

SELECTION CRITERIA

Use this form to define the selection criteria for an academic position at the University of Adelaide.

POSITION DETAILS	
School/Branch:	Health and Medical Sciences, Adelaide Centre for Epigenetics and South Australian immunoGENomics Cancer Institute
Classification	Level C

ESSENTIAL MINIMUM CRITERIA
<ol style="list-style-type: none"> 1. PhD or equivalent. 2. Established collaborations across Australia and where relevant, internationally with evidence of an ability to collaborate across disciplines. 3. Success with competitive peer reviewed funding, and an understanding of the Australian competitive grant process, in particular the NHMRC but also extending to disease-specific funding bodies. Evidence of contribution to peer review panels and processes. 4. Evidence of an approach to work which is likely to create a collegial and high functioning, productive work environment. https://www.adelaide.edu.au/hr/organisational-development/university-values/staff-values-and-behaviour-framework 5. A willingness to contribute towards sourcing philanthropic funding (from trusts and foundations, or high net worth individuals, or from corporate sponsorship) and the ability to provide compelling lay descriptions (verbally and in writing) of the research and its purpose for a philanthropic audience and wider community. 6. Able to support, mentor, lead and inspire colleagues in a way that encourages and enables collaboration across HMR and other disciplines. Evidence of an approach towards leadership which is likely to inspire colleagues and encourage engagement across disciplines. <p>In addition to the specific academic Level C duties, as an EMBL Australia Group Leader the appointee will</p> <ul style="list-style-type: none"> • Build an inclusive and supportive culture within the laboratory and across the Partner Laboratory Network (PLN). • Actively contribute to the development of the PLN: <ul style="list-style-type: none"> ○ Participating in the EMBL Australia scientific summits, workshops and retreats; ○ Contributing to the development of outreach programs including the EMBL Australia PhD Course and Postgraduate Symposium, prizes and travel grants; ○ Communicating research outputs to the PLN.

DESIRED CHARACTERISTICS
<ol style="list-style-type: none"> 1. An understanding of (human and animal) health and medical research ethics including experience with relevant processes and their application in a modern Australian health and medical research environment. 2. Evidence of an understanding of and a willingness to engage in and support necessary administrative work that enables the creation of a productive research environment in a university, hospital or medical research institute. 3. Evidence of understanding of the issues surrounding research conduct expectations.

APPROVALS – HEAD OF SCHOOL/BRANCH MANAGER

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Head of School / Branch Manager

Name: Signature: Date:
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ACKNOWLEDGEMENT OF INCUMBENT

I have read and understood the requirements of the position

Name: *(please print)* Signature:
Date:

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