge and understanding of Aboriginal Studies at a local and/or nationally significant level
- Build positive relationships with Aboriginal and Torres Strait Islander staff, students and the community whilst maintaining professional boundaries

Essential Criteria

Skills and knowledge required for the position

- Completion of a PhD or equivalent accreditation and standing recognised by the University/profession as appropriate for the relevant discipline area.

- Demonstrated effectiveness in curriculum development and teaching with a commitment to excellence in teaching.
 - Demonstrated capacity to provide leadership at course/program/research group or similar level.
 - Record of successful research student supervision relative to opportunity.
 - Strong record of research publication, with appropriate evidence of quality and impact.
 - Excellent verbal and written communication skills, including the ability to interact effectively with people from a diverse range of backgrounds.
 - Demonstrated ability to work as a member of a team in a co-operative and collegial manner.
 - Demonstrated effectiveness in liaising with external organizations/agencies and/or the general public.
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- A demonstrated record of achievement in knowledge and understanding of Australian Indigenous communities, including relevant social, cultural and/or political issues
 - A demonstrated ability to communicate sensitively and effectively with members of Australian Indigenous communities to achieve community-led goals
 - Proven experience and success in supporting and mentoring Indigenous staff and/or students

Capabilities required to be successful in the position

- Ability to work collaboratively, demonstrate inclusivity and tailor communication in a way that is meaningful to the audience – consistently modelling accountability, connectedness, innovation and care.
- Ability to align individual and University goals and create a safe, inclusive, high-performing culture – modelling and enabling accountability, connectedness, innovation and care.
- Ability to cultivate and create space for creativity and innovation, enabling staff members to solve local problems and identify improvements to current work practices.

Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

Other Information

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

Position Flexibility

La Trobe University is committed to providing a diverse, inclusive and respectful working environment for all staff. We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

Why La Trobe:

- Develop your career at an innovative, global university where you'll collaborate with community and industry to create impact.
- Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics
- Help transform the lives of students, partners and communities now and in the future

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you'll join exceptional people, partners and communities, who power our operations with ambition and purpose.

We are forward-looking and culturally inclusive. We continuously review, improve and transform our processes to embrace new, flexible approaches. That means you'll always have the opportunity to succeed and make a difference.

La Trobe's Cultural Qualities:



We are accountable

We strive for excellence in everything we do. We hold each other and ourselves to account, and work to the highest standard.



We are connected

We connect to the world outside – the students and communities we serve, both locally and globally



We are innovative

We tackle the big issues of our time to transform the lives of our students and society.



We care

We care about what we do and why we do it. We believe in the power of education and research to transform lives and global society. We care about being the difference in the lives of our students and communities

For Human Resource Use Only

Initials: Date: