

Position Description

Associate Research Fellow



Details

Area	Faculty of Health
Team	Institute for Mental and Physical Health and Clinical Translation (IMPACT)
Location	Health and Education Research Building (HERB), University Hospital Geelong
Classification	Level A
Reports to	Prof Adrienne O'Neil

Deakin

Deakin is a Victorian university with a global impact. We are agile and innovative, and committed to making a positive impact through our excellence in education and research and the contributions we make to the wider community.

Our reputation has been built on the dedication and expertise of our staff. We offer a dynamic, diverse and inclusive working environment with opportunities to grow and develop careers. We believe that a progressive, thriving culture will ensure people choose to come, and stay at Deakin and contribute to our ongoing success.

As one of Australia's largest universities, Deakin has strong global linkages, world-class research and an education portfolio that blends the best of campus and digital delivery into a highly supportive and personalised student experience.

We offer outstanding education founded on the experience we create for our learners and guided by graduate outcomes for successful lives and careers. We undertake globally significant discovery research that benefits our communities through the innovative translation of our ideas into new services, products, policies and capabilities.

Deakin campuses sit on Wadawurrung, Wurundjeri, and Eastern Maar Countries, and the University acknowledges, values and deeply respects its connection with the Traditional Custodians and Elders past and present of these lands and waterways. Deakin is the most popular university destination in Victoria for Aboriginal and Torres Strait Islander students and has a rich history of supporting the ambitions of First Nations students, including through the NIKERI Institute (formerly the Institute of Koorie Education).

Deakin aspires to be Australia's most progressive university, with the principles of diversity, equity and inclusion underpinning our approach to education, research, employability, digital delivery, innovation, and partnerships for impact. Our vision is for an inclusive environment where we value and celebrate diversity, embrace difference and nurture a connected, safe and respectful community. We want Deakin to be a place where all staff and students feel included and respected for their unique perspectives and talents.

[Strategic Plans – Deakin 2030: Ideas to Impact](#)

[Benefits of working at Deakin](#)

Overview

The Faculty of Health is dedicated to being at the forefront of teaching, learning, creating and social development and fostering cutting-edge research and discovery. The Institute for Mental and Physical Health and Clinical Translation (IMPACT) places high emphasis on research that makes a difference and is solution-led. We work closely with industry partners and the government to put findings into practice.

Funded by the Medical Research Future Fund, this is a cluster randomised clinical trial to evaluate the effectiveness of the Quality Improvement in Cardiac Rehabilitation (QUICR) program, a collaborative clinical quality improvement intervention, that harnesses the collective power of clinicians working on shared issues in cardiac rehabilitation and a clinical quality data collection platform to provide site-level feedback and benchmarking (intervention) versus usual care (control) in 40 cardiac rehabilitation sites (n=2000 patients) with 24-month follow-up. This is a multi centre site trial with sites recruited across New South Wales and Victoria.

The Associate Research Fellow will engage collaboratively to conduct high-quality research, scholarship and activities generating high impact outputs, with mentorship from leaders within the research team. They will collaborate with QUICR researchers based at the University of Sydney, and some inter- and intra-state travel will be required. They will:

- Provide support to senior research colleagues (internal and external) to conduct research on a clinical trial focusing Quality Improvement in Cardiac Rehabilitation.
- Contribute to all facets of trial activity where needed, including trial administration, data collection, data management, and recruitment.
- Lead the preparation, review and maintenance of study documentation, including but not limited to ethical and other governance and regulatory documentation.
- Liaise with cardiac rehabilitation staff who participate in the trial.
- Follow-up with participating site personnel (including site visits and reminder calls).
- Attending meetings associated with the research project(s) and other appropriate meetings, such as QUICR study meetings/ Institute / School meetings.
- Develop working relationships with mentors and supervisors.
- Ensure effective and timely communication and liaison with line manager and other staff within the Department, Hospital, Chief Investigator teams and other collaborating groups.
- Deliver from the below accountabilities as directed by the supervisor.

Accountabilities

Research and Innovation

- Conduct high-quality research, scholarship and creative activities generating high impact outputs, with mentorship
- Engage collaboratively to participate in novel and high-quality research or creative activities
- Communicate outputs, including as part of team
- Ensure impact of academic activity on the field and the community
- Support and may lead applications for funding for research and creative activities
- Begin building a body of work and reputation and recognition for quality, excellence and impact.

- Participate in intra- and inter-disciplinary research collaborations
- Build awareness of industry partners and participates in opportunities for research partnerships
- Support and may lead in applications for external competitive and other funding
- Begin to build track record of timely delivery of outcomes for industry partners
- Co-supervise honours to timely outcomes with productive high-quality outcomes
- Develop working relationship with mentors and supervisors
- Develop early career research plan with guidance from mentors and supervisors
- Adopt culture of research excellence, innovation and impact
- Build awareness of relevant industry partners and opportunities for HDRs/ECRs placements

University Citizenship and Engagement

- Contribute to Deakin community and its effectiveness via local engagement and citizenship activities
- Understand the objectives and outcomes to be delivered by the University's strategic agenda
- Contribute to community beyond Deakin via engagement activities
- Support Deakin community engagement plan

Selection

Qualifications and experience

- PhD in a relevant discipline and/or a post graduate qualification and experience in disciplines of health science, nursing, or psychology
- Emerging research and scholarship through publications, and/or exhibitions as appropriate to the discipline
- Ability to contribute to communities through research
- Experience in the conduct of clinical trials, quality improvement projects, or working in a research environment
- Excellent interpersonal skills and a proven ability to establish good working relationships with colleagues
- Experience working in the clinical sector, ideally cardiac-related services or nursing, more generally
- Capacity to contribute to research and administration, including technical skills to support data collection (e.g knowledge of RedCap)
- Proven ability to work autonomously with limited supervision and show leadership and initiative.
- Excellent interpersonal skills and a proven ability to establish good working relationships with colleagues
- Ability to contribute to community engagement for research

Capabilities

- **Emotional Intelligence** manages emotions to positively influence behaviour.
- **Growth Mindset** open to learning and new experiences, invests in development.
- **Communicates** engages others through persuasive and influential communication.
- **Engages Other** establishes effective relationships to achieve shared goals.
- **Plans work** plans the delivery of work while balancing priorities and resources.
- **Navigates Complexity** makes sense of complex issues and responds insightfully.

Special Requirements

- This position may require the incumbent to travel domestically and/or internationally to attend conferences, events and to represent the university.
- This position requires the incumbent to hold a current Working with children Check
- This position requires the incumbent to hold a current National Police Record Check (if applicable)

Note The intention of the position description is to provide an outline of scope and responsibilities, at a point in time. Please note, responsibilities may evolve in accordance with organisational needs.