



PROFESSOR, BANKING AND FINANCE

DEPARTMENT/UNIT	Department of Banking and Finance
FACULTY/DIVISION	Monash Business School
CLASSIFICATION	Level E
WORK LOCATION	Caulfield and Clayton campus

ORGANISATIONAL CONTEXT

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at www.monash.edu.

The **Monash Business School** undertakes education, research, consultancy and community engagements across all the main business and economics disciplines. It offers a comprehensive selection of awards including bachelor degrees, specialist master degrees by coursework, the Master of Business Administration (MBA), masters by research, and the PhD. Student numbers exceed 14,000, making it one of the largest business education providers in Australia.

The Monash Business School operates across all three Australian campuses (Caulfield, Clayton and Peninsula) and, together with business schools in South Africa and Malaysia, makes up Monash University's Faculty of Business and Economics.

The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) as well as a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, and retail studies.

To learn more about the Monash Business School, please visit our website: www.monash.edu/business.

The **Department of Banking and Finance** was established in 2014 and has its roots in the David Syme School of Banking and Finance. We are a leader in the advancement of knowledge in banking and finance education and research. Our commitment to excellence is proven through our world-class research outputs and contemporary and engaging teaching practices. The Department delivers quality and impactful research that influences industry. We have a vibrant research culture, and engage with industry to drive and deliver relevant research projects.

The Department comprises approximately 45 academic staff engaging in teaching and research in the areas of banking, financial institutions, corporate finance, asset pricing, market microstructure, derivatives and behavioural finance. The Department has first-class resources and research infrastructure, including a Research

IT manager and an extensive set of databases such as WRDS/CRSP/COMPUSTAT, SIRCA, SDC Platinum, Bankscope, Bloomberg, OSIRIS and IRESS.

For more information about the Department of Banking and Finance see monash.edu/business/banking-and-finance.

POSITION PURPOSE

A Level E academic is expected to exercise a special responsibility in providing leadership and in fostering excellence in research, teaching, professional activities and policy development in the academic discipline within the department or other comparable organisational unit, within the university and within the community, both scholarly and general.

The Professor of Banking and Finance provides leadership in the Department of Banking and Finance by fostering excellence in research, teaching, professional activities and policy development. The Professor works closely with other senior staff members to contribute to the department's research culture, especially in pursuing both traditional and more innovative sources of research funding. They share, with other senior staff, responsibility for the development and maintenance of high research performance, the continued development of the HDR program and the mentoring of staff in the department.

Reporting Line: The position reports to the Head of Department for education and research program responsibilities and outcomes, through the relevant performance manager

Supervisory Responsibilities: An Associate Professor is expected to have performance management responsibility for a limited number of academic staff

Financial Delegation: Not applicable

Budget Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level E academic may include:

1. Fostering the research of other groups and individuals within the department or other comparable organisational unit and within the discipline and within related disciplines
2. Provision of a continuing high level of personal commitment to and achievement in a particular scholarly area
3. The conduct of high quality research of an international standard through scholarly publications in banking/finance, and application for competitive research grants and other externally source research funds
4. Developing research policy and being involved in administrative matters within the department or other comparable organisational unit and within the university
5. Providing strong and committed leadership in education, including curriculum development, course coordination and educational innovation, the preparation and delivery of lectures, seminars and tutorials, consultation with students, and marking and assessment
6. Supervision of the program of study of honours students and of postgraduate students engaged in course work
7. Supervision of major honours or postgraduate research projects
8. Making a distinguished personal contribution to teaching at all levels
9. The conduct of tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and studio sessions
10. Participating in and providing leadership in community affairs, particularly those related to the discipline, in professional, commercial and industrial sectors where appropriate

11. Embracing and supporting the faculty's commitment to national and international accreditation (i.e. TEQSA, EQUIS, AACSB and AMBA)
12. Recognising and upholding the faculty's commitment to the principles and values promoted through PRME and GRI in all activities
13. The Level E academic may be expected to take on significant leadership roles such as Head or Deputy Head of Department as the need arises

KEY SELECTION CRITERIA

Essential Criteria

1. A Level E academic will have a PhD in banking/finance
2. Evidence of outstanding scholarly activity of an international standard, and a demonstrated ongoing high level of commitment to banking/finance research
3. Demonstrated ability to generate significant external research income, which will contribute to the achievement of the goals of the Monash Business School
4. A record of successful supervision of HDR students to completion
5. Evidence of significant contributions and innovation to educational programs in banking/finance
6. Proven excellence in teaching at both the undergraduate and postgraduate levels
7. Highly developed interpersonal and communication skills including the ability to liaise well with other academics, to provide leadership in an academic environment, to mentor and develop staff
8. Contribute on various board and committees within the faculty and the University, and establish and maintain links with industry
9. Eligibility for membership of a relevant professional body

OTHER JOB RELATED INFORMATION

- Travel (e.g. to other campuses of the University) may be required
- There may be peak periods of work during which the taking of leave may be restricted

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.