



SENIOR LECTURER AND LEAD - WORK INTEGRATED LEARNING

DEPARTMENT/UNIT	Monash Nursing and Midwifery (MNM)
FACULTY/DIVISION	Faculty of Medicine, Nursing and Health Sciences
CLASSIFICATION	Level C
WORK LOCATION	Clayton and Peninsula campus

ORGANISATIONAL CONTEXT

Monash is a university of transformation, progress and optimism. Our people are our most valued asset, with our academics among the best in the world and our professional staff revolutionising the way we operate as an organisation. For more information about our University and our exciting future, please visit www.monash.edu.

The **Faculty of Medicine, Nursing and Health Sciences**, is the largest faculty at Monash University, and offers the most comprehensive suite of professional health training in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce of the future, our staff, students and alumni directly improve quality of life.

Setting the global health care agenda, the Faculty aspires to lead in all areas of research activity and influence local, national and international policy to improve health and social outcomes and health inequalities. We've made a major impact in the world of medical research and become globally recognised for our quality education of over 41,000 doctors, nurses, and allied health professionals.

We are ambitious and aim to maintain our position as a leading international medical research university. We're recognised for the breadth and depth of our research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology hub.

To learn more about the faculty, please visit monash.edu/medicine.

Monash Nursing and Midwifery (MNM)

One of the largest schools for the education of nurses and midwives in Australia, MNM offers courses at two Monash campuses – Clayton and Peninsula. The school comprises approximately 2000 students undertaking undergraduate and postgraduate courses using a range of delivery modes. MNM offers high quality tertiary degrees in a vibrant and supportive learning environment to prepare students for a rewarding career in healthcare. MNM aims to build on existing capacity to lead innovative nursing curricula and modes of delivery.

Ranked 16th in the 2018 QS world rankings MNM has a proven reputation in the quality of its teaching and research and has played a leadership role in shaping and providing for the education needs of the nursing profession and health industry. Programs are developed in collaboration with MNM's professional partners to be responsive to the needs of the healthcare industry and engaging for students. A commitment to evidence-based clinical practice ensures the excellent employment rate of graduates.

MNM has an international reputation for excellence in research. Research undertaken by our staff is defined by established expertise and developing emerging practice areas and we lead research endeavours that address health and care across the lifespan. Through close working relationships and formal research collaborations, MNM's research endeavour to make a local, national and international impact.

The MNM research focus concentrates on quality of care and outcomes for health service users and health care professionals, and includes knowledge generation.

Further details may be found at: <http://www.med.monash.edu.au/nursing/>.

POSITION PURPOSE

A Level C academic is expected to make significant contributions to the teaching effort of a department, school, faculty or other organisational unit or an interdisciplinary area. An academic at this level is also expected to play a major role in leading scholarship, research and/or professional activities.

This is a full time continuing position. During the first 3 years the appointee will spend approximately 0.5 EFT in the role of Lead, Work Integrated Learning for Monash Nursing and Midwifery. The remaining 0.5 EFT will focus on teaching and research.

The Lead, Work Integrated Learning is a part of the School's Education portfolio and will provide strategic direction in the area of clinical placements and work integrated learning in Nursing and Midwifery. Supported by a team of skilled professional staff and working alongside internal and external stakeholders the Lead, Work Integrated Learning will drive strategic management and operations of clinical placements for MNM students. This is a key role within MNM.

Reporting Line: The position reports to the Head of School or Director of Education

Supervisory Responsibilities: No direct reports. This position works closely with unit and course coordinators within the School and with professional staff in the School's Clinical Office

Financial Delegation: Not applicable

Budget Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level C academic may include:

1. Provide leadership in strategic planning and allocation of clinical placements for Nursing and Midwifery students enrolled in courses of study within the School
2. Work closely with, and provide broad direction and input to the work of the Monash Nursing and Midwifery clinical placements professional services staff team
3. Develop and maintain key relationships with external placement providers, government and industry partners and other relevant peak groups and organisations to ensure access to placements
4. Contribute to policy, practice and planning in clinical placement management with a focus on curriculum alignment, risk management, student experience and quality of student supervision
5. Develop and maintain key internal relationships within the School, Faculty and University to contribute to, and provide expertise in the development and implementation of strategy, policy, scholarship and practice in clinical placement management

6. The development, preparation and delivery of curriculum within nursing and midwifery programs, in the incumbent's areas of expertise and clinical practice
7. Supervision of honours, postgraduate and higher degrees research students
8. The conduct of research, including, where appropriate, leadership of a large research team
9. Consultation with students
10. Attendance at departmental, school and/or faculty meetings and a major role in planning or committee work

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral or masters qualification in the relevant discipline area or equivalent accreditation and standing and/or recognised significant experience in the relevant discipline area

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement. In addition, a position at this level will normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area.

Knowledge and Skills

2. Possess a strong understanding of clinical placement policies and operations, and proven experience managing complex clinical placement requirements within a higher education environment
3. Demonstrated experience maintaining and strengthening internal and external networks and stakeholder relationships and a demonstrated capacity to work in a collegiate manner. Excellent interpersonal and communication skills and an ability to work independently and as part of a team are a requirement of the role
4. Ability to work positively and cooperatively with students and a demonstrated strong record of teaching experience in a tertiary environment including course coordination. This will include demonstrated experience in the leadership and delivery of educational units and courses at a tertiary level
5. Demonstrated publication record in high-quality refereed journals, conferences, equivalent textbooks or teaching resources
6. Demonstrated ability in undertaking research and leading a research team and project
7. Demonstrated record of successfully supervising postgraduate research students

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required
- A current satisfactory Police Records Check is required

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.