



# RESEARCH FELLOW

DEPARTMENT/UNIT	School of Biological Sciences
FACULTY/DIVISION	Faculty of Science
CLASSIFICATION	Level A
WORK LOCATION	Clayton campus

## ORGANISATIONAL CONTEXT

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Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a University full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at [www.monash.edu](http://www.monash.edu).

The **Faculty of Science** contributes to the University's goals via research, teaching and partnerships with industry, government and individual supporters. Our five Schools cover a large and diverse range of disciplines in undergraduate and postgraduate courses. Ten Schools from other university faculties contribute to science teaching at all levels, allowing students to choose their studies from physical, biological, biomedical, behavioural, environmental, mathematical and computer sciences. The research in the Faculty of Science is carried out by world-class researchers. Their work spans the theoretical to the applied, contributes to new knowledge and technologies, and challenges how we interact with the world. To learn more about the Faculty of Science, please visit our website: [www.monash.edu/science/](http://www.monash.edu/science/).

The **School of Biological Sciences** has an international reputation for quality research and education programs. Our vision is to improve the human condition by providing, in a context of partnerships, the science and science education required to comprehend and forecast biological responses to emerging environments. We aim to become a global leader in biology through exceptional research, comprehensive high-quality teaching and broader community engagement. Our School is one of significant complexity, combining varied plant and animal field-based research with laboratory and biotechnology-based investigations. To help us achieve our aims, we have a strong complement of academic, research and professional staff and a significant student population. For more information about the School of Biological Sciences, please visit our website: [www.monash.edu/science/about/schools/biological-sciences/](http://www.monash.edu/science/about/schools/biological-sciences/).

## POSITION PURPOSE

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A Level A research-only academic is expected to contribute towards the research effort of the University and to develop their research expertise through the pursuit of defined projects relevant to the particular field of research.

Professor, Biological Sciences is seeking a marine larval biologist, with strong quantitative skills, to explore the ways in which temperature affects the energetics of development in marine invertebrates. This position will be with the Centre for Geometric Biology ([www.cgb.org.au](http://www.cgb.org.au)) within the School of Biological Sciences at Monash University.

As the successful incumbent, you will be expected to undertake experiments to determine the relative performance of different larval types across every stage of the life history, but more importantly demonstrate a strong conceptual understanding of relevant life history theory and have a demonstrated track record in producing high quality publications.

**Reporting Line:** The position reports to Professor, Biological Sciences, Clayton campus

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not applicable

**Budget Responsibilities:** Not applicable

## KEY RESPONSIBILITIES

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Specific duties required of a Level A research-only academic may include:

1. The conduct of research under limited supervision either as a member of a team or, where appropriate, independently and the production or contribution to the production of conference and seminar papers and publications from that research
2. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
3. Limited administrative functions primarily connected with the area of research of the academic
4. Development of a limited amount of research-related material for teaching or other purposes with appropriate guidance from other staff
5. Occasional contributions to teaching in relation to their research project(s)
6. Experimental design and operation of advanced laboratory and technical equipment or conduct of advanced research procedures
7. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees
8. Advice within the field of the staff member's research to postgraduate students

## KEY SELECTION CRITERIA

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### Education/Qualifications

1. The appointee will have:
  - a doctoral qualification in Larval Biology

### Knowledge and Skills

2. Demonstrated analytical and manuscript preparation skills; including an excellent track record of refereed research publications in high-impact journals
3. Demonstrated experience in empirical research using cutting-edge quantitative approaches
4. Ability to solve complex problems by using discretion, innovation and the exercise of diagnostic skills and/or expertise
5. Well-developed planning and organisational skills, with the ability to prioritise multiple tasks and set and meet deadlines
6. Excellent written communication and verbal communication skills with proven ability to produce clear, succinct reports and documents
7. A demonstrated awareness of the principles of confidentiality, privacy and information handling
8. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
9. Demonstrated computer literacy and proficiency in the production of high level work using software such as Microsoft Office applications and specified University software programs, with the capability and willingness to learn new packages as appropriate

## OTHER JOB RELATED INFORMATION

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- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

## LEGAL COMPLIANCE

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Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.