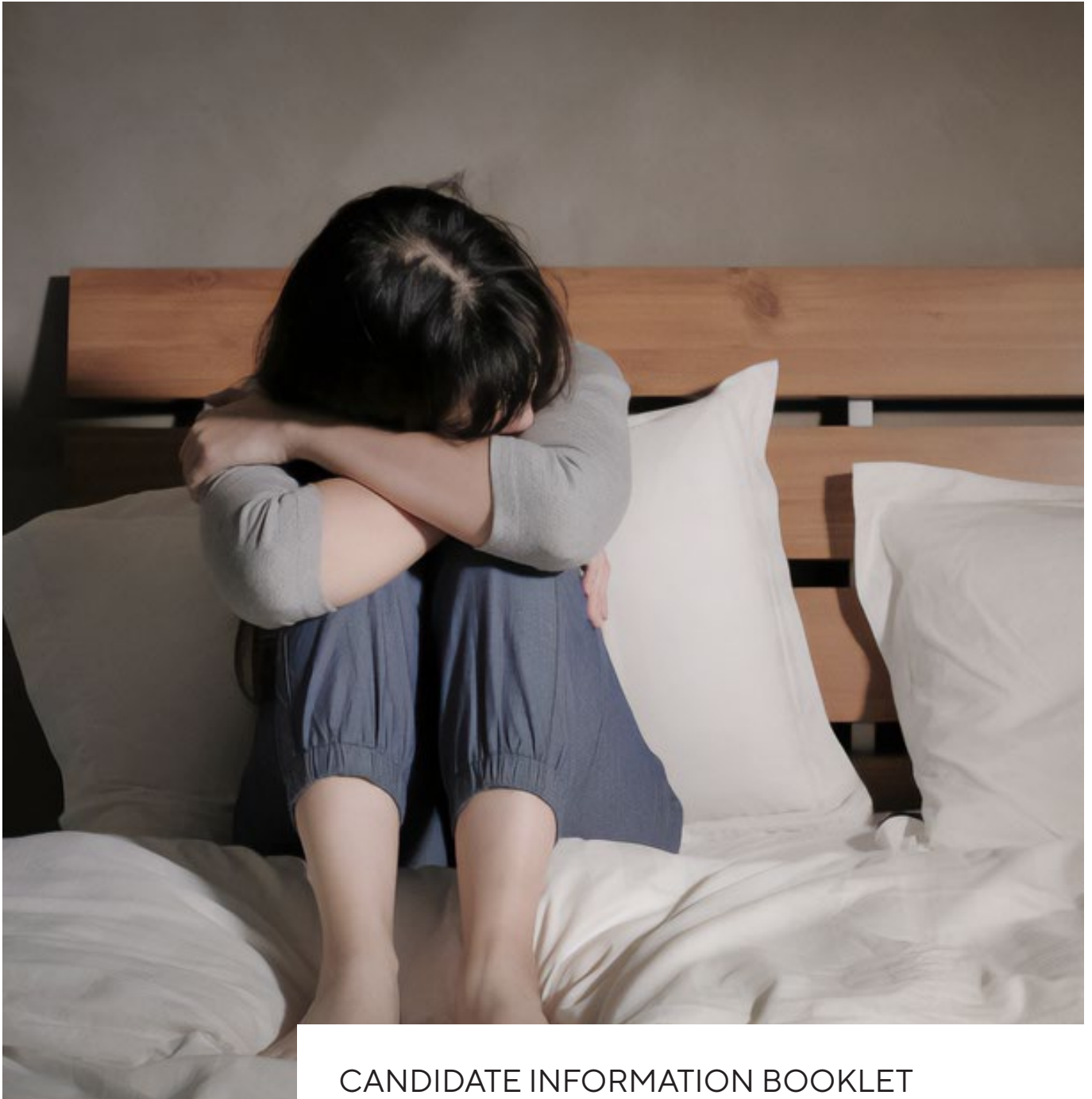




THE UNIVERSITY OF
**WESTERN
AUSTRALIA**



CANDIDATE INFORMATION BOOKLET

John and Lynlee Harriott Chair
in Mental Health Research



Welcome

Thank you for your interest in the John and Lynlee Harriott Chair in Mental Health Research at The University of Western Australia (UWA).

It's an exciting opportunity to work with an institution at the most exciting and dynamic time in its history. With the UWA 2030 vision identifying the best ways to build on our strong reputation for excellence in teaching, learning and research, the University is set to become an energetic centre for innovation, inspiring students, staff and stakeholders alike to make a global impact.

Joining will put you at the forefront of excellence, where you can challenge convention and make the most of unlimited possibilities. It's not just one of the top 100 universities in the world, it's an environment in which you can make a real difference – and encourage others to do the same.

We offer access to an exceptional support network committed to creating change, from membership in the Group of Eight – a coalition of leading research-intensive Australian universities – to colleagues who are academic leaders in the broadest sense, having established international reputations as outstanding teachers and researchers.

We look forward to hearing from like-minded candidates.

Professor Amit Chakma
Vice-Chancellor



John and Lynlee Harriott Chair in Mental Health Research UWA Medical School or School of Psychological Science

Dr. Harriott is a retired anaesthetist whose own experience with mental health has significantly shaped his philanthropic journey. He supports scholarships for medical students and was the inaugural donor to UWA's Young Lives Matter Foundation, which has since evolved into the WA Suicide Prevention and Resilience Research Centre (SPARRC).

In 2005, John made an extraordinary commitment through his living bequest to establish a future Chair in Mental Health Research, to be permanently based at UWA. For nearly 20 years, he contributed to a separate investment fund at the University, with the intention of completing the final donation via his bequest.

This incredible legacy has now been realized during his lifetime, and recruitment is underway for the inaugural John and Lynlee Harriott Chair in Mental Health Research. Ever generous in spirit and vision, he now intends for his bequest to support the research led by this Chair with an aim of breaking new ground in the fields of mental health, wellbeing, and resilience, for the benefit of our entire community.

This position will be based either in the School of Psychological Science or in the UWA Medical School, Division of Psychiatry, in consultation with the successful candidate.

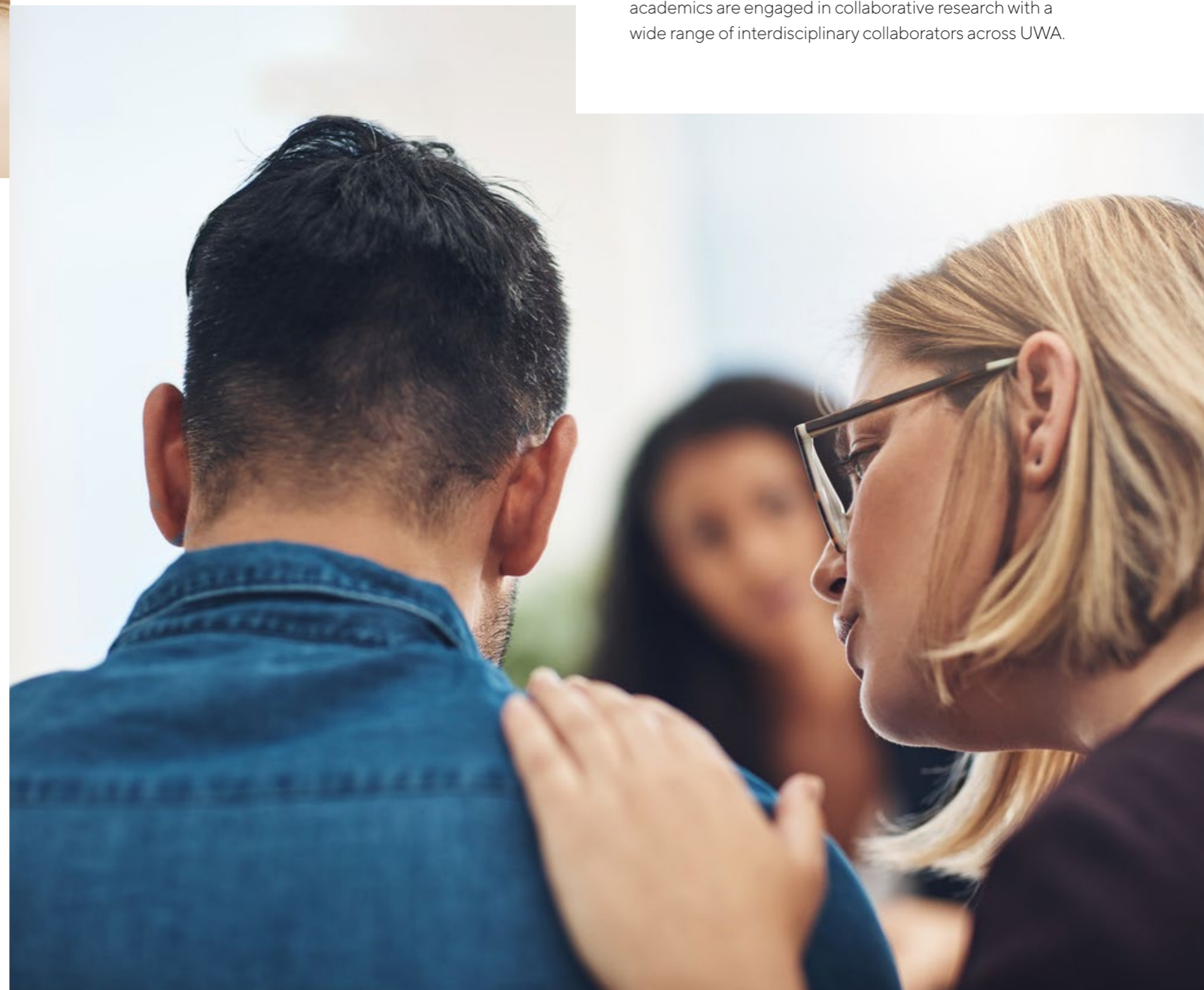
The School of Psychological Science

The discipline of Psychology has a more than 100-year history at UWA. The School's mission is to empower the next generation of global and community leaders through experience-rich psychology education and world-leading, trustworthy research. The School of Psychological Science comprises over 40 staff who deliver a world-class research and education experience to approximately 5000 undergraduate and postgraduate coursework students. The School is also responsible for the research training of over 130 PhD students, many of whom have been awarded PhD scholarships. The School is research intensive with internationally recognised expertise in Human Factors, Industrial and Organisational Psychology, Perception, Cognition, Developmental Psychology, Social and Personality Psychology, Clinical Psychology, and Clinical Neuropsychology. Clinical Psychology is a discipline specialty with the School, which hosts the Suicide Prevention and Resilience Research Centre (SPARRC) and The Elizabeth Rutherford Memorial for Centre for Advancement into Research on Emotion (CARE).

The School's strengths have been recognised internationally, with Psychology at UWA ranked in the top 100 in both the QS World University rankings by subject, and in the recent ARWU rankings. These rankings reflect the quality of the staff in the School, our strong undergraduate and postgraduate programs, the School's capacity to attract substantial research grant funding and the high citation rates of our publications. External grant funding from competitive schemes (e.g., Australian Research Council, National Health and Medical Research Council) and through national and international industry partnerships, e.g., Defence Science and Technology Group, Chevron Energy Technology, Airservices Australia, and Neurotrauma Research Program) is approximately \$3.5 million per year.

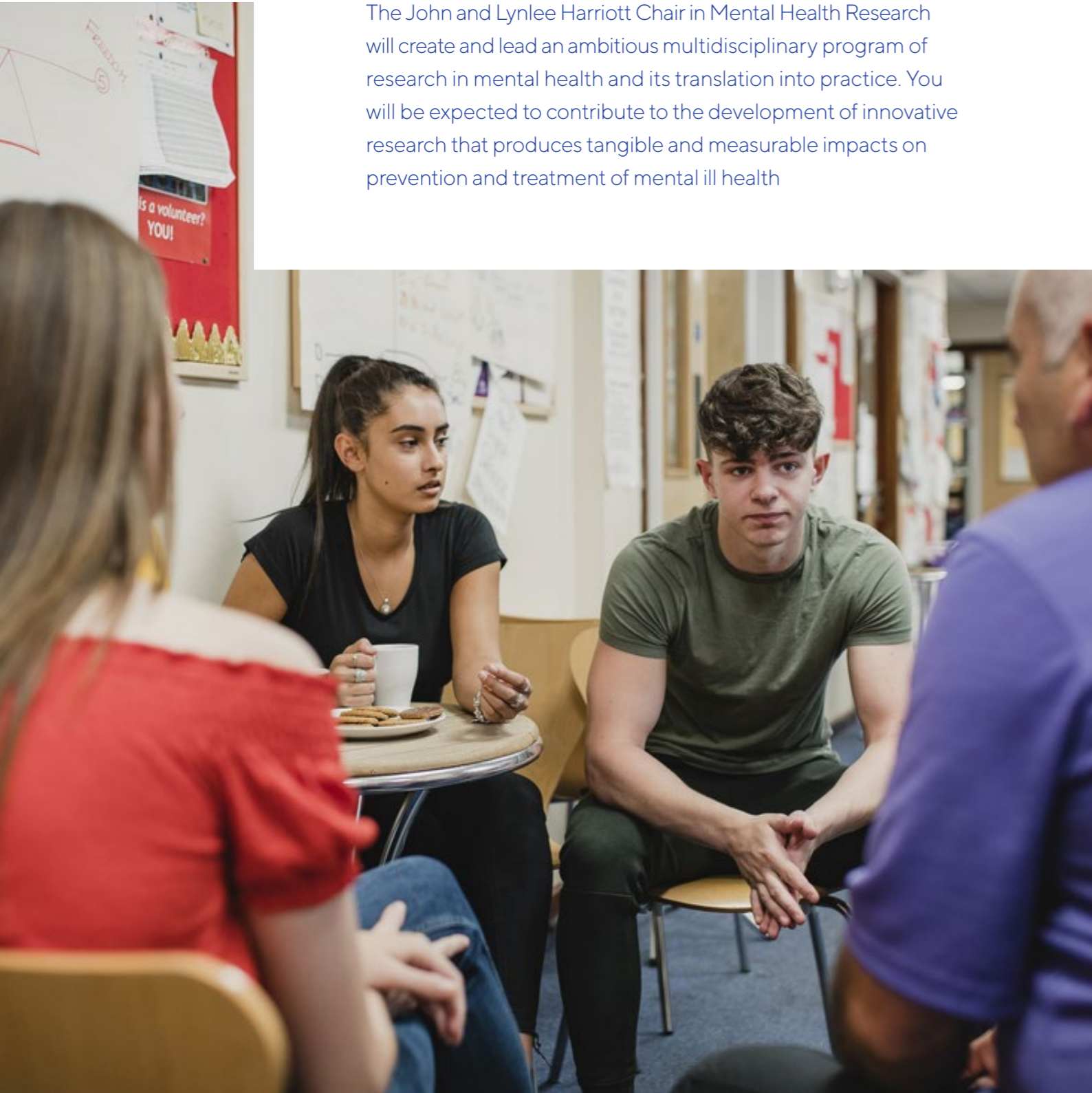
The UWA Medical School

Having celebrated its 65th anniversary in 2022, the UWA Medical School is the largest and longest established medical school in Western Australia. Ranked 3rd in Australia and 35th in the world for Clinical Medicine, our Alumni include more than 6 000 doctors serving the Australian and international community, including Nobel Prize winner Prof Barry J. Marshall. The School delivers a 4-year post-graduate MD course to local, national and international students. The School has substantial and successful research programs across most disciplines in the medical sector, and with local, national and international collaborators. Psychiatry is a Discipline within the Medical School that undertakes clinical supervision, teaching and research across all major health services in Perth and several rural sites. Our clinical research academics are engaged in collaborative research with a wide range of interdisciplinary collaborators across UWA.



About the role

The John and Lynlee Harriott Chair in Mental Health Research will create and lead an ambitious multidisciplinary program of research in mental health and its translation into practice. You will be expected to contribute to the development of innovative research that produces tangible and measurable impacts on prevention and treatment of mental ill health



KEY RESPONSIBILITIES

Research Excellence and Translation

Establish and undertake an excellent research program, including:

- Successfully obtain funding from a range of funding sources including competitive grants, philanthropy, community and industry partnerships for research and to appoint team members.
- Establish a high performing diverse and inclusive research team including early and mid-career researchers.
- Produce internationally significant research outputs such as regular publication in high-quality rigorously-reviewed journals, translational outputs and other outputs consistent with an international reputation in the relevant disciplines.
- Promote internationally competitive and collaborative research at UWA in line with University policies and procedures.

- Foster and grow research excellence, collaboration and impact across UWA and partner organisations.
- Provide hands-on supervision of Honours, Masters and PhD students enrolled through UWA.
- Provide leadership and mentoring to academic staff in relation to research and research student supervision.
- Enhance international recognition for UWA research through keynote and major presentations at significant national and international conferences.
- Participate in the delivery of research-led educational programs and deliver guest lectures within UWA courses.

Leadership

- Contribute to academic leadership and excellence in mental health research within the School, across UWA and at the state, national and international levels.
- Lead and maintain partnerships across a variety of bodies that will contribute to the policy agenda for mental health research and practice through advocacy and communication.
- Be a role model for effective and positive leadership that is ethical, results-driven and future-oriented, encouraging innovation, diversity and continuous improvement.
- Effectively structure and resource the research team to deliver the strategic and operational needs; monitor the allocation and direct the resources within the team to ensure the achievement of research deliverables.
- Support a culture of transparent, effective, timely and appropriate internal and external communication and strong collaboration and partnerships.

- Take responsibility for the selection and recruitment of talented individuals and support their professional development through coaching, mentoring, training and collaboration opportunities, including succession planning and performance management as required.
- Create and lead a research team that delivers initiatives in local, national and international arenas.
- Foster research interactions and links within the School, the University and externally.
- Establish and lead a reputable, internationally recognised program of research capable of attracting external funding and research staff.
- Maintain a strong outreach program in terms of communication and media presence.

Relationships

- Develop and maintain the relationship with Dr Harriott for the purposes of mental health research and outreach and contribute to the broader UWA Dr John Harriott relationship.
- Actively engage with the WA Suicide Prevention and Resilience Research Centre (SPARRC) and other relevant centres, institutes and professional departments.
- Lead and maintain opportunities for sharing best practice ideas, resources and, if appropriate, collaborative research efforts with universities, governments and non-government organisations, industry and other institutions.
- Represent UWA at relevant forums, industry events, conferences, and government forums to build profile and strategic relationships in mental health research.
- Build and maintain strong relationships with relevant competitive granting bodies, government, industry, funding bodies, philanthropic donors, higher education institutions, indigenous organisations, professional and community organisations in order to identify and capitalise on opportunities to develop partnerships for grant applications.
- Build strategic alliances to attract funding and identify collaboration opportunities with government, research and development corporations, philanthropy, interest groups and industry.
- Explore the potential to translate mental health research to end users through external partners.

Service and Engagement

- Provide leadership to external agencies to ensure that UWA is positioned to advocate for mental health policy change at state, national and international levels.
- Make an outstanding contribution to the governance and collegial life across UWA and more broadly outside the institution.
- Work within the legislative requirements of the University and promote the University's commitment to inclusion and diversity.
- Represent and promote UWA through significant involvement in professional associations, conferences, non-academic partnerships, and other external activities.
- Develop, implement, and monitor the goals of the School for sustainable academic and research development, together with programs and initiatives to meet the University's objectives.
- Support and be a champion for the philanthropy initiatives at the University.
- Perform other service duties as directed by the line manager, for example, contribute to the School or University research committee.

Governance

- Commit to and uphold the UWA code of conduct.
- Contribute to active management of UWA-relevant IP and potential for commercialisation arising fortuitously from the research.
- Oversee grant and contract funding agreements and support effective delivery of research commitments.
- Be familiar and work with the governance arrangements of UWA including complying with all University policies, procedures and legislation relevant to the position.

SELECTION CRITERIA

- Recognised doctoral degree, higher doctorate or equivalent in relevant discipline with an internationally excellent professional and academic record.
- Demonstrated experience of successfully leading and engaging a team.
- Demonstrated high level written and verbal communication and interpersonal skills with the ability to foster and promote the development of a collegial and supportive working environment and the ability to interact with students and staff with cross-cultural sensitivity.
- Demonstrated ability to drive collaborations with other research groups and organisations, and across government, relevant national and international mental health bodies, non-government organisations, philanthropic organisations or industry.
- Demonstrated success in the development of students and successful supervision of higher degree by research students.
- An outstanding track record in research, supported by research funding success and publications.
- Experience in developing, monitoring, and achieving success in delivery of a significant research strategy.
- Ability to understand and communicate scientific research concepts and messages that can be understood by diverse audiences.
- Experience and understanding of working with philanthropists to advocate change.

SPECIAL REQUIREMENTS (SELECTION CRITERIA)

- Appropriate registration/endorsement for clinical psychology or psychiatry practice
- Commitment to organise an annual public lecture on Mental Health

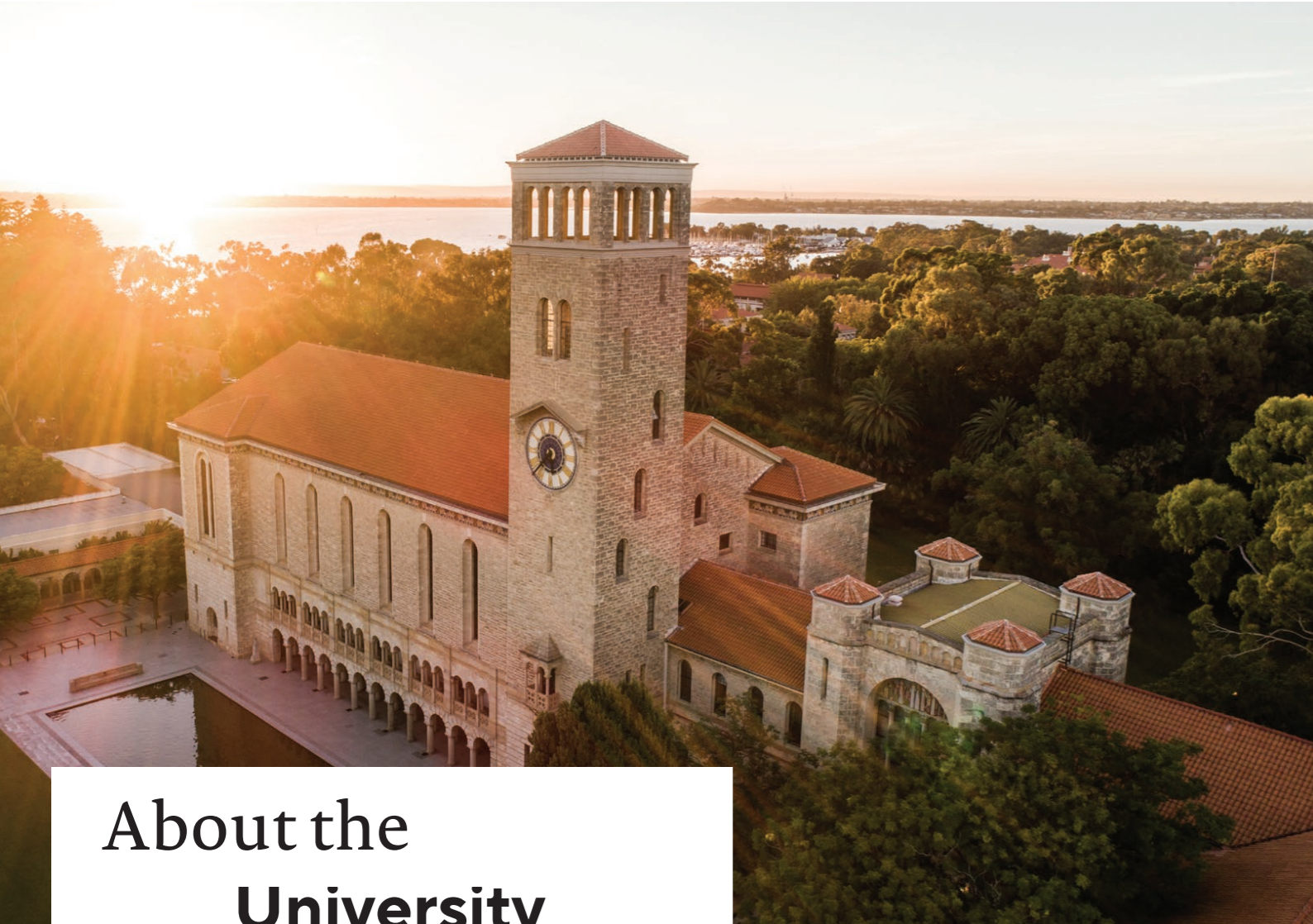


Conditions of employment

The appointment will be for an initial five year term with the opportunity to convert to tenure, subject to annual performance reviews.

An attractive and flexibly constructed remuneration package will be negotiated and will include:

- professorial salary
- employer contribution to superannuation of 17% (standard employee contribution is 7%)
- eligibility for sabbatical leave
- generous leave provisions and salary packaging
- relocation assistance including airfares (if applicable)
- flexible working hours, excellent work-life balance and occupational healthcare services



About the University

The University of Western Australia (UWA) was established in 1911 as the State's first university – it was also the first free university in Australia, actively promoting equal access to tertiary education for all social classes. Today, UWA is among the top 100 universities in the world, number one in Western Australia and is one of Australia's most respected research institutions.

UWA is a leading global university, renowned for excellence in education and research. The University was rated 77th in the QS World University Rankings (2025), 101st in the Academic Ranking of World Universities (2023) while the Times Higher Education World University Rankings (2024) rates us 143rd globally. In the Good Universities Guide (2024) we were awarded a five-star rating for Student-Teacher Ratio, Student Demand and International Student Progression Score.

As one of Australia's leading research-intensive universities, UWA operates more than 39 intensive research centres and 22 schools, in addition to enjoying a broad range of successful industry partnerships.

The University is a member of the internationally recognised Group of Eight universities and a foundation member of the Matariki Network of high-quality research-intensive universities, with a particular focus on student experience.

Find out more about UWA:
[uwa.edu.au/about-us/about-uwa](https://www.uwa.edu.au/about-us/about-uwa)



One of the world's great cities

WELCOME TO PERTH

Home to more than 2 million people, Perth is the closest major Australian capital city to Asia and is the world's 12th most liveable city (Economist Intelligence Global Liveability Index 2023).

Perth enjoys more sunshine than any other capital city in Australia. It offers an eclectic mix of restaurants, shopping and cultural experiences, as well as natural beauty in the shape of magnificent beaches, beautiful wineries and one of the world's largest inner-city parks – Kings Park. UWA's historic campus sits on the beautiful Swan River, and is just 10 minutes from the city's central business district and nearly as close to the State's finest beaches.

Find out more about our location:
[uwa.edu.au/about-us/location-and-campuses](https://www.uwa.edu.au/about-us/location-and-campuses)

How to apply

Thank you for your interest in John and Lynlee Harriott Chair in Mental Health Research.

To apply for this position, please include the following:

- A letter of motivation
- A statement that clearly demonstrates the extent to which you satisfy each of the selection criteria.
- A curriculum vitae that provides your personal details, qualifications and work history.
- The name, email, mailing address and phone contact details of three referees who can be contacted for a confidential report. Your permission will be sought before referees are contacted.

The University of Western Australia provides visa sponsorship for international appointees.

LOGGING YOUR APPLICATION

Applications must be submitted online at:
[UWA jobs \(Prospective Staff\)](https://www.uwa.edu.au/jobs)

Applications close:
11:55pm AWST on Sunday, 13 October 2024

If you would like to discuss the position in confidence, please contact:

Professor Romina Palermo
Head of School of Psychological Science
romina.palermo@uwa.edu.au

Professor Brendan McQuillan
Dean and Head of School of UWA Medical School
brendan.mcquillan@uwa.edu.au



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