



# PROFESSOR

<b>SCHOOL/UNIT</b>	School of Business
<b>SPECIALISATION</b>	Accounting
<b>CLASSIFICATION</b>	Level E
<b>WORK LOCATION</b>	Monash University Malaysia Campus

## ORGANISATIONAL CONTEXT

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Monash University is Australia's largest university and a member of the prestigious Group of Eight. We've been consistently ranked among the world's top universities, rising 13 places in the Times Higher Education (THE) World University Rankings 2023 to rank 44th globally, reflecting our strong commitment to academic and research excellence.

Monash is a global university with four local campuses throughout Australia, as well as international locations in Malaysia, Indonesia, China, Italy and India. A unique alliance with the University of Warwick (UK) sits alongside an array of international collaborations with leading universities and corporations around the world, expanding the University's global network.

Established in 1998, Monash University Malaysia is Monash's third-largest campus and one of Malaysia's most respected universities. We were awarded a six-star SETARA rating by the Ministry of Higher Education Malaysia in 2017 and once more in 2019, cementing our position in the very top cohort of outstanding universities in the country. In 2020, we received a five-star rating for research excellence from the Malaysia Research Assessment.

As a self-accrediting University, we attract students not just from Malaysia, but from all over the world. More than 9300 students representing approximately 79 nationalities are currently enrolled at Monash Malaysia, and they enjoy a quality study experience supported by over 860 staff members.

We're Monash's platform for scholarly engagement with Southeast Asia, offering degrees in arts and social sciences, business, engineering, information technology, medicine, psychology and health sciences, pharmacy, and science across seven schools.

Our campus is located in Greater Kuala Lumpur, one of the region's industrial hotspots. We sit in the heart of the rapidly developing economic corridor linking Singapore, Kuala Lumpur, Bangkok and beyond. Our education and

research are oriented towards deep engagement with this dynamic social and industrial landscape.

In 2023 Monash Malaysia celebrates 25 transformative years of making change. Since welcoming our first cohort of 417 students, we have built a reputation for quality, credibility and integrity, and is held in high esteem by our students, alumni, industry and government. We maintain a long and proud tradition of excellence in education, combined with liberal values of enquiry, providing a fertile environment for bright young minds to flourish and lifelong opportunities for those wishing to enhance their education and career. Join us as we celebrate the accomplishments of our students, alumni and staff, and look towards an exciting future.

For further information, please visit [www.monash.edu.my](http://www.monash.edu.my).

The School of Business is the largest school at Monash University Malaysia with enrolment numbers close to 3000 students. The School is structured into six departments namely Accounting and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing.

The School's vision is to be an innovative and enterprising Business School in the region focused on developing excellence in research, teaching and learning to create developmental opportunities for our stakeholders. By pursuing this vision, the School contributes to the University's mission to improve the human condition by advancing knowledge and fostering creativity. The School's mission is to have an impact on the way business is conducted through high quality research, educational excellence and engagement with stakeholders.

The School is led by the Head of School who is advised and supported by an Executive Committee comprising senior academic and professional staff members of the School: Deputy Heads of School, Heads of Discipline, Senior School Manager and managers.

For further information, see: <https://www.monash.edu.my/business>.

## POSITION PURPOSE

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A Level-E academic is expected to exercise a special responsibility in providing leadership and in fostering excellence in research, teaching, professional activities and policy development in the academic discipline within the department or other comparable organisational unit, within the university and within the community, both scholarly and general.

The academic will have responsibility for fostering excellence in research, teaching, engagement and professional activities in the academic discipline within the school, campus and the University.

**Reporting Line:** The position reports to Professor and Head, School of Business

**Supervisory responsibilities:** As assigned.

**Financial delegation and/or budget responsibilities:** As Assigned.

## KEY RESPONSIBILITIES

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Specific duties required of a Level E academic may include:

1. Actively engage in a specialist research area in line with the School's/Faculty's research strategy, by maintaining a substantial active publications record (high-quality refereed journals) and supervising and mentoring early career researchers and research students
2. Foster research excellence through procuring competitive research grants, leading significant research projects and working with other staff to develop research links

3. Provide strong and committed leadership in teaching, curriculum development and research training by participating in the faculty's curriculum planning and development processes, academic committees, and relevant examination processes in addition to monitoring the quality of individual teaching in the relevant discipline
4. Provide innovative and effective leadership for the expansion of the School/Faculty's HDR program by attracting high quality HDR students
5. Contribute to academic and administrative leadership within the School/Faculty by participating in the development of policy and strategy
6. Maintain and broaden collaborative partnerships with relevant faculties and departments/schools within the University and community
7. Maintain and broaden collaborative partnerships with external agencies both nationally and internationally, making a significant contribution to the profession
8. Actively contribute to partnering with industry and diversifying funding avenues
9. Contribute to the School's internal and external engagement strategy with industry, government and community stakeholders.
10. Actively participate in promoting the School's presence on the local, regional and global stage through individual and group appearance in international, national and local media and communications.
11. Organising workshops, symposia, and conferences (national, international) that bring together key stakeholders (academics, policy makers, corporations and communities) to tackle important global and local challenges and issues.
12. Mentoring ECRs and developing research, teaching and engagement capabilities.
13. Initiating and leading multidisciplinary projects for transformative impact on local communities, the nation and the region.

## **KEY SELECTION CRITERIA**

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### **Education/Qualifications**

1. The appointee will have:
  - a doctoral qualification, or equivalent accreditation and standing, and recognised as a leading authority in the relevant discipline

### **Knowledge and Skills**

2. Evidence of outstanding scholarly activity of an international standard in the area of Accounting and a demonstrated ongoing commitment to one or more programs of research
3. Demonstrated ability to generate research income, including from both traditional and more innovative sources of research funding
4. Record of successful supervision of postgraduate research students and the ability to make a significant contribution to postgraduate training programs in the area of Accounting.
5. Proven excellence in teaching at both undergraduate and postgraduate levels.
6. Willingness and capacity to make a substantial contribution to all activities of the department, including administration and planning
7. Proven professional leadership qualities and capacity for executive administrative responsibilities

8. Evidence of sustained relationships with industry, business, government agencies and professional bodies coupled with vision for the future needs and development of the area of Accounting within Malaysia, Asia and internationally
9. The incumbent will be required to deliver units using different pedagogies that range from fully face-to-face, flipped or blended learning, to fully online.
10. Demonstrated capability to engage with industry, government and community stakeholders for meaningful impact.
11. Ability to initiate and lead multi-disciplinary projects to deliver transformative impact that improve the condition of the local community and global society.
12. Proven record of successful mentoring of ECR in teaching, research or engagement.
13. Established record of external recognition and media presence nationally, regionally or internationally.
14. Able to teach in three of the following areas: (i) Management Accounting, (ii) Financial Accounting, (iii) Accounting Information Systems, (iv) Auditing, and (v) ESG Reporting.

#### **OTHER JOB RELATED INFORMATION**

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- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

#### **LEGAL COMPLIANCE**

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Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.