

Role Description

Role Title:	Senior Psychologist
Position Number:	105952
Ministry/Corporate Portfolio:	Mater Health
Location:	Mater Health Hub, Springfield
Enterprise Agreement/Award:	Mater Health Professionals' Enterprise Agreement 2023-2025
Classification:	HP4.1

Role Purpose

The Senior Psychologist at Mater Health Hub Springfield will provide high level psychological services to patients in a private outpatient setting. This position is required to independently assess and treat patients with minimal direct clinical supervision, and grow the outpatient psychological services at Mater Health Hub Springfield.

Role Responsibilities and Accountabilities

Every Mater Person is required to understand and deliver on a series of responsibilities which they are accountable for. Mater People are required to act and work in the best interests of Mater and are accountable for their own behaviour, performance, development and contribution to the strategic and operational objectives of the organisation.

These accountabilities and responsibilities include, but are not limited to:

Your Position

- Deliver high level evidence-based psychology assessment, diagnosis, and treatment to patients in a private outpatient setting, with minimal direct clinical practice supervision.
- Work cooperatively and communicate effectively within the health care team, with clients and other stakeholders including referring doctors (for example general practitioners).
- Formulate psychology reports including correspondence back to referring practitioners.
- Work to develop and grow the Psychology service, with various service development activities, aligned with overarching strategy of Mater Health Hub Springfield and in consultation with the Manager, Mater Health Hub Springfield.
- Potential to provide clinical supervision and support to less experienced psychology staff as the service grows.

Your Organisation

- Accept, adhere to and promote workplace safety in accordance with the relevant legislation, standards, policies, procedures and frameworks that promote 'zero harm' to Mater People and 'zero preventable harm' for patients;
- Participate in creating an environment that strives for customer satisfaction;
- Participate in meetings and forums as required;
- Foster a collaborative work environment and maintain open communication through effective interpersonal skills and appropriate forums;
- Participate in and recommend quality activities aiming to improve work practices to exceed customer expectations;

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- Fulfil required corporate, mandatory and other education and/or professional development and competency requirements within stipulated timelines;
- Accept individual responsibility and accountability for own performance and professional development;
- Accept and adhere to all policies and procedures of Mater and your employment location; and
- Undertake other duties/responsibilities as directed by your direct Reporting Authority or other designated authority(s).

Selection Criteria

Suitability to the role shall be determined by suitability to meet/satisfy the following stated qualifications, skills, knowledge and experience. Other additional qualifying criteria, such as licenses, registration and/or vaccinations relevant to this role are prescribed by Mater policies and procedures.

Qualifications

Mandatory

- General registration as a Psychologist with the Psychology Board of Australia (PsyBA) / Australian Health Practitioner Regulation Agency (AHPRA) and a current annual practising certificate.

Desired

- Postgraduate qualifications in Clinical Psychology, or Health Psychology. PsyBA area of practice endorsement in Clinical Psychology, or Health Psychology.

Skills, knowledge and experience

- Extensive experience in provision of Psychology services and demonstrated high level of knowledge of clinical practice, within a private outpatient setting.
- Proven ability to assess and treat a range of psychological clinical presentations, confidently and with minimal direct clinical supervision.
- Demonstrated experience in growing a clinical service in line with departmental plan/strategy.
- Advanced communication skills including experience in fostering engagement with stakeholders.

Behavioural Standards

Every Mater Person shall adhere to the Mater behavioural standards that include the Mater Mission, Values and Code of Conduct as well as any other relevant professional and behavioural standards, translating these into everyday behaviour and action, and holding self and others to account for these standards.

Mission, Vision and Values

We are our Mission. For more than a century, we have existed to respond to unmet community need; to provide compassionate care to those who need it most. Our Mission, Vision and Values are our

constant guide to make appropriate decisions for a sustainable, socially relevant service that is genuinely committed to the delivery of a healthy community for everyone.

All Mater People are required to adhere to relevant professional standards and the Mater behavioural standards, including those that support the Mater Mission, Vision and Values, and promote an ethical environment in accordance with the Code of Conduct. In doing so, it is expected Mater People will hold both themselves and others to account for these standards, with a focus on maintaining the quality and safety of services.

Our mission

We serve together to bring God's mercy to our communities through compassionate, transforming, healing ministries

Our vision

To empower people to live better lives through improved health and wellbeing

Our values



We honour and promote the dignity of human life and of all creation



We act with compassion and integrity



We strive for excellence