



HSS Registered

**Registrar – Service – General Surgery**  
**Medical Practitioners Agreement: Year 1 – 7**  
**Position Number: CG510304**  
**General Surgery Department / Surgery and Specialist Care Directorate**  
**Rockingham Peel Group / South Metropolitan Health Service**

### Reporting Relationships

Medical Co-Director  
 Surgical and Specialist Care Directorate  
 Agreement Level: AMA Consultant Year 1 - 9



Head of Department  
 Agreement Level: AMA Consultant Year 1 - 9



**This Position**



Directly reporting to this position		
Title	Classification	FTE
Nil		

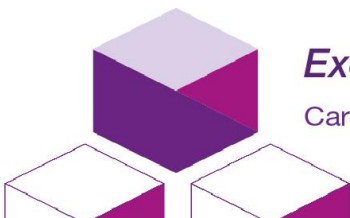
Also reporting to this supervisor:

- Consultants, MP Year 1 – 9
- Senior Medical Practitioners, MP Year 1 – 3
- Senior Registrars, MP Year 1 - 2
- Resident Medical Officers, MP Year 1 – 3
- Interns, MP Year 1

**Key Responsibilities**

Provides a high-quality clinical patient centred service to hospital inpatients and outpatients under the supervision of the Head of Department, Consultants or more senior medical practitioners and within a multi-disciplinary team to review the medical needs of patients for Rockingham Peel Group.

Also reviews the medical and clinical needs of patients and provides teaching and support to Resident Medical Officers and Interns.



*Excellent health care, every time*

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

## SMHS Values

The SMHS considers the values, attributes and attitudes of candidates along with the assessment of competency-based criteria of the position as part of employee recruitment and ongoing performance development.

SMHS is unified across its hospitals and services by its values and behaviours that provide a strong expectation of conduct for all SMHS staff no matter where they work.



SMHS is committed to driving opportunities to reduce its environmental footprint and promote environmentally sustainable work practices. As a health care provider, we believe it is our responsibility to reduce our emissions for the health and wellbeing of our community. It is also our responsibility to use resources wisely for the health of the planet.



## Brief Summary of Duties (in order of importance)

### 1. Clinical

- 1.1 Evaluation of patients, including medical history taking and physical examination.
- 1.2 Formulates differential diagnoses and organises further investigations as appropriate including blood tests, x-rays and other diagnostic tests.
- 1.3 Appropriate care of ward and clinic patients including prescribing medications and therapeutic interventions.
- 1.4 Ensures good communication with Consultants, Fellows and trainees as well as with other Doctors in Training (DiT's) and other members of the team providing care to the patient.
- 1.5 Performs after hours/on-call duties as rostered to provide out of hours care to patients.
- 1.6 Provides advice to colleagues both within and outside the hospital.
- 1.7 Arranges urgent and elective hospital admissions for patients.
- 1.8 Assists with surgical procedures/operations, as required and performs minor surgical procedures where appropriate within capability.
- 1.9 Refers patients to, and communicates with, medical specialists as indicated.
- 1.10 Supervises, teaches and supports DiT's and Medical Students.
- 1.11 Prepares case presentations for Grand Rounds and Departmental meetings.
- 1.12 Participates in clinical audits and Mortality and Morbidity meetings
- 1.13 Counsels patients with lifestyle, exercise and dietary advice.
- 1.14 Certification of deaths, informing the coroner where necessary and reporting notifiable diseases to the relevant government authority.
- 1.15 Participates in or assists with research projects.

### 2. Education/Training/Research

- 2.1 Participates and engages in continuing professional development and educational activities.
- 2.2 Prepares case presentations for grand rounds, hospital and departmental meetings, clinical reviews and other relevant activities as required.
- 2.3 Participates in relevant clinical governance activities including regular clinical meetings, adverse event investigations and morbidity/mortality reviews as required and participates in the implementation of endorsed recommendations.
- 2.4 Participates in the education and training of DiT's and other members of the interdisciplinary team through ward rounds, formal presentations, tutorials and other modalities.
- 2.5 Completes a beginning-of-term planning and end-of-term professional development review of their performance with the Head of Department or delegated Consultant and required reviews with their supervisor.

### 3. SMHS Governance, Safety and Quality Requirements

- 3.1 Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct, the SMHS Vision and SMHS Values of Care, Integrity, Respect, Excellence and Teamwork.
- 3.2 Participates in the maintenance of a safe work environment.
- 3.3 Participates in an annual performance development review.
- 3.4 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.5 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.6 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental/Program specific policies and procedures, applicable legislative obligations under the Public Sector Management Act, Health Services Act, Work Health and Safety Act, Disability Services Act and the Equal Opportunity Act.

### 4. Undertakes other duties as directed.

## Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the role and the SMHS Values.

### Essential Selection Criteria

1. Eligible for registration with the Medical Board of Australia.
2. Demonstrated clinical and procedural experience sufficient to undertake the safe care of patients of the general surgical and surgical specialty areas.
3. Demonstrated ability to provide medical education, teaching, supervision, training and support to DiT's with an ability to monitor and review their clinical effectiveness, note limitations and put strategies in place to ensure safe patient care.
4. Demonstrated (verbal and written) communication, interpersonal and conflict resolution skills to effectively interact with patients, their families and staff at all levels.
5. Demonstrated organisational and time management skills to provide safe, timely patient centred care.
6. Ability to work effectively, as a team member in a multidisciplinary team or independently without supervision.

### Desirable Selection Criteria

1. Completion of skills courses conducted by the Royal Australasian College of Surgeons (RACS) or equivalent.
2. Knowledge and understanding of continuous quality improvement principles.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery

### Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.