

Position Title	Associate Director, Enterprise Applications
Classification	Senior Appointment
School/Division	University IT
Centre/Section	Enterprise Applications
Supervisor Title	Chief Information Officer
Supervisor Position Number	SR 315928
Position Number	SR 317932

Your work area

UWA is making significant investments in digital to enable its strategic direction and goals. UWA is also looking to utilise technology advancements to expand its services and create new and innovative teaching and research models.

Robust, flexible, integrated and agile enterprise architecture, information and technology services are vital to enabling the university strategic objectives.

Reporting structure

Reports to: Chief Information Officer (CIO)

Direct reports: 2x Senior Manager, Applications

Your role

As the appointee you will, under broad direction, lead the Enterprise Applications Team in line with the university requirements, the information and technology strategy and the enterprise architecture.

You will oversee the management of IT-enabled business change through modernised and integrated enterprise platforms and processes. You will work closely with the CIO, IT leadership team and the senior university stakeholders to contribute to the information and technology services strategic planning and their transformation to an integrated, agile and innovative set of services. As a leader, you will drive a culture that fosters a positive working environment where everyone is treated with respect and dignity. You will be expected to embed our cultural principles in everything you do and hold yourself and colleagues accountable.

Your key responsibilities

Lead the design and delivery of integrated enterprise applications in line with the IT strategy, enterprise architecture and where required ensure adherence to legislative and regulatory compliance

Lead the implementation of discipline across the project portfolio by ensuring consistent adoption of project management, business analysis, testing, investment, risk and business change management

Oversee the management of external vendors' contribution to agreed terms

Engage internal stakeholders and ensure the business contribution is appropriate and timely

Lead the design of the enterprise applications quality assurance frameworks and processes, ensuring they are consistently adopted

Lead and motivate the Enterprise Applications Team to maximise potential, ensure clarity of roles and expectations

Recruit appropriate talent, effectively manage and develop employees through communication, appraisals, objective setting, performance management, mentoring and training to bridge skills gaps

Embed a culture of service excellence, innovation and continuous improvement founded on cohesiveness, team work and flexibility

Other duties as directed

Your specific work capabilities (selection criteria)

Relevant tertiary qualifications or demonstrated equivalent experience

Extensive experience in leading a large team to transform legacy codebases to a cloud-first architecture and platform-based approach in a large enterprise

Demonstrated understanding of the IT industry application standards and their application in the higher education sector especially:

- Azure Integration Services
- Aligning team processes to development industry best practices incorporating CI/CD pipelines and development management such as Azure DevOps

Proven ability to design and implement business change at all levels, including Agile, product focus, business process design, impact assessment, stakeholder engagement, user education and delivery of business-related outcomes and benefits

Demonstrated ability to understand the business context, and apply sound judgement in staff, financial and vendor management

Proven ability to communicate with significant influence, establish positive stakeholder relationships at all levels and negotiate competing priorities with proven ability to interact professionally with clients

Working knowledge of the Higher Education sector is desirable

Special requirements (selection criteria)

Current National Police Clearance Certificate

Some after hours and weekend work may be required

Compliance

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

The University's Code of Conduct [Code of Ethics and Code of Conduct](#)

Inclusion and Diversity web.uwa.edu.au/inclusion-diversity

Safety, health and wellbeing [Safety and Health Policy](#)