

Details

Area	Faculty of Health
Team	School of Health and Social Development
Location	Geelong Waterfront or Warrnambool
Classification	Level D
Reports to	Head of School

Deakin

Deakin is a Victorian university with a global impact. We are agile and innovative, and committed to making a positive impact through our excellence in education and research and the contributions we make to the wider community.

Our reputation has been built on the dedication and expertise of our staff. We offer a dynamic, diverse and inclusive working environment with opportunities to grow and develop careers. We believe that a progressive, thriving culture will ensure people choose to come, and stay at Deakin and contribute to our ongoing success.

As one of Australia's largest universities, Deakin has strong global linkages, world-class research and an education portfolio that blends the best of campus and digital delivery into a highly supportive and personalised student experience.

We offer outstanding education founded on the experience we create for our learners and guided by graduate outcomes for successful lives and careers. We undertake globally significant discovery research that benefits our communities through the innovative translation of our ideas into new services, products, policies and capabilities.

Deakin campuses sit on Wadawurrung, Wurundjeri, and Eastern Maar Countries, and the University acknowledges, values and deeply respects its connection with the Traditional Custodians and Elders past and present of these lands and waterways. Deakin is the most popular university destination in Victoria for Aboriginal and Torres Strait Islander students and has a rich history of supporting the ambitions of First Nations students, including through the NIKERI Institute (formerly the Institute of Koorie Education).

Deakin aspires to be Australia's most progressive university, with the principles of diversity, equity and inclusion underpinning our approach to education, research, employability, digital delivery, innovation, and partnerships for impact. Our vision is for an inclusive environment where we value and celebrate diversity, embrace difference and nurture a connected, safe and respectful community. We want Deakin to be a place where all staff and students feel included and respected for their unique perspectives and talents.

[Strategic Plans – Deakin 2030: Ideas to Impact](#)

[Benefits of working at Deakin](#)

Overview

The Faculty of Health is dedicated to being at the forefront of teaching, learning, creating and social development and fostering cutting-edge research and discovery. The School of Health and Social Development places high emphasis on research that makes a difference and is solution-led. We work closely with industry partners and the government to put findings into practice.

The Associate Professor will serve as a senior academic staff member in the Social Work program of the School. The Associate Professor will lead teaching teams to design and develop courses and materials which influence teaching in Social Work and provide our students an excellent learning experience. The position will lead major, highly productive, high-quality, research, scholarship and creative activities generating high impact outputs. The Associate Professor will also develop and lead academic or other collaborations that enable novel teaching, research or creative activities that are recognised nationally and ensure deep impact of academic activity in the field and community.

Reporting to the Head of School the incumbent will:

- Take on discipline leadership for a minimum of three years and will play a key role in planning and delivering topics within Social Work programs, which encompasses developing teaching materials, delivering lectures and tutorials, employing innovative teaching strategies, and potentially participating in placement education.
- Contribute significantly to the planning and strategic direction of the School by assuming academic leadership roles and participating in various committees within the School, Faculty, University, and relevant external organisations.
- Work collaboratively to strengthen existing partnerships and explore new ones with external stakeholders to enhance teaching, learning, and research outcomes in Social Work.

Accountabilities

Education and Employability

- Lead teaching teams to develop innovation in curriculum design to inform unit/courses and materials which influence teaching across discipline within the university. Lead review of units and courses across disciplines within the university and lead refinements. Lead and integrate industry, clinical and/or research practices to inform unit / course design across discipline in peer institutions or nationally.
- Lead the discovery and adoption of innovative teaching practices at university level and deliver learner-centric, research-informed teaching practices across different levels / modes of delivery.
- Design collaborative learning opportunities that span the discipline within the university and involve learners, teachers and the community. Support diverse learners by designing accessible and inclusive learning experiences and resources at the discipline level.
- Lead the development of effective assessment tasks and rubrics across discipline within the university and implement innovative practices to improve learning outcomes. Provide clear assessment criteria and timely feedback to learners to demonstrate learning outcomes. Lead moderation of assessment tasks at discipline level. Provide academic support to students within units and courses and work collaboratively to improve student support services to optimise student outcomes.

- Build a culture of collaboration and educational excellence across one or more disciplines and effective unit, course and discipline teaching teams. Build teaching and learning capability related to discipline or pedagogy and support collaboration with other education institutions. Lead systematic mentoring programs to improve teaching practices across disciplines. Lead the integration of new pedagogical research across all aspects of education at the University level and efforts to secure resources to fund pedagogical research opportunities. Provide intellectual leadership within their fields/areas of teaching, scholarship and pedagogical research activity. Lead pedagogy research projects and be recognised as a leader in teaching scholarship and pedagogical research at national level. Complete the Graduate Certificate in Higher Education Learning and Teaching

Research and Innovation

- Lead teams and succeed in funding opportunities for research and creative activities, including applications for external competitive funding, external funding for commercialization and translation activities and other funding demonstrating sustained successes.
- Demonstrate sustained and expanding national and international reputation as amongst world leaders for substantial and growing body of work, recognized quality, excellence and impact with a sustained and expanding track record of timely delivery of outcomes for industry partners.
- Lead development of intra- and inter-disciplinary research collaborations, to enable major breakthroughs in knowledge and understanding and solutions to complex problems.
- Support the development and promotion of the university research collaboration and industry partnership agenda and priorities and develop industry partnerships and collaboration to enable major breakthroughs, innovative solutions for future translation into real world impact.
- Lead major projects of innovation and translation into policies, frameworks, strategy, generation of products, services, new ways of operating, priority setting and or other innovations with positive impact, with national recognition. Demonstrate timely and sustained delivery of commercialisation and translation outcomes.
- Recruit and supervises HDR students with timely completions and productive, high-quality outcomes and ensure ECR and MCRs have Honours and HDR supervision opportunities particularly as principal supervisors.
- Provide effective mentoring to HDR students, ECRs and MCRs to support professional and career development and employability. Develop and co-lead/ lead university-wide professional development for ECR and MCRs and assist industry partnerships that provide HDRs, ECRs and MCRs with industry experience.
- Communicates outputs to discipline(s), other sectors and the community, including nationally and internationally and ensure impact of academic activity in the field and the community.

University Citizenship and Engagement

- Lead the development and significantly contribute to citizenship activities and effectiveness as champion at local and university level. Represent the university at academic, professional and civic forums.
- Support the development of university's strategic agenda as a discipline leader or leadership role across the University through university, faculty or school committees.

- Supervise and contribute to the implementation of the strategic agenda and demonstrate delivery of material outcomes through formal and informal leadership and contributory roles to deliver core outcomes.
- Support the development and significantly contribute to the university's community engagement activities and agenda. Demonstrate delivery of material outcomes aligned with Deakin community engagement agenda through formal roles and/or informal initiatives.

Selection

- PhD in Social Work or a relevant discipline
- Eligibility for Membership of the Australian Association of Social Workers.
- Demonstrated leadership capability and passion to lead the discipline.
- Excellent interpersonal skills and a proven ability to establish good working relationships with colleagues.
- Demonstrated effectiveness as a collaborative member of a management team that sets and accomplishes shared goals and objectives.
- Distinguished scholarly learning and teaching in Social Work education, including innovative curriculum design and supervision to doctoral level.
- Experience in developing curricula and resources that reflect an understanding of contemporary Social Work practice in the Australian context.
- Internationally recognised research reputation underpinned by publications in high quality books and journals.
- Significant experience in curriculum reviews as well as internal and external accreditation activities.
- Success in obtaining and timely completion of competitive external research grants.
- Successful engagement with research, community, industry and government partners in the health and human services sector to enhance the national and international standing of the faculty.
- Knowledge, understanding and appreciation of Aboriginal and Torres Strait Islander cultures and contemporary issues. (Desirable)
- Experience in teaching effectively in a technology-enhanced contemporary higher education environment (Desirable)

Capabilities

- **Authenticity** leads with values and in an open, transparent and consistent way.
- **Develops Talent** develops inclusive, capable and engaged teams to meet organisational needs.
- **Collaborates** cultivates collaboration across Deakin, strives for shared outcomes, builds partnerships.
- **Delivers Outcomes** creates clarity through governance, makes decisions that result in quality outcomes.
- **Innovates** creates an environment where creativity and innovation are valued.
- **Inspires Results** translates strategic priorities into reality, inspires outcomes through others.

Special Requirements

- This position may require the incumbent to travel domestically and/or internationally to attend conferences, events and to represent the university.
- This position requires the incumbent to hold a current Working with children Check
- This position requires the incumbent to hold a current National Police Record Check (if applicable)

Note The intention of the position description is to provide an outline of scope and responsibilities, at a point in time. Please note, responsibilities may evolve in accordance with organisational needs.