



**HSS Registered**

# Senior Medical Practitioner – Emergency Medicine

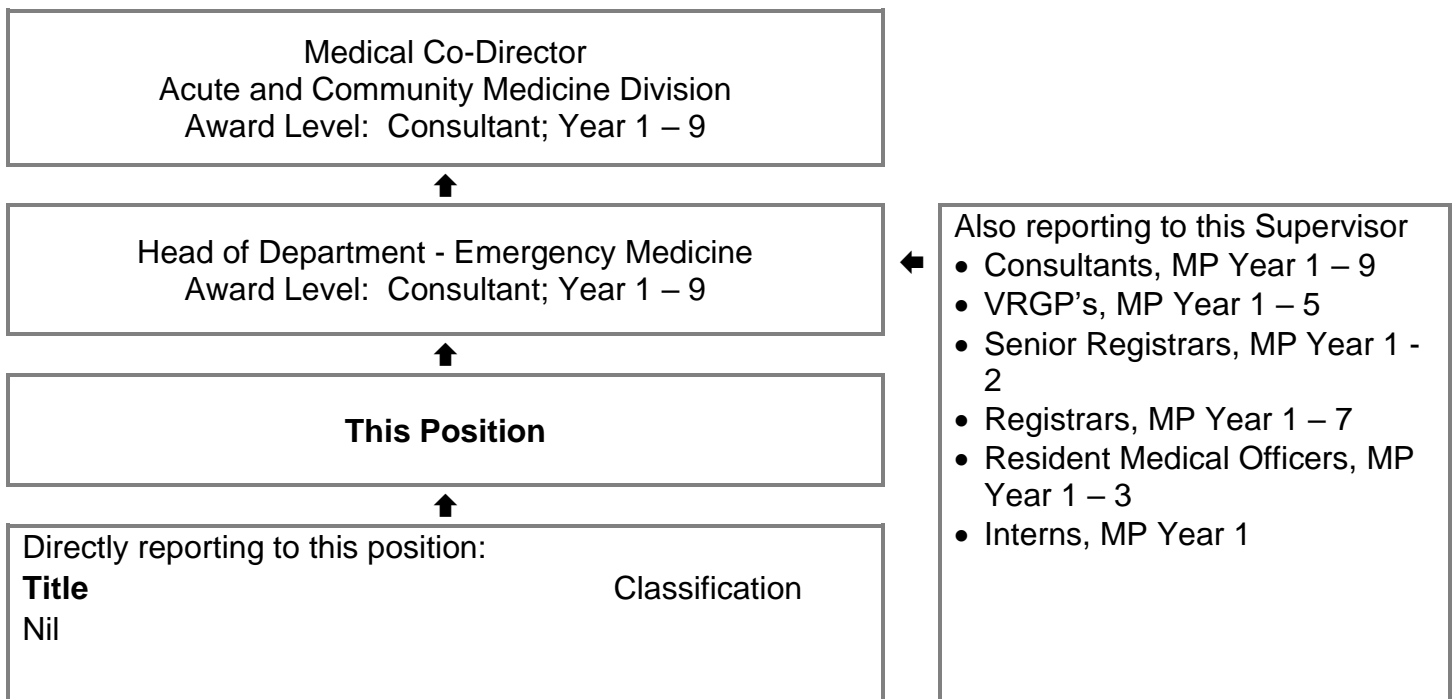
**Medical Practitioners Agreement: Year 1 – 3**

**Position Number: 110962**

**Emergency Medicine Department / Acute and Community Medicine Division**

**Rockingham Peel Group / South Metropolitan Health Service**

## Reporting Relationships



## Key Responsibilities

Provides a high quality, patient centred care to patients under the supervision of the Head of Department or Duty Consultant in the Department / Unit in which the doctor is allocated.

Works as part of a multidisciplinary team to review the medical needs of patients within Rockingham Peel Group and provides teaching and support, as appropriate to Registrars, Resident Medical Officers, interns, Nursing, Allied Health and other multidisciplinary team members across the service

Works within the scope of clinical practice as defined and recommended by the South Metropolitan Health Service (SMHS) Area Medical Credentialing Committee (AMCC).

## SMHS Values

The SMHS considers the values, attributes and attitudes of candidates along with the assessment of competency-based criteria of the position as part of employee recruitment and ongoing performance development.

SMHS is unified across its hospitals and services by its values and behaviours that provide a strong expectation of conduct for all SMHS staff no matter where they work.



SMHS is committed to driving opportunities to reduce its environmental footprint and promote environmentally sustainable work practices. As a health care provider, we believe it is our responsibility to reduce our emissions for the health and wellbeing of our community. It is also our responsibility to use resources wisely for the health of the planet.



## Brief Summary of Duties/Scope of Practice

### 1. Professional / Clinical Responsibilities

- 1.1 Undertakes clinical shifts at the direction of the Head of Department (HOD) including participation in the on-call/after-hours/weekend rosters.
- 1.2 Ensures a relevant history and physical examination have been conducted for each patient and ensures all patient management documentation is completed.
- 1.3 Liaises and support patients, carers, colleagues, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.4 Is responsible for ensuring patients are involved in decision making, regarding their care.
- 1.5 Works with hospital nursing staff to facilitate patient management including completing pathology requests, booking radiology and other procedures and checks investigation results and follows-up abnormal results
- 1.6 Prescribes drugs and treatment and provides medical certificates.
- 1.7 Counsels' patients and next of kin and communicates/liaises with General Practitioners, Consultants and Specialists as appropriate.
- 1.8 Completes notifiable disease forms and adverse drug reaction reports.
- 1.9 Actively and openly manages clinical incidents through open disclosure.
- 1.10 Ensures clinical documentation, including discharge summaries are completed and undertakes other administrative/management tasks as required.
- 1.11 Participates in departmental (and other) meetings as required to meet organisational and service objectives.
- 1.12 Works within the scope of clinical practice as approved by the SMHS Area Medical Credentialing Committee.
- 1.13 Participates in the site Medical Emergency Response Team.
- 1.14 Participates in peer review and quality improvement activities.

### 2. Education/Training/Research

- 2.1 Engages in continuing professional development/education and ensures continuous eligibility for the relevant medical registration and credentialing requirements.
- 2.2 Educates Doctors in Training (DiT's), medical students and other members of the multidisciplinary teams through presentations, tutorials and other modalities.
- 2.3 Participates in mandatory training activities to ensure compliance with WA Health, SMHS and departmental specific policies, procedures and best practice.
- 2.4 Participates in the annual Professional Development Review (PDR) process with the Head of Department.
- 2.5 Participates in audit, quality improvement and research activities in consultation with the Head of Department to systematically evaluate service delivery and meet customer needs.

### 3. SMHS Governance, Safety and Quality Requirements

- 3.1 Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct, the SMHS Vision and SMHS Values of Care, Integrity, Respect, Excellence and Teamwork.
- 3.2 Fulfils National Safety and Quality Health Services Standards requirements including but not limited to:
  - Participating in continuous safety and quality improvement actions, such as audits, reviews and drills that result in improvements to patient care, staff knowledge or the consumers experience and that align with actions described within the standard.
  - Participating with the development, implementation, reporting and monitoring of quality assurance measures and activities.
  - Ensuring records and statistics are kept in accordance with established procedures.

## **Senior Medical Practitioner – Emergency Medicine | MP Year 1 – 3 | 110962**

- 3.3 Participates in relevant clinical governance committees including regular clinical reviews, Root Cause Analysis (RCA) and morbidity/mortality reviews as required and implements endorsed recommendations.
  - 3.4 Participates in an annual performance development review.
  - 3.5 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
  - 3.6 Completes mandatory training (including safety and quality training) as relevant to role.
  - 3.7 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures, and applicable legislative obligations under the Public Sector Management Act, the Health Services Act, Work Health and Safety Act, the Disability Services Act and the Equal Opportunity Act.
- 4. Undertakes other duties as directed**

## Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the role and the SMHS Values.

### Essential Selection Criteria

1. Registered or eligible for registration with the Medical Board of Australia.
2. Recent knowledge and experience in a multidisciplinary Australian (or equivalent) Emergency Medicine Department with completion of at least 5 years post intern year (including paediatrics).
3. Demonstrated ability to resuscitate adults and children and safely transfer critically ill and injured patients of all ages.
4. Demonstrated effective communication (verbal and written), interpersonal, negotiation and conflict resolution skills to effectively interact with patients, families, other doctors, medical students and personnel at all levels.
5. Demonstrated ability to assume a leadership role within the Emergency Medicine Department.
6. Demonstrated organisational and time management skills to provide safe, timely patient-centred care.
7. Demonstrated understanding of Infection Control procedures.
8. Demonstrated commitment and ability to provide education, teaching, supervision, training and support to a variety of personnel.
9. Demonstrated ability to work as a team member in a multidisciplinary team environment or independently without supervision.
10. Demonstrated knowledge and understanding of continuous quality improvement principles

### Desirable Selection Criteria

1. Previous experience in a Critical Care area (coronary care, intensive care or anaesthetics).
2. At least six (6) months paediatric experience.
3. Possession of or progress towards postgraduate qualifications in a medical speciality relevant to Emergency Medicine.
4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.