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| **Position Description** |

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| **Senior Lecturer, Tourism or Event Management** |
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| **Position No:** | New |
| **Business Unit:** | Office of the Provost |
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| **Division:** | La Trobe Business School |
| **Department:****Classification Level:** | Management and MarketingLevel C Teaching Focussed |
| **Employment Type:** | Continuing, Full Time |
| **Campus Location:** | Melbourne |
| **Other Benefits:** | <http://www.latrobe.edu.au/jobs/working/benefits>  |

 Further information about La Trobe University - <http://www.latrobe.edu.au/about>

**Position Context/Purpose**

The appointee will provide leadership in developing curriculum, coordinating courses and subjects, preparing and delivering lectures, seminars, workshops and labs, facilitate links between the School and industry, and undertake scholarly research relevant to the development of learning and teaching in their discipline.

**Duties at this level will include:**

* Design, coordinate and deliver courses and subjects which provide a high-quality learning experience that engages students.
* Demonstrate a scholarly approach to learning and teaching by contributing to La Trobe’s Scholarship of Learning and Teaching (SoLT) including outputs relating to disciplinary teaching pedagogy and sharing of good practice through conference and seminar presentations.
* Provide leadership and mentoring to others in course level or subject curriculum design and development and delivery of teaching.
* Design innovative and effective curriculum which reflects developing best practice nationally, utilising various methodologies including online and blended learning.
* Supervise postgraduate students.
* Obtain funding from contracts/grants/consultancies (internally or externally) for teaching improvement projects.
* Contribute to knowledge and knowledge transfer, at a local and/or national level.
* Represent discipline/program or school at external events.
* Undertake other duties commensurate with the classification and scope of the position as required by the Head of Department or Dean.

**Essential Criteria**

**Skills and knowledge required for the position**

* Completion of a PhD or equivalent accreditation and standing recognised by the University/profession as appropriate for the relevant discipline area.
* Demonstrated effectiveness in teaching, curriculum development and subject coordination in face-to-face, blended and/or online modes with a commitment to excellence in teaching, as evidenced by sustained high results on student feedback on teaching surveys, teaching excellence awards or through other forms of evidence.
* Demonstrated capacity to provide leadership at course/program level.
* Demonstrated evidence of innovative initiatives undertaken in the last three years that have improved the student experience, and the evaluation of effectiveness of these initiatives.
* Demonstrated ability to engage with the Scholarship of Learning and Teaching.
* Demonstrated excellent verbal and written communication skills, including the ability to interact effectively, collaboratively and productively with staff and students from a diverse range of backgrounds.
* Record of successful research student supervision relative to opportunity.
* Demonstrated ability to publish in ABDC ranked A\* and A journals in Scholarship of Learning and Teaching (SoLT).
* Demonstrated ability to obtain funding for learning and teaching improvement projects from internal or external grants/contracts/consultancies.
* Demonstrated effectiveness in liaising with external organisations/agencies and/or the general public.
* Strong record of research publication, with appropriate evidence of quality and impact.
* Success in obtaining research funding from grants/contracts/consultancies for scholarship of teaching.

**Capabilities required to be successful in the position**

* Ability to work collaboratively, demonstrate inclusivity and tailor communication in a way that is meaningful to the audience – consistently modelling accountability, connectedness, innovation and care.
* Demonstrated creative and critical thinking, ability to generate ideas to solve local problems and recommend improvements to current work practices.
* Ability to make sense of data to inform decision making – implementing ideas to improve local practices.
* Ability to align individual and University goals and create a safe, inclusive, high-performing culture – modelling and enabling accountability, connectedness, innovation and care.

**Essential Compliance Requirements**

To hold this La Trobe University position the occupant must:

* hold, or be willing to undertake and pass, a Victorian Working with Children Check; AND
* take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

**Other Information**

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

**Position Flexibility**

La Trobe University is committed to providing a diverse, inclusive and respectful working environment for all staff. We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

**Why La Trobe:**

* Develop your career at an innovative, global university where you’ll collaborate with community and industry to create impact.
* Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics
* Help transform the lives of students, partners and communities now and in the future

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you’ll join exceptional people, partners and communities, who power our operations with ambition and purpose.

We are forward-looking and culturally inclusive. We continuously review, improve and transform our processes to embrace new, flexible approaches. That means you’ll always have the opportunity to succeed and make a difference.

**La Trobe’s Cultural Qualities:**



For Human Resource Use Only

Initials: Date