

<b>Position Title</b>	Associate Professor (Course Director of Nursing)
<b>Classification</b>	Level D
<b>School/Division</b>	School of Allied Health
<b>Centre/Section</b>	Nursing and Midwifery
<b>Supervisor Title</b>	Head of Discipline
<b>Supervisor Position Number</b>	SR
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## Your work area

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The University of Western Australia (UWA) is an organisation which pursues excellence, scholarship and community partnership across all aspects of its portfolio. It offers a wide range of high quality, evidence based health and care related programmes and is firmly committed to investing in the development and growth of this workforce in order to meet the health needs of Western Australia and beyond.

As part of this commitment, UWA is launching programmes in Nursing and Midwifery in close collaboration with key industry stakeholders. The University will offer an innovative and flexible programme of undergraduate and postgraduate courses designed to equip students with the knowledge and skills required in a changing and challenging health care environment. In the first instance, a new Bachelor of Nursing (BN), Bachelor of Midwifery (BMid) and a Dual degree, Bachelor of Nursing and Bachelor of Midwifery (BNBMid) will be offered.

These programmes will contribute towards meeting current and future workforce gaps in Western Australia across primary care, long term care and urgent care across all communities. They will focus on increasing capacity and scope of practice by equipping students with the confidence, knowledge, skills and preparing them for future leadership roles. They will provide a range of opportunities for students and qualified staff to pursue different career pathways. The programmes will also address the rapidly increasing demand for nurses and midwives with dual qualifications and specialist skills in areas including mental health care, disability care, renal care, health promotion and research. The unique geographical nature of Western Australia calls for innovative education and training approaches to closing health workforce gaps.

The new programmes of Nursing, and Midwifery at UWA will attract essential talent to the State and contribute to the growth of a work ready health workforce tailored to the health needs of WA, including urban, regional, rural, and remote populations.

## Reporting structure

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Reports to: Head of Discipline

## Your role

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This position presents an opportunity to make a profound impact on the field of Nursing and Midwifery, contributing to societal progress and shaping the next generation of healthcare professionals.

As the Course Director of Nursing, the incumbent will provide leadership and support to academic staff within the discipline, aligning with school objectives and university strategies while promoting research integration, innovation, and improved experiences for students and staff alike.

This position involves sustained excellence in leading the development and delivery of curricula and in the development of innovative teaching approaches, assessment and materials for units and courses

This position is expected to make a significant contribution to all activities within the discipline of Nursing and/Midwifery and have a significant role within the profession.

This position is expected to provide leadership in fostering excellence in research, teaching, engagement, and professional activities. This includes providing leadership through collaboration, capacity building and advancing cross-disciplinary research and teaching activity as well as leading on the strengthening and exploration of new partnerships with relevant internal and external stakeholders, nationally and internationally.

## **Your key responsibilities**

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### **Contributes to Leadership and Engagement**

- A clear vision for the future development of the nursing and midwifery disciplines with the ability to inspire and motivate others and gain commitment to the vision.
- Provide leadership and support to academic staff within the discipline, aligning with school objectives and university strategies while promoting research integration, innovation, and improved experiences for students and staff alike
- A commitment to achieving innovation and change and identifying creative solutions
- Maintain engagement and successful partnership and collaborative working with the industry
- Lead external engagement activities with government and industry
- Provide leadership in internal and external quality assurance and accreditation processes

### **Contributes to outstanding teaching and learning outcomes**

- Provide sustained leadership to create, coordinate and conduct inspiring teaching informed by approaches that enhance the student experience, with a focus on nursing and/ midwifery topics
- Excellence in leading the development and delivery of curricula and in the development of innovative teaching approaches, assessment and materials for units and courses
- Lead the review, renewal, development and design of curricula and courses that are attractive to existing and new cohorts of students and that nurture creativity and critical- thinking skills
- Provide support, academic counselling and professional advice to students concerning their studies, professional development and career opportunities.

### **Contributes to research outcomes within discipline or area of expertise**

- Provide expertise and leadership in ethical, high quality and innovative research through activities such as scholarship, quality publication, external grant acquisition, mentoring and developing early career researchers, and supervision of students Research Higher Degree students
- Create and lead a research team and initiate cross-disciplinary research initiatives in local, national and international arenas
- Develop a comprehensive network of contacts with local, national and international universities for the purposes of research collaboration
- Take a lead role in securing research funding from national and international competitive funding agencies, industry and government partners

### **Service and Engagement**

- Make an outstanding contribution to the governance and collegial life within the School, across the University and more broadly outside the institution
- Represent and promote UWA through significant involvement in professional associations, conferences, non-academic (e.g., government, not-for-profit, industry) partnerships, and other external activities

- Develop interdisciplinary links within UWA, externally with international Academics, and with a range of industry stakeholders
- Contribute to community engagement by building strong working relationships with a range of stakeholders including government and industry
- Undertake administrative duties as required
- Perform other duties as directed by the Head of School and the Head of Discipline

## **Your specific work capabilities (selection criteria)**

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### **Qualifications and / or certifications**

- PhD in an academic field relevant to the discipline or other higher professional qualifications appropriate to the discipline or equivalent clinical experience and professional standing in Nursing and/or Midwifery
- Currently registered or eligible for registration with the Nursing and Midwifery Board of Australia (NMBA) through the Australian Health Practitioner Regulation Agency (AHPRA) as a Registered Nurse and/or Midwife and have a minimum of 5 years post registration experience
- Hold and maintain a current membership with a relevant professional association

### **Leadership and Engagement**

- A clear vision for the future development of the nursing and midwifery disciplines with the ability to inspire and motivate others and gain commitment to the vision
- Experience in sustained engagement and successful partnership and collaborative working with the industry
- Significant experience of leading external engagement activities with government and industry
- Demonstrated ability to positively lead teams and play an active, influential role in strategic decision making at an executive level

### **Teaching and learning**

- Demonstrated track record of sustained excellence in leading the development and delivery of curricula and in the development of innovative teaching approaches, assessment and materials for units and courses
- Significant demonstrated understanding and experience of curriculum reviews and internal and external accreditation activities
- Demonstrated effectiveness in the mentoring of junior colleagues, demonstrators and tutors

### **Research**

- An outstanding track record in excellence in research at a national level evidenced by a series of high-quality peer-reviewed journal articles published in high quality international journals
- Demonstrated capacity to build sustainable research partnerships
- Demonstrate evidence of successful supervision of HDR students with evidence of timely completions and co-publications

### **Service/ Engagement**

- Demonstrable experience of leading public engagement activities that promote research leadership and/or education outcomes, government and industry
- Demonstrated ability to relate well to staff and students at all levels and evidence of a commitment to equity and diversity principles
- Demonstrated ability to positively lead team, school and wider University activities such as team and school meetings, strategic planning and program development

## **Special requirements (selection criteria)**

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Current National Police Clearance Certificate

Be immunised/vaccinated as outlined in the Australian Immunisation Handbook, UWA guidelines, and WA Government's Department of Health's COVID-19 Health Worker and Residential Aged Care Worker Directions

Occasional interstate travel may be required

Current "C" class driver's licence

## **Compliance**

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Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

The University's Code of Conduct [Code of Ethics and Code of Conduct](#)

Inclusion and Diversity [web.uwa.edu.au/inclusion-diversity](http://web.uwa.edu.au/inclusion-diversity)

Safety, health and wellbeing [Safety and Health Policy](#)