

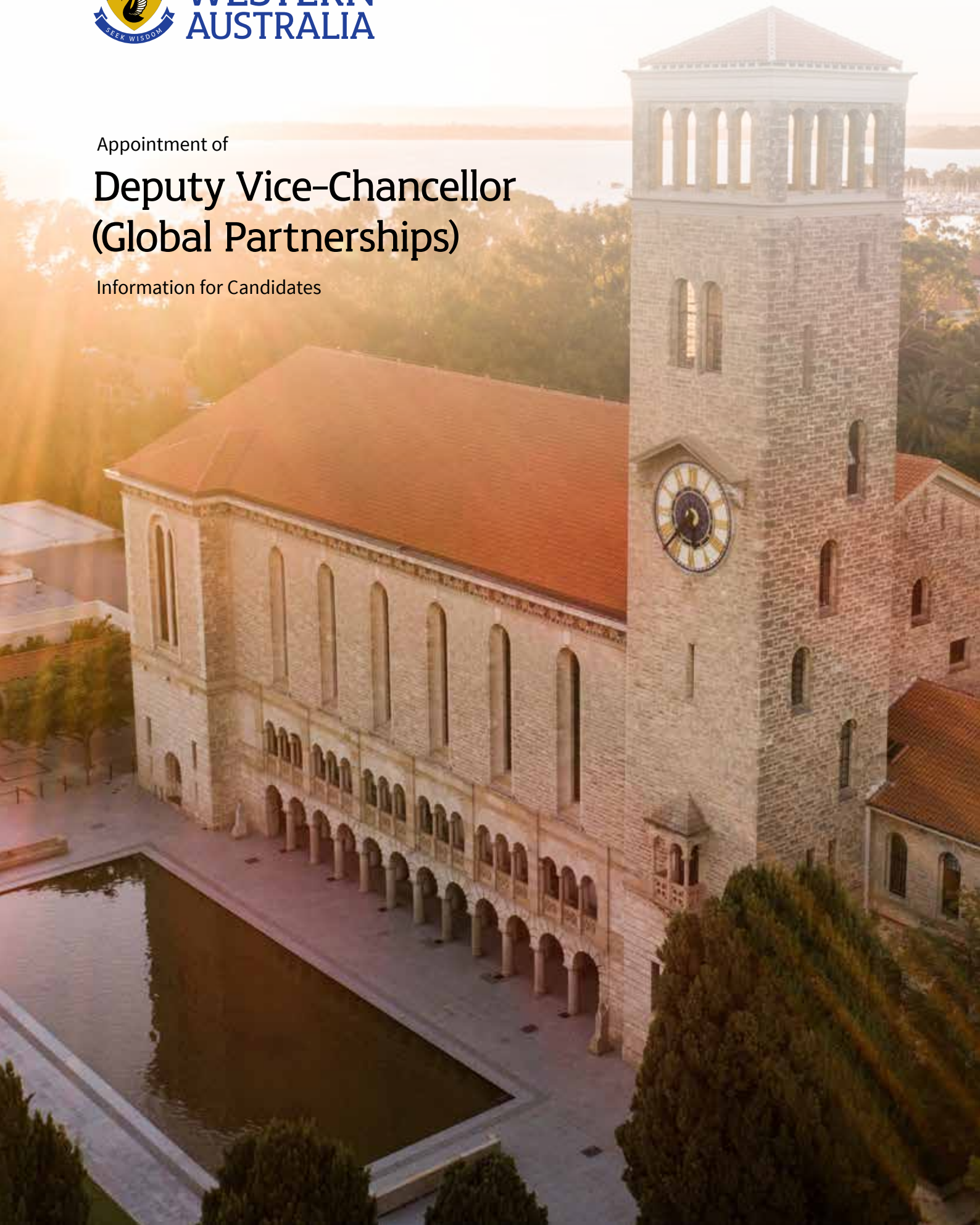


THE UNIVERSITY OF
**WESTERN
AUSTRALIA**

Appointment of

Deputy Vice-Chancellor (Global Partnerships)

Information for Candidates





Thank you for
your interest in the
position of Deputy
Vice-Chancellor
(Global Partnerships)
at The University of
Western Australia
(UWA).

Welcome

Thank you for your interest in the position of Deputy Vice-Chancellor (Global Partnerships) at The University of Western Australia (UWA).

It's an exciting opportunity to work with an institution at the most exciting and dynamic time in its history. With The University's *Vision 2030* identifying the best ways to build on our strong reputation for excellence in teaching, learning and research, UWA is set to become an energetic centre for innovation, inspiring future students, staff and stakeholders alike to make a global impact.

Joining UWA will put you at the forefront of excellence, where you can challenge convention and make the most of unlimited possibilities. It's not just one of the top 100 universities in the world, it's an environment in which you can make a real difference – and encourage others to do the same.

We offer access to an exceptional support network committed to creating change, from membership in the Group of Eight – a coalition of leading Australian universities – to colleagues who are academic leaders in the broadest sense, having established international reputations as outstanding teachers and researchers.

We look forward to hearing from like-minded candidates.

D Freshwater

Professor Dawn Freshwater
Vice-Chancellor



The University of Western Australia

At UWA, you can work alongside dynamic and forward-thinking colleagues who, like you, are determined to challenge convention and drive innovation.

The University is in the top 100 universities in the world and is one of Australia's most respected research institutions. We operate more than 130 research and training centres, and enjoy a broad range of successful industry partnerships. The strength of our research culture means we attract high levels of competitive funding, and receive roughly 80 per cent of all research funding to Western Australian universities each year.

UWA is 91st in the 2019 QS World University Rankings, climbing seven places in the last three years, and has maintained a perfect score of 100 in the International Faculty ratio (measuring the number of international staff per 100 faculty members). The Academic Ranking of World Universities 2018 places us 93rd, while the Times Higher Education (THE) World University Rankings rates us 134th globally. In the Good Universities Guide 2019 we gained a five-star rating in Student Retention, and maintained our five-star rating for Student-teacher Ratio and Student Demand.

At UWA, we help people make the most of the possibilities presented to them. We are a community driven by a desire to make the most of our collective potential and to contribute to the world's advancement. Join us and pursue your ambitions.

uwa.edu.au





Vision

To become recognised as one of the world's top 50 global universities by 2050.



Mission

To provide world-class education, research and community engagement for the advancement of prosperity and welfare of our communities.

University governance and management

The University is governed by the Senate, comprising up to 17 members from a range of backgrounds including community, staff, students and graduates.

Chaired by the Chancellor, the Hon. Robert French, the key roles of the Senate are:

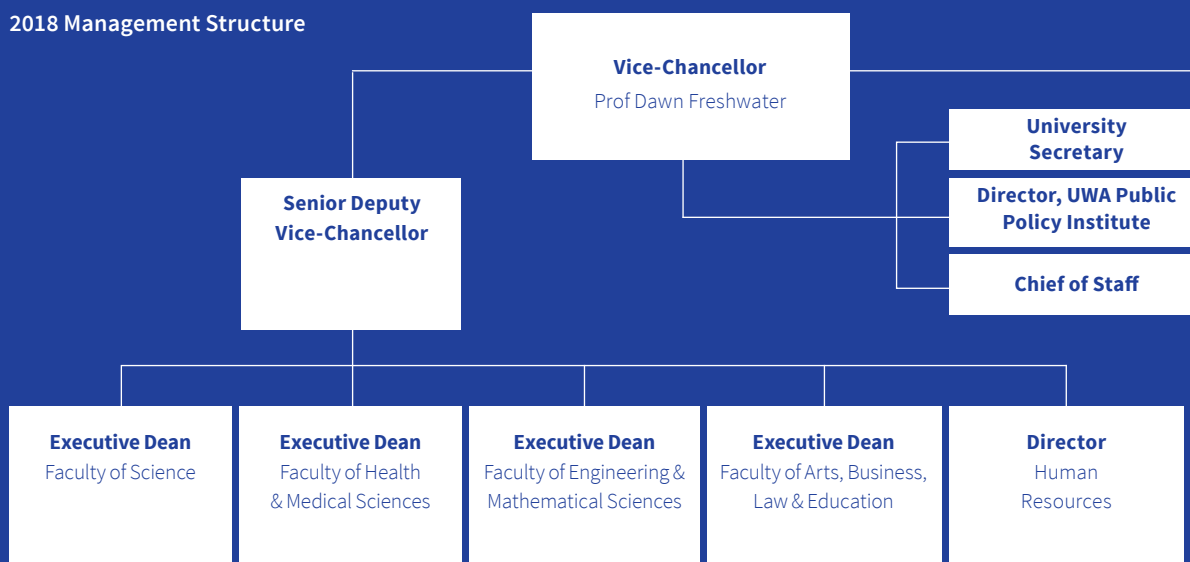
- providing a broad overview of strategic directions in the University
- overseeing corporate governance
- performance monitoring
- taking legislative responsibility
- supporting, guiding and monitoring the performance of the Vice-Chancellor

Key stats

| | |
|----------------------------|---------------|
| Student enrolments 2017 | 24,327 |
| Total staff (FTE) 2017 | 3,264 |
| Research publications 2017 | 5,594 |



2018 Management Structure



Key institutional networks

Group of Eight

The Group of Eight is a coalition of leading Australian universities that advocate intensive research and comprehensive general and professional education.

go8.edu.au

Matariki Network of Universities

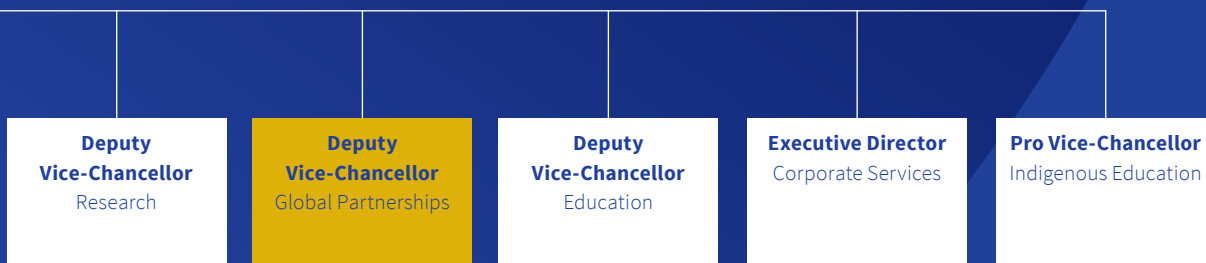
This international group of seven universities across seven nations focuses on strong links between research and undergraduate teaching, promoting international best practice in research and education.

matarikinetwork.com

Worldwide Universities Network

The major issues facing our planet are so great that no single institution or organisation can address them alone. The WUN brings together world-leading academic partners to address these global challenges.

wun.ac.uk

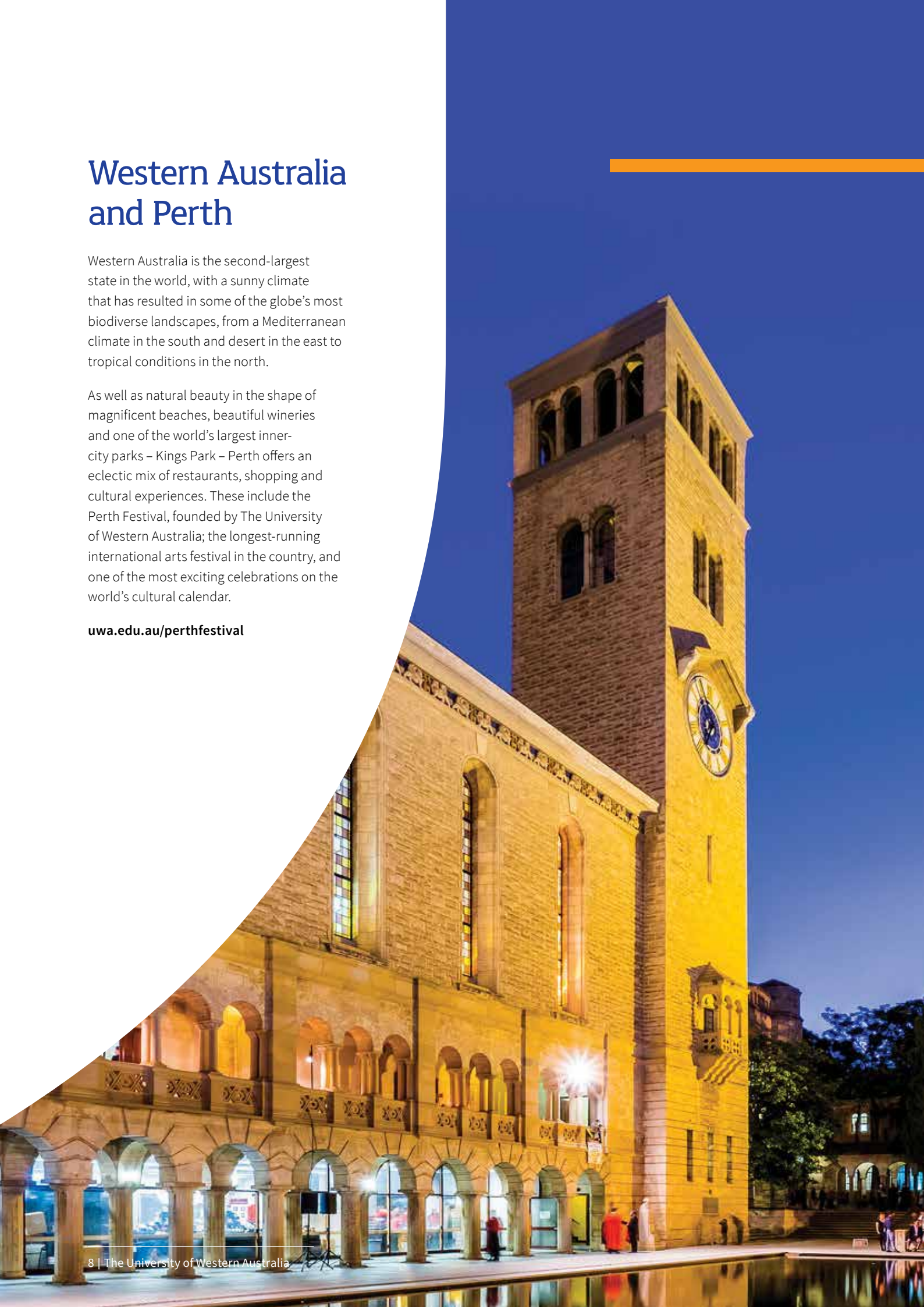


Western Australia and Perth

Western Australia is the second-largest state in the world, with a sunny climate that has resulted in some of the globe's most biodiverse landscapes, from a Mediterranean climate in the south and desert in the east to tropical conditions in the north.

As well as natural beauty in the shape of magnificent beaches, beautiful wineries and one of the world's largest inner-city parks – Kings Park – Perth offers an eclectic mix of restaurants, shopping and cultural experiences. These include the Perth Festival, founded by The University of Western Australia; the longest-running international arts festival in the country, and one of the most exciting celebrations on the world's cultural calendar.

uwa.edu.au/perthfestival



Role, key responsibilities and selection criteria

Role

Reporting directly to the Vice-Chancellor, the Deputy Vice-Chancellor (Global Partnerships) has strategic oversight of the external representation of the University to local, national and international stakeholders and communities. The Deputy Vice-Chancellor (Global Partnerships) leads the development and delivery of the University's strategies for International Partnerships, Alumni Relations, Business and Industry Engagement and Cultural Activities.

As a member of the University's Executive, the Deputy Vice-Chancellor (Global Partnerships) works closely with colleagues, notably the Pro Vice-Chancellors, Executive Deans, Heads of School, Directors and other senior members of the University to progress its *Vision 2030 Strategy*.





Key responsibilities

- Lead and manage the Global Partnerships portfolio, including the International, Development and Alumni, Innovation and Industry Engagement and Cultural activities of the University
- Further developing and implementing a comprehensive International strategy, an Industry, Enterprise and Development strategy, and a cultural strategy for the University
- Advising the Vice-Chancellor on all matters relating to policies and programs in International, Development, Industry and Innovation and Cultural Activities
- Work effectively with and through Pro Vice-Chancellors, Executive Deans and Heads of School to deliver outcomes and determine strategy for activities in the portfolio, identifying key priorities and associated measurable targets
- Take the lead role on the Executive on the preparation and delivery of actions to enhance the University's global profile and collaborations
- Leading global policy developments within the University, particularly with regard to internationalising the curriculum, internationalising the campus and global engagement policies
- Supporting the Executive in global planning matters and engaging in the annual planning and target setting cycle, providing appropriate intelligence to support the implementation of a global partnerships strategy and the promotion of relevant activities
- Playing an academic leadership role in managing, building and developing relationships with other Australian universities and joint overseas collaborations in respect of our global agenda
- Chairing strategic committees relevant to the portfolio and participating in external committees, boards or similar as relevant
- Assisting the Vice-Chancellor in the interface with strategic international committees such as the Worldwide Universities Network, the Matariki Network of Universities and the Go8 DVCs/PVCs International Group
- Representing the University as required at a local, regional, national and international level
- Management of budgets for all areas of line management, and for other activities or projects as assigned by the Vice-Chancellor
- Responsibility for the performance of the Deputy Vice-Chancellor (Global Partnerships) portfolio, and for meeting performance targets as established in the University's strategic and operational plans and as agreed with the Vice-Chancellor
- As a member of the University Executive, actively contribute to the overall direction and management of the University
- Taking a visible leadership role on issues assigned and agreed by the Vice-Chancellor
- Other duties as assigned by the Vice-Chancellor

The position provides line management to specific operational units, as assigned by the Vice-Chancellor

These currently include:

- Pro Vice-Chancellor Engagement
- Advancement comprising Development and Alumni Relations
- The Cultural Precinct
- The Perth Festival
- Innovation and Industry Engagement

Immediate opportunities to influence change

- Contribute to the *Vision 2030 Strategy*
- Work in partnership with the Executive on the application of the University's strategic plan, make decisions on planning and resources, formalise and monitor performance, and set key performance targets
- Ensure alignment with the University's strategy and, in doing so, facilitate complementarity and collaboration between the University and external partners

Selection criteria

The successful candidate will likely demonstrate:

- Outstanding intellectual calibre as evidenced by a strong track record of scholarship
- Previous experience of developing and implementing global partnerships, engaging with industry, developing and nurturing alumni relationships and building cultural capital in large and complex organisations
- The ability to lead, motivate and persuade others – both academic and professional staff and particularly those over whom the role does not have line management responsibility
- The imagination to extend boundaries and envisage changes. Able to see the bigger picture in respect of complex strategic areas
- An ability to act corporately, operate as a team player and respect the discipline of cabinet responsibility
- The ability to communicate clearly and effectively with a wide range of constituencies
- A vision that will promote the University, nationally and internationally, among diverse stakeholders
- A willingness and ability to travel overseas on a regular basis on behalf of the University as required
- Capacity to inspire all members of the University community
- An affinity with the mission and culture of the University
- Commitment to the University's values

Conditions of employment

The appointment will be for a fixed term period of five years with prospect for renewal. An attractive and flexibly constructed remuneration package will include:

- Employer contribution to superannuation of 17% (standard employee contribution is 7%)
- Generous leave provisions and salary packaging
- Relocation assistance including airfares for the appointee and dependents (if applicable)

Applications

Thank you for your interest. If you wish to proceed, the following information will assist you with your application.

Your application must include the following:

- A statement that clearly demonstrates the extent to which you satisfy each of the selection criteria
- Evidence of the impact of your work beyond academia, such as through contributions made to the economy, society, culture, public policy or services, health, the environment or quality of life
- A curriculum vitae that provides your personal details, qualifications and work history
- A list of publications
- The names, email, mailing addresses and telephone contact details of three referees who can be contacted for a confidential report

Please note that your permission will be sought before referees are contacted.

The University of Western Australia provides visa sponsorship for international appointees.

Closing date for application is Monday, 19 November 2018 at 5:00pm AWST.

Lodging your application

The University of Western Australia has engaged international executive search consultants Perrett Laver to advise on this appointment. For further information on how to apply, please visit <https://candidates.perrettlaver.com> quoting reference 3871, or contact Jackie Radisich at Jackie.Radisich@perrettlaver.com or on +61 2 8354 4000.



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