

<b>POSITION TITLE</b>	Lecturer in Chemistry
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<b>FACULTY/INSTITUTE/DIVISION</b>	College of Sciences and Engineering
<b>SCHOOL/SECTION</b>	School of Natural Sciences- Chemistry
<b>CAMPUS</b>	Hobart
<b>CLASSIFICATION</b>	Level B
<b>DATE</b>	August 2018

#### POSITION SUMMARY

[Open to Talent](#), the University of Tasmania's strategic plan, sets a bold vision for the future, with high ambitions across the domains of research, students and community. UTAS recognises that achieving this vision is dependent on the people who work for the University.

[Opening UTAS to Talent: The UTAS Academic](#) specifies performance expectations in research, learning and teaching, community engagement and internal service for each academic level and for each discipline area. These performance expectations will inform recruitment to this position and the ongoing obligations of the appointee.

The position is for a Lecturer in Chemistry within the School of Natural Sciences that consists of the disciplines of Chemistry, Mathematics, Physics, Earth Science and Biological Science.

The vacancy is for a balanced teaching-research position, and will involve teaching in units offered by the School, particularly in the area of Inorganic and Organometallic Chemistry. The successful applicant will be required to contribute to other teaching streams depending on their area of expertise. The appointee will be required to make a significant contribution to research in the area of Inorganic/Organometallic chemistry and be expected to interact with current research strengths in the School in the areas of Synthetic and Analytical Chemistry. The appointee must have an ability to interact with and stimulate the interests of undergraduate and postgraduate students. The appointee will also be required to undertake administrative duties as directed.

The University's Statement of Values indicates a commitment to 'working from the strength that diversity brings'. The University is anxious to work towards fulfilling that commitment through its recruitment policies and practices.

#### POSITION RELATIONSHIPS

<b>Supervisor</b>	<i>Head of School</i>
<b>Direct reports</b>	<i>Head of Discipline of Chemistry</i>

<b>Other</b>	The appointee will work closely with the Discipline leader for Chemistry. They will also interact with other academic and professional staff, current and prospective students, and post-graduate candidates in the School and with colleagues from other Universities and research organisations.
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#### KEY ACCOUNTABILITIES AND OUTCOMES

1.	Make an effective and sustained contribution to the University in achieving its strategic objectives and fulfilling its operational responsibilities.
2.	Undertake high-quality research of national and increasingly of international standing in the area of Organometallic/Inorganic Chemistry, secure external competitive and other funding, publish research findings and contribute to the successful supervision of research higher degree students in order to meet and regularly exceed the University's research performance expectations for Level B.
3.	Undertake scholarly undergraduate coursework teaching of a high quality in the area of Organometallic/Inorganic Chemistry. Specifically, the delivery of lectures, tutorials and laboratories as allocated by the Discipline Leader in consultation with of the Head of School, and coordination of the delivery and development of appropriate teaching materials for undergraduate units.
4.	Provide service to the School and the University through participation in management and advisory groups.
5.	Promote the discipline and the University by developing links with relevant interdisciplinary domains, professions, industries and the wider community.
6.	Undertake other duties as assigned by the supervisor.

#### DECISION MAKING AUTHORITY/LEVEL OF RESPONSIBILITY

Under the broad direction of the supervisor and within the context of the University's policies and performance expectations, the appointee has a substantial degree of autonomy.

#### POSITION CRITERIA

##### Essential Requirements

1. A PhD or equivalent in Chemistry.
2. A good record of, and continuing commitment to, research that has achieved national recognition and made worthwhile contributions to the field of Organometallic/Inorganic Chemistry, demonstrated by a record of quality publications, presentations at conferences and preferably success in securing external competitive and other funding.
3. Experience in University-level teaching and learning.
4. A record of contributing to building and maintaining effective and productive links locally and nationally with the discipline, profession, industry and wider community.

5. Demonstrated willingness and capacity to work in a team environment.

#### **Desirable Attributes**

6. Demonstrated experience with supervision of research higher degree students.

#### **WORKPLACE HEALTH AND SAFETY**

- All staff will assist the University to create and maintain a safe and healthy work environment by working safely, adhering to instructions and using the equipment provided in accordance with safe operating procedures. Where appropriate, staff will initiate and participate in worksite inspections, accident reporting and investigations and develop safe work procedures.
- All supervising staff are required to implement and maintain the University's WHS Management System in areas under their control, ensuring compliance with legislative requirements and established Policies, Procedures and Guidelines and, provide the appropriate information, instruction, training and supervision.
- Staff will inform their supervisor of any unsafe working practices or hazardous working conditions

#### **STATEMENT OF VALUES**



We subscribe to the fundamental values of honesty, integrity, responsibility, trust and trustworthiness, respect and self-respect, and fairness and justice. We bring these values to life by our individual and collective commitment to:

- \* Creating and serving shared purpose
- \* Nurturing a vital and sustainable community
- \* Focusing on opportunity
- \* Working from the strength diversity brings
- \* Collaborating in ways that help us be the best we can be

#### **POSITION DESCRIPTION APPROVED**

##### **HEAD OF SCHOOL/CENTRE/SECTION**

Signature

Name

Date

##### **DEAN/HEAD OF INSTITUTE/HEAD OF DIVISION**

Signature

Name

Date

##### **PROVOST**

Signature

Name

Date

##### **HUMAN RESOURCES (Classification Assessed and Approved)**

Signature

Name

Date