

**Position Description**

**Lecturer in Criminology**

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| **Position No:** | NEW |
| **Business Unit:** | Provost |
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| **School:** | La Trobe Law School |
| **Department:**  **Classification Level:** | Law Melbourne  Level B, Teaching Focused |
| **Employment Type:** | Continuing, FTE 0.6 |
| **Campus Location:** | Melbourne (Bundoora) |
| **Other Benefits:** | <http://www.latrobe.edu.au/jobs/working/benefits> |

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

La Trobe Law School - <https://www.latrobe.edu.au/la-trobe-law-school>

# Position Purpose

La Trobe Law School is looking for a dedicated and dynamic early-career educator to contribute to our progressive and practical Criminology program. Our vision is to create a teaching and learning environment that emphasises academic excellence, access to justice and employability, with research outcomes that shape the law for the better. This Level B academic with a teaching focused appointment will work without the need for close supervision and is expected to coordinate and teach subjects in the Criminology program, develop curriculum, and support student learning. In addition, a teaching focused academic will support the administrative functions of the discipline as well as undertake scholarly work relevant to the development of learning and teaching in their discipline or professional field.

The successful candidate will be expected to coordinate and deliver the following subjects in Semester 2 (alongside a team of tutors, as required):

* Introduction to the Australian Legal System
* Juvenile Justice

**Duties at this level will include:**

* Coordinate and teach subjects providing a high-quality learning experience that engages students through the conduct of lectures, tutorials and/or other sessions in online, blended or face-to-face modes.
* Provide constructive, fair and timely feedback on learning to students.
* Initiate and participate in innovative subject and course level curriculum design, development and review in areas such as online and blended delivery, taking an evidence-based approach to evaluate how these initiatives improve the student experience.
* Prioritise the embedding of employability capabilities in the curriculum.
* Demonstrate a scholarly approach to learning and teaching by contributing to La Trobe’s scholarship of learning and teaching including sharing of good practice.
* Serve on committees at the school or course level and contribute to committees as required.
* Undertake other duties and administrative functions commensurate with the classification and scope of the position as required by the Deputy Dean or Dean.

**Essential Criteria**

# Skills and knowledge required for the position:

* Completion of a PhD in a relevant discipline.
* Demonstrated effectiveness in teaching, curriculum development and subject coordination in face-to-face, blended and/or online modes, as evidenced by sustained high results on student feedback on teaching surveys, teaching excellence awards or through other forms of evidence.
* Demonstrated ability to engage with the Scholarship of Teaching and Learning.
* Evidence of initiatives undertaken to improve the student experience.
* Demonstrated high level oral and written communication skills, including the ability to interact effectively, collaboratively, and productively with staff and students from a diverse range of backgrounds.

# Capabilities required to be successful in the position:

* Ability to demonstrate self-awareness, see things from another person’s perspective and actively seek out and act on feedback to improve knowledge, skills and behaviour.
* Ability to work collaboratively, recognise the value of diversity and model accountability, connectedness, innovation and care.
* Ability to think creatively, explore new ideas and respectfully challenge existing practices in order to improve current ways of working.
* Ability to implement improvements to local processes.

# Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

* hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
* take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

# Other Information

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

**Position Flexibility**

La Trobe University is committed to providing a diverse, inclusive and respectful working environment for all staff. We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

**Why La Trobe:**

* Develop your career at an innovative, global university where you’ll collaborate with community and industry to create impact.
* Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics.
* Help transform the lives of students, partners and communities now and in the future.

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you’ll join exceptional people, partners and communities, who power our operations with ambition and purpose.

We are forward-looking and culturally inclusive. We continuously review, improve and transform our processes to embrace new, flexible approaches. That means you’ll always have the opportunity to succeed and make a difference.

**La Trobe’s Cultural Qualities:**

Text, letter

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For Human Resource Use Only

Initials: Date: