



Position Description

College/Division:	Business & Economics
Faculty/School/Centre:	Research School of Management
Department/Unit:	Research School of Management
Position Title:	Research Fellow
Classification:	Academic Level B step 1
Position No:	
Responsible to:	Professor Israr Qureshi

PURPOSE STATEMENT:

The Research Fellow will primarily undertake high quality research as part of ANU Grand Challenges Project: Social Cohesion, Inclusion and Diversity

A **Level B Academic (Research Intensive)** is expected to carry out independent and/or team research within the field in which they are appointed and to carry out activities to develop their research expertise relevant to the particular field of research. A Level B academic is expected to make an independent contribution through professional practice and expertise and coordinate and/or lead the activities of other staff, as appropriate to the discipline

KEY ACCOUNTABILITY AREAS:

Position Dimension & Relationships:

This position will work under Professor Israr Qureshi as part of the team of academic staff working on ANU mini-Grand Challenge project entitled: "Social Cohesion, Diversity and Integration". The position will require interactions with impact investment ecosystem and social finance policymakers in Australia.

Role Statement:

Specific duties required in this role may include:

- Coordinate research activities with social impact investors, various financial institutions that are engaged in or promote social impact bonds, impact investment incubators, impact investment accelerators
- Participate, as appropriate, in the supervision of research students and research assistants associated with the aforementioned project
- Undertake administrative functions related to the aforementioned Project, including provision of project management support to chief investigators.
- Undertake internationally competitive research with a view to publishing original and innovative results in refereed journals, present research at academic seminars and at national and international conferences, and collaborate with other researchers at a national and/or international level;
- Comply with, maintain an awareness of and help promote all ANU policies and procedures and in particular those relating to work health and safety and equal opportunity.
- Perform other duties as requested, consistent with the classification level of the position.

Skill Base

A **Level B Academic (Research Intensive)** will work with the support and guidance from more senior academic staff and is expected to develop their research expertise and work with an increasing degree of autonomy. A Level B academic will hold a PhD.

A Level B academic will normally, at a level appropriate to the skills and experience of the staff member, engage in scholarly, research and/or professional activities appropriate to their appointment and discipline, and undertake administration primarily relating to their activities at the institution.

SELECTION CRITERIA:

1. A PhD and/or equivalent qualifications and experience in social impact bonds/ social finance or a related area. A demonstrated aptitude for research and a strong publication record is highly desirable. Applicants should have at least one FT50 journal publication, preferably in the area of impact investment, social impact bonds, and social finance. In absence of any FT50 journal publication two ABDC A* publications may also be considered but preference will be given to FT50 publication.
2. Capacity to build relationships and manage interactions with social impact investors, various financial institutions that are engaged in or promote social impact bonds, impact investment incubators, impact investment accelerators.
3. Proven ability for problem solving and research skills with the capacity to work collaboratively and to lead a research project.
4. Capability to do qualitative and quantitative research
5. Capability to develop questionnaires, manage data collection, collect and analyse data.
6. Excellent oral and written skills and a demonstrated ability to communicate and interact effectively with a variety of researchers, stakeholders, and staff in a cross-disciplinary academic environment and to foster respectful and productive working relationships with staff and colleagues at all levels.
7. A demonstrated high-level understanding of equal opportunity principles and a commitment to the application of these policies in a University context.

Supervisor Signature:		Date:	
Printed Name:	Professor Israr Qureshi	Uni ID:	1047606

References:

[Academic Minimum Standards](#)