

Position Title	Associate Lecturer (Nursing and/or Midwifery)
Classification	Level A
School/Division	School of Allied Health
Centre/Section	Nursing and Midwifery
Supervisor Title	Head of Discipline
Supervisor Position Number	SR
Position Number	SR

Your work area

The University of Western Australia (UWA) is an organisation which pursues excellence, scholarship and community partnership across all aspects of its portfolio. It offers a wide range of high quality, evidence based health and care related programmes and is firmly committed to investing in the development and growth of this workforce in order to meet the health needs of Western Australia and beyond.

As part of this commitment, UWA is launching programmes in Nursing and Midwifery in close collaboration with key industry stakeholders. The University will offer an innovative and flexible programme of undergraduate and postgraduate courses designed to equip students with the knowledge and skills required in a changing and challenging health care environment. In the first instance, a new Bachelor of Nursing (BN), Bachelor of Midwifery (BMid) and a Dual degree, Bachelor of Nursing and Bachelor of Midwifery (BNBMid) will be offered.

These programmes will contribute towards meeting current and future workforce gaps in Western Australia across primary care, long term care and urgent care across all communities. They will focus on increasing capacity and scope of practice by equipping students with the confidence, knowledge, skills and preparing them for future leadership roles. They will provide a range of opportunities for students and qualified staff to pursue different career pathways. The programmes will also address the rapidly increasing demand for nurses and midwives with dual qualifications and specialist skills in areas including mental health care, disability care, renal care, health promotion and research. The unique geographical nature of Western Australia calls for innovative education and training approaches to closing health workforce gaps.

The new programmes of Nursing, and Midwifery at UWA will attract essential talent to the State and contribute to the growth of a work ready health workforce tailored to the health needs of WA, including urban, regional, rural, and remote populations

Reporting structure

Reports to: Head of Discipline

Your role

This position will work with support and guidance from more senior academic colleagues. You are expected to develop your expertise in teaching in nursing and/or midwifery with an increasing degree of autonomy.

This position is predominantly concerned with teaching and teaching-related duties involving the creation, delivery and continuous quality improvement of university-level education. It includes (but is not limited to): direct teaching informed by approaches that enhance the student experience; curriculum design and review; delivery innovation; advancements in

education technologies; and making an independent contribution to maintaining internal and external compliance and accreditation of courses

The position is also expected to make an independent contribution to high-quality university, professional and community service

The position does not include making a research contribution

Your key responsibilities

Contributes to outstanding teaching and learning outcomes

- Create, coordinate and conduct inspiring teaching informed by approaches that enhance the student experience, with a focus on nursing topics, across all levels and modes
- Contribute to the planning and evaluation of these topics, undertaking the role of Unit Coordinator as required
- Make an independent contribution to the review, renewal, development and design of curricula and courses that are attractive to existing and new cohorts of students and that nurture creativity and critical- thinking skills
- Provide support, academic counselling and professional advice to students concerning their studies, professional development and career opportunities
- Make effective use of innovations and technologies in teaching practice
- Contribute and commit to high quality teaching

Contributes to research outcomes within discipline or area of expertise

- Join a research team to initiate research in local, national and international arenas
- Undertake collaborative research to generate research outputs of high impact

Service and Engagement

- Contribute to the governance and collegial life within the University and more broadly outside the institution
- Work within the legislative requirements of the University and support the University's commitment to inclusion and diversity
- Contribute to team activities such as team and school meetings, strategic planning and program development
- Undertake administrative duties as required in relation to the above teaching supervision
- Perform other duties as directed by the Head of School and the Discipline Chair

Your specific work capabilities (selection criteria)

Qualifications and / or certifications

- PhD in an academic field relevant to the discipline or other higher professional qualifications appropriate to the discipline or equivalent clinical experience and professional standing in Nursing and/or Midwifery
- Currently registered or eligible for registration with the Nursing and Midwifery Board of Australia (NMBA) through the Australian Health Practitioner Regulation Agency (AHPRA) as a Registered Nurse and/or Midwife and have a minimum of 3 years post registration experience
- Hold and maintain a current membership with a relevant professional association

Teaching and learning

- Evidence of excellence in teaching performance at a tertiary level
- Experience in one or more of the following areas such as Mental Health Nursing, Diabetes Education, Primary Health Care, Indigenous Health, Critical Care, Emergency and Aged Care
- Evidence of an independent contribution to the development, delivery and evaluation of innovative teaching and learning strategies, including student assessment
- Evidence of reflective practice

- Demonstrated understanding of curriculum reviews and internal and external accreditation activities
- Demonstrated understanding of the nexus between teaching and learning, research, scholarship and practice

Research

- Demonstrated commitment in participating in high quality research evidenced by peer-reviewed journal articles published in respected scholarly journals

Service/ Engagement

- Demonstrated ability to relate well to staff and students at all levels and evidence of a commitment to equity and diversity principles
- Demonstrated ability to positively contribute to team, school and wider University activities such as team and school meetings, strategic planning and program development

Special requirements (selection criteria)

Current National Police Clearance Certificate

Be immunised/vaccinated as outlined in the Australian Immunisation Handbook, UWA guidelines, and WA Government's Department of Health's COVID-19 Health Worker and Residential Aged Care Worker Directions

Occasional interstate travel may be required

Current "C" class driver's licence

Compliance

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

The University's Code of Conduct [Code of Ethics and Code of Conduct](#)

Inclusion and Diversity web.uwa.edu.au/inclusion-diversity

Safety, health and wellbeing [Safety and Health Policy](#)