



# RESEARCH OFFICER (PSYCHOLOGY)

DEPARTMENT/UNIT	School of Psychological Sciences
FACULTY/DIVISION	Medicine Nursing and Health Sciences
CLASSIFICATION	HEW Level 5
DESIGNATED CAMPUS OR LOCATION	Epworth HealthCare, Richmond

## ORGANISATIONAL CONTEXT

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Monash is a university of transformation, progress and optimism. Our people are our most valued asset, with our academics among the best in the world and our professional staff revolutionising the way we operate as an organisation. For more information about our University and our exciting future, please visit [www.monash.edu](http://www.monash.edu).

The **Faculty of Medicine, Nursing and Health Sciences**, is the largest faculty at Monash University, and offers the most comprehensive suite of professional health training in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences. We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce of the future, our staff, students and alumni directly improve quality of life. Setting the global health care agenda, the Faculty aspires to lead in all areas of research activity and influence local, national and international policy to improve health and social outcomes and health inequalities. We've made a major impact in the world of medical research and become globally recognised for our quality education of over 41,000 doctors, nurses, and allied health professionals. We are ambitious and aim to maintain our position as a leading international medical research university. We're recognised for the breadth and depth of our research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology hub. To learn more about the faculty, please visit [www.monash.edu/medicine](http://www.monash.edu/medicine).

The **Monash School of Psychological Sciences** is ranked among the best in the world. Our School's mission is to develop students and research outcomes that make significant contributions to improving the lives of others globally. Our overarching vision is to make significant and long-lasting impact that changes the world around us, beginning in infancy and across the lifespan. Drawing on the expertise of our staff and the University's unique research platforms and technology, our mission is to sustain and build on Monash's position with world-class research and teaching in Psychology. For more information about us and the work we do, please visit [www.monash.edu/medicine/psych](http://www.monash.edu/medicine/psych).

Housed within the School of Psychological Sciences, the Turner Institute for Brain and Mental Health is a world-leading institute dedicated to making significant contributions to basic and translational research, clinical care, and research training in brain and mental health. The Institute represents the largest grouping of cognitive and

clinical neuroscientists in Australia and Asia Pacific. To learn more, please visit [www.monash.edu/turner-institute/research](http://www.monash.edu/turner-institute/research).

## POSITION PURPOSE

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The aim of the Monash-Epworth Rehabilitation Research Centre (MERRC) is to conduct ethical, innovative and internationally competitive research investigating outcomes and the effectiveness of intervention programs for individuals with brain injury or orthopaedic injury sustained as a result of trauma, with the ultimate aim of maximising their functional, psychological and social outcomes.

The Research Officer provides a variety of high-quality research services to support the operations of MERRC, the longitudinal head injury outcome study and other ongoing research projects. The key components of the work will involve clinical interview, cognitive assessment, and follow-up of patients with head injury and data entry. Writing grant applications, conducting literature reviews and completing other research administrative tasks will also form part of the role. The successful applicant would be required to directly report to the centre director.

The Research Officer operates with a focus on excellence in process and judgment and provision of sound and timely advice and support to other members of MERRC, participants and associated stakeholders.

**Reporting Line:** The position reports to Professor Jennie Ponsford under general direction

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not applicable

**Budgetary Responsibilities:** Not applicable

## KEY RESPONSIBILITIES

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1. Support the achievement of research outcomes by undertaking a range of research and administrative support tasks including scheduling bookings, administering questionnaires, conducting neuropsychological assessments, data collection, input and analysis and preparing results in accordance with established research objectives, timeframes and protocols
2. Keep abreast of developments, activities and protocols in area of expertise through liaison with staff and peers, reading relevant literature and attending meetings and seminars
3. Assist in preparing reports and other documentation, including grant applications, undertaking literature reviews and data analysis
4. Comply with established research methodology, policy, protocols, OHS and regulatory requirements
5. Participate in and implement continuous improvement activities relating to project, research or technical procedures and quality assurance standards
6. Maintain open and effective channels of communication with colleagues, research collaborators and other stakeholders to support and facilitate research objectives
7. Assist in follow-up of head injured patients both over the telephone and in person at MERRC or in the participant's home
8. Other duties as directed from time to time

## KEY SELECTION CRITERIA

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### Education/Qualifications

1. The appointee will have:
  - A tertiary qualification in a relevant field and substantial relevant skills and work experience; or
  - an equivalent combination of relevant experience and/or education/training

### Knowledge and Skills

2. Sound analytical, technical and data analysis skills and a demonstrated capacity to apply effective technical methods, processes and systems
3. Strong organisational skills, including the ability to set priorities, manage time and plan work to meet deadlines
4. Demonstrated project administration skills with the ability to support research projects in accordance with agreed standards and timeframes
5. Ability to work as an effective member of a team as well as independently under general supervision
6. Strong attention to detail and accuracy and an understanding of confidentiality, privacy and information handling principles
7. Well-developed communication skills, including the ability to draft a range of documentation
8. A high level of computer literacy, including demonstrated experience in learning and adopting new software packages as required
9. Demonstrated experience administering neuropsychological tests for the brain injury population
10. Demonstrated experience in writing and submitting grant applications

## OTHER JOB RELATED INFORMATION

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- This position will involve travel to various locations, some of which are not easily accessible via public transport
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

## GOVERNANCE

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Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.