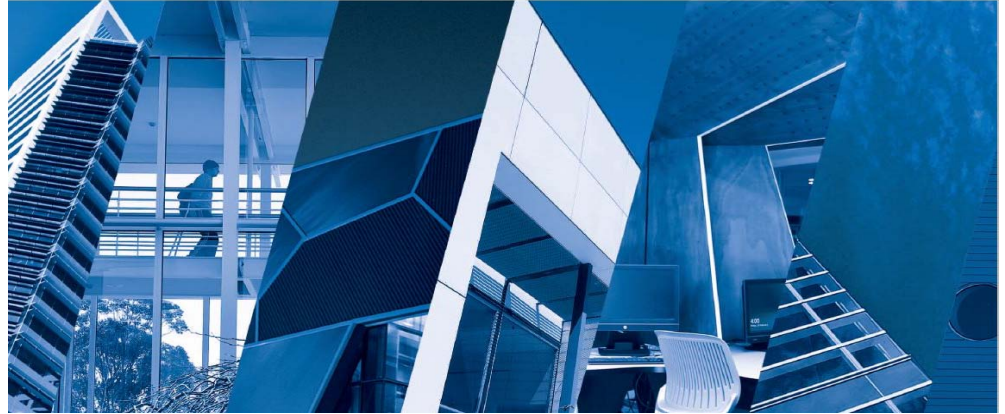


Position Description



| | |
|---------------------------|--|
| Position title: | Lecturer, International Sport Management |
| School/Section/VCO: | School of Health and Life Sciences |
| Campus: | Primarily based at Mt Helen campus. Travel to other campuses may be required. |
| Classification: | Academic Level B |
| Time fraction: | Full-time |
| Employment mode: | Fixed-term employment |
| Probationary period: | This appointment is offered subject to the successful completion of a probationary period. |
| Further information from: | Dr Sue Brown, School of Health and Life Sciences Telephone: (03) 5327 9678 E-mail: s.brown@federation.edu.au |
| Recruitment number: | 849458 |

Background

Federation University and the World Academy of Sport have partnered to deliver a new world-leading online undergraduate degree in International Sports Management to students globally.

The Bachelor of International Sport Management will provide an accessible, inclusive and comprehensive program that develops future sport leaders with 21st century skills. Applied industry expertise and connections are combined with practical academic insights to ensure graduates are equipped to succeed in sports management across a diverse range of associated industries.

Based in Zurich, Switzerland and Manchester, England, the World Academy of Sport delivers learning programs for athletes, managers, administrators, officials and coaches around the world through tailored educational programs. The World Academy of Sport will contribute to content development with exclusive case studies and interviews from world leaders in sport management.

The University will also deliver three new sports management subjects to secondary school students around the world through the International Baccalaureate Career Program (IBCP) as a pathway into undergraduate degree.

Position Description

Lecturer, International Sport Management

Position summary

Appropriate to a Level B appointment, the Lecturer, International Sport Management will be expected to:

- contribute to the development and delivery of courses at all levels;
- contribute to the School's research program; and
- contribute to the School's administrative functions.

Key responsibilities

1. Develop, teach, coordinate and moderate courses in Sport Management at all levels.
2. Undertake teaching and assessment of undergraduate, honours and postgraduate students within the area of Sport Management.
3. Undertake research activities.
4. Supervise students undertaking project courses and honours programs.
5. Supervise research higher degree students.
6. Participate in team projects and various committees as required.
7. Contribute to the administrative functions of the School.
8. Other responsibilities applicable to a Level B academic under current minimum standards for Academic Levels, as assigned by the Dean and Director, International Sport Management.
9. Reflect and embed the University's strategic purpose, priorities and goals when exercising the responsibilities of this position. For a more complete understanding and further information please access the Strategic Plan at: <https://federation.edu.au/about-us/our-university/strategic-plan>.
10. Undertake the responsibilities of the position adhering to:
 - The Staff and Child Safe Codes of Conduct and Conflict of Interest Policy and Procedure;
 - Equal Opportunity and anti-discrimination legislation and requirements;
 - the requirements for the inclusion of people with disabilities in work and study;
 - Occupational Health and Safety (OH&S) legislation and requirements; and
 - Public Records Office of Victoria (PROV) legislation.

Level of responsibility

The Lecturer, International Sport Management will work independently in the conduct of teaching and research activities, and be an active contributor to administrative functions within the School.

Training and qualifications

The Lecturer, International Sport Management will hold at least a master's degree.

The Lecturer, International Sport Management will also have completed the Graduate Certificate in Education (Tertiary Teaching) or equivalent. If the Lecturer, International Sport Management does not hold this qualification, they will be required to complete the qualification through the University's Centre for Learning Innovation and Professional Practice upon commencement of their employment (for further information, go to: <https://federation.edu.au/staff/learning-and-teaching/professional-development/award-programs/graduate-certificate-in-education-tertiary-teaching-gcett>).

Position Description

Lecturer, International Sport Management

All academic positions delivering education and/or services to children (a child for this purpose is considered to be someone below the age of 18 years) in first-year undergraduate programs must hold a valid Working with Children Check (WWCC).

Position/Organisational relationships

The Lecturer, International Sport Management will work under the broad direction of the Dean and Director, International Sport Management, and work as part of the School's team of academic and administrative staff.

Key selection criteria

Applicants must demonstrate they are able to undertake the inherent responsibilities of the position as contained in the position description and are able to meet the following key selection criteria:

1. A master's degree, with a significant research component.
2. Graduate Certificate in Education (Tertiary Teaching) or equivalent or willingness and commitment to complete this qualification upon commencement of employment.
3. Comprehensive knowledge of the sport management industry/discipline.
4. Commitment to scholarship and a potential for academic advancement.
5. Demonstrated commitment to and enthusiasm for teaching, and a good teaching record in one or more of the following sub-discipline areas:
 - Marketing and digital media:
 - Sport marketing and sponsorship
 - Digital media marketing
 - Sport media and public relations
 - Sport management:
 - Sport event management
 - Sport facility management
 - Human resource management
 - Organisational behaviour and strategic development
 - Sport policy
 - Sport development and managing the athlete:
 - Managing sport development (high performance & participation)
 - Sport performance management
 - Managing injury prevention and risk management
6. Demonstrated ability in curriculum development and delivery of online teaching.
7. Previous experience in academic administration, including the administration of courses.
8. Evidence of research expertise and a demonstrated capacity and preparedness to achieve an active research profile in the field of Sport Management.
9. Capacity to work independently and within a collaborative team environment.
10. Demonstrated interpersonal, oral and written communications skills and an ability to relate well to students and other University staff.
11. A capacity to contribute to the supervision of honours and graduate students.
12. Demonstrated ability to develop and implement a student-centered approach with a focus on student educational experience and success.
13. Knowledge and understanding of the needs, including learning needs, of a diverse range of students from different cultures, including those with disabilities.
14. Demonstrated working knowledge and application of the Child Safety Standards.

Position Description

Lecturer, International Sport Management

15. Demonstrated knowledge and application of appropriate behaviours when engaging with children, including children with a disability and from culturally and/or linguistically diverse backgrounds.

The University reserves the right to invite applications and to make no appointment.

Position Description

Lecturer, International Sport Management

Key Minimum Standards for Academic Levels (MSALs)

Teaching and research academic staff

Level B

A Level B academic will undertake independent teaching and research in his or her discipline or related area. In research and/or scholarship and/or teaching a Level B academic will make an independent contribution through professional practice and expertise, and coordinate and/or lead the activities of other staff, as appropriate to the discipline.

A Level B academic will normally contribute to teaching at undergraduate, honours and postgraduate level, engage in independent scholarship and/or research and/or professional activities appropriate to his or her profession or discipline. He or she will normally undertake administration primarily relating to his or her activities at the institution and may be required to perform the full academic responsibilities of and related administration for the coordination of an award program of the institution.

The standards are not exhaustive of all tasks in academic employment, which is by its nature multi-skilled and involves an overlap of duties between levels.

Federation University Australia
Union Enterprise Agreement
2019–2021
Academic and General Staff Employees