



HSS Registered

Fellow - Oncology

Position Details

Position Number: CG008406
Classification: Year 1-2
Agreement: Medical Practitioners Agreement
Directorate: Cancer, Imaging & Clinical Services Division
Department: Medical Oncology
Location: Sir Charles Gairdner Hospital

Reporting Relationships

This position reports to:

000000	Head of Department	Year 1-9
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Primary Purpose of the Role

Undertake Clinical research and Clinical duties within the Department of Medical Oncology.



Vision

A trusted partner, delivering excellent health care for our people and our communities.

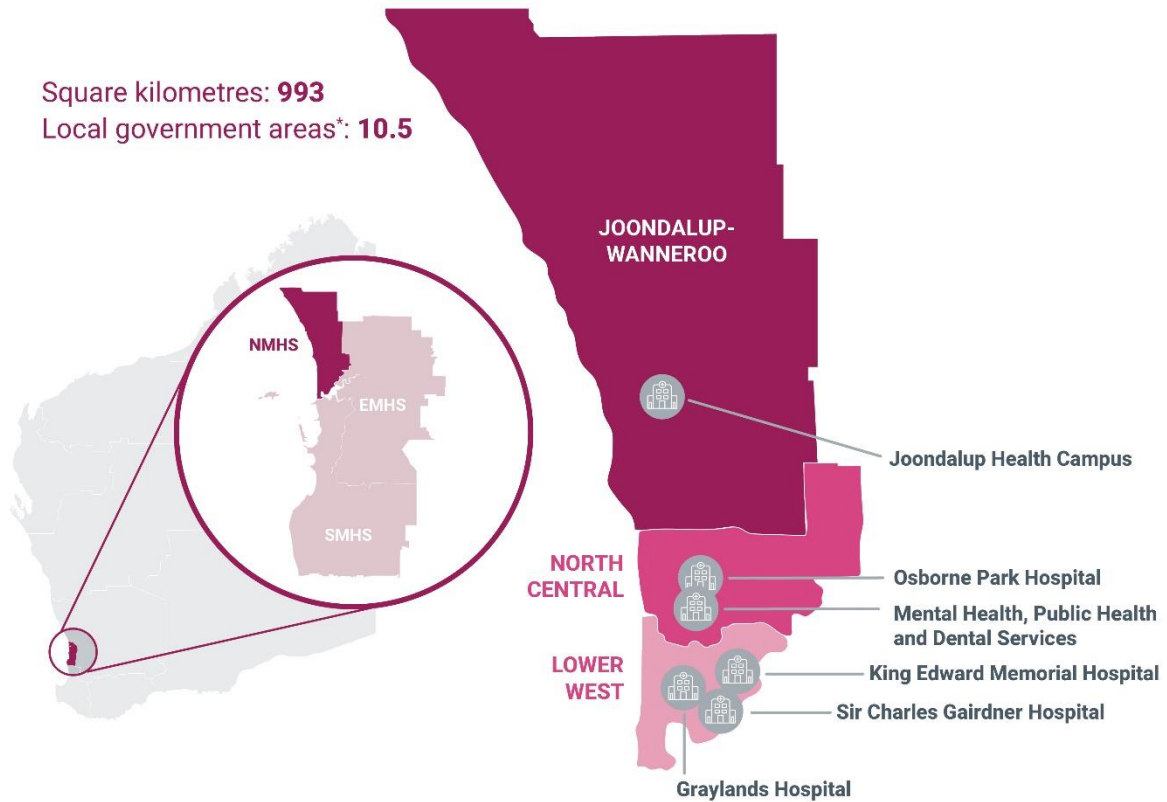


Mission

To promote and improve the health of our people and our communities.



Square kilometres: **993**
Local government areas*: **10.5**



North Metropolitan Health Service

Since our establishment in 2016, NMHS has embraced best practice to deliver improved clinical outcomes in the face of rising challenges for all healthcare providers. With a budget of \$2.16 billion and 8,917 full-time equivalent (FTE) staff, we serve a population of 736,907 people (about 28% of Western Australia’s total population) within a catchment area of almost 1,000 square kilometres. The population we serve is projected to increase by 17% between 2021 and 2031, and the number aged 65 years and older will increase by 41% over the same period. NMHS provides a comprehensive range of adult specialist medical, surgical, mental health and obstetric services in WA, delivered across three tertiary hospitals and two secondary hospitals, all fully accredited. NMHS oversees the provision of contracted public health care from Joondalup Health Campus operated under a public-private partnership. A range of statewide, highly specialised multidisciplinary services is offered from several NMHS hospital and clinic sites.



Our values



Care

We show empathy, kindness and compassion to all.



Respect

We are inclusive of others and treat everyone with courtesy and dignity.



Innovation

We strive for excellence and are courageous when exploring possibilities for our future.



Teamwork

We work together as one team in a spirit of trust and cooperation.



Integrity

We are honest and accountable and deliver as promised.

Please refer to [NMHS Values – Organisational/Individual Behaviours](#) for information on individual behaviours that reflect the organisation's values.

Our strategic priorities

We are focussing on six strategic priorities for the 2020-2025 period:

<p>Enabling healthy communities We build healthy and engaged communities</p>	<p>People-centred care We will place our consumers' and their carers' best interests and experience at the core of all we do</p>
<p>Integration and connection We will build strong connections and partnerships</p>	<p>Innovation and adaptive models of care We will use research and technology to improve outcomes</p>
<p>Trusted, engaged and capable people We will invest in our people and our culture</p>	<p>Sustainable and reliable We will reduce harm, waste and unwarranted variation</p>



Key Accountabilities

1. Research

- 1.1 Undertake clinical research work in line with departmental needs and candidate's interests.
- 1.2 Prepares and applies for research grants and opportunities in line with above.
- 1.3 Participate in clinical work (in addition to research duties) as required by clinical services.
- 1.4 Participate and present at departmental and inter-hospital meetings.

2. Clinical

- 2.1 Undertakes clinical duties in the Department and be responsible to his/her immediate consultants.
- 2.2 Undertakes outpatient clinics and a small portion of after-hours and on-call duties.
- 2.3 Provision of advice on patient management to other medical practitioners, including hospital doctors and general practitioners.
- 2.4 Participates in coordinating and organising various educational and clinical meetings within the Unit.
- 2.5 Participates in research and quality improvement activities of the Department.

3. NMHS Values: *Care, Respect, Innovation, Teamwork, Integrity*

- 3.1 Reflect the NMHS values in the way you work, behave and make decisions.

4. NMHS Governance, Safety and Quality Requirements

- 4.1 Participates in the maintenance of a safe work environment.
- 4.2 Participates in an annual performance development review.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as directed.





Work Related Requirements

The following criteria should be considered in the context of the NMHS Vision, Mission and Values.

Essential Selection Criteria

1. Eligibility for registration by the Medical Board of Australia, and Fellowship of the Royal Australasian College of Physicians or is registered as an advanced trainee in Medical Oncology.
2. Demonstrated clinical experience in Medical Oncology and/or a range of medical specialities at or above post graduate level.
3. Demonstrated research experience – knowledge of research methodology, research presentations, and research publications.
4. Demonstrated communication and interpersonal skills.
5. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Demonstrated commitment to ongoing education and research.
2. Demonstrable commitment to research and quality improvement
3. Ability to teach and supervise Junior Medical Staff
4. Ability to work as part of a multidisciplinary team

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Dept./Division Head

Position Occupant

Name:

Name:

Name:

Signature/HE:

Signature:

Signature:

Date:

Date:

Date:

One team, many dreams.

Care / Respect / Innovation / Teamwork / Integrity

