

Associate Professor of Management (MBA Director)

College/Division	College of Business and Economics
School/Section	School of Management and Marketing
Location	Hobart
Classification	Level D
Reporting line	Reports to Head of School / Discipline Leader
Date	December 2020

Position Summary

The University of Tasmania is building a vision of a place-based University with a mission to enhance the intellectual, economic, social and culture future of Tasmania, and from Tasmania, contribute to the world in areas of distinctive advantage. The University recognises that achieving this vision is dependent on the people we employ as well as creating a people-centred University that is values-based, relational, diverse, and development-focused.

This position is located in the School of Management and Marketing within the [College of Business and Economics](#).

The Associate Professor in Management delivers the concurrent role of MBA Director. The position contributes to the School's teaching, research, and service/engagement.

As MBA Director the role provides leadership in terms initially in the re-development of and then the carriage of a strategically aligned MBA. This responsibility involves leading program/unit development and design, and working across Colleges to develop cross-disciplinary links to the MBA.

As Associate Professor the role teaches across two or more of the following areas: the fundamentals of management, strategic management, organisational behaviour, HRM, managerial ethics, or leadership; and provides leadership to the School, College, University, and external environment through a commitment to a 'place based' focus to service and engagement.

The appointee meets the Association to Advance Collegiate Schools of Business (AACSB) requirements of a Scholarly Academic demonstrating an established track record and continuation of high-quality, industry relevant, discipline or teaching-related research.

We are an inclusive workplace committed to 'working from the strength that diversity brings' reflected in our Statement of Values. We are dedicated to attracting, retaining, and developing our people and are committed to inclusive principles. We celebrate the range of diverse assets that gender identity, ethnicity, sexual orientation, disability, age, and life course bring. Applications are encouraged from all sectors of the community. Tell us how we can make this job work for you.

What You Will Do

- Demonstrate leadership in contributing to the University achieving its strategic objectives and fulfilling its operational responsibilities.
- Demonstrate leadership across the School, College, and University as Director of the MBA.
- Undertake scholarly undergraduate and postgraduate coursework teaching of an exemplary quality and provide leadership in key areas of learning and teaching in the discipline.
- Undertake high-quality research of international standing, secure external competitive and other funding, publish research findings, and successfully supervise research higher degree students to completion, to meet and regularly exceed the University's research performance expectations for the appointed academic Level.
- Provide academic leadership, particularly in building teams and fostering outstanding research and/or learning and teaching, and increasingly in supporting the career development of Early Career Academic staff.
- Provide leadership in the development and maintenance of productive and effective links inside the University and locally, nationally, and internationally with the discipline, relevant interdisciplinary domains, profession, industry, and/or wider community.
- Undertake other duties as assigned by the supervisor.

What We Are Looking For (success criteria)

- A PhD in the field of Management or a similar related field.
- Meet the definition of a AACSB Scholarly Academic.
- Demonstrated excellence in course-level leadership and/or transformation.
- Demonstrated excellence in University-level teaching and learning including undergraduate and postgraduate teaching, in multiple modes of teaching delivery, and in developing curriculum aligned with relevant AQF levels.
- An established track record in, and continuing commitment to research that has achieved international recognition and made innovative and sustained contributions to the field of Management or Management Education, demonstrated by a very strong record of high-quality publications, presentations at conferences, and success in securing external competitive and other funding.
- Proven ability as an academic leader and evidence of self-leadership and the ability to make decisions and take responsibility for activities within the role.
- A team player that has a strong focus on people with an excellent ability to be agile and respond to change.

University of Tasmania

The University of Tasmania is an institution with an enduring commitment to our state and community, and a strong global outlook. We are committed to enhancing the intellectual, economic, social, and cultural future of Tasmania. Our [Strategic Direction](#) strongly reflects the University community's voice that our University must be place based but globally connected as well as regionally networked and designed to deliver quality access to higher education for the whole State.

We believe that from our unique position here in Tasmania we can impact the world through the contributions of our staff, students, and graduates. We recognise that achieving this vision is dependent on the people we employ, as well as creating a university that is values-based, relational, diverse, and development-focused.

Check out more here: <https://www.utas.edu.au/jobs>

<https://www.utas.edu.au/careers/our-people-values-and-behaviours>

The intention of this position description is to highlight the most important aspects, rather than to limit the scope or accountabilities of this role. Duties above may be altered in accordance with the changing requirements of the position.