



## POSITION DESCRIPTION

Department of Economics  
Faculty of Business and Economics

### Lecturer/Senior Lecturer/Associate Professor in Economics

<b>POSITION NO</b>	0028746
<b>CLASSIFICATION</b>	Lecturer (Level B) or Senior Lecturer (Level C) or Associate Professor (Level D)
<b>SALARY</b>	\$98,775 - \$117,290 p.a. (Lecturer Level B) or \$120,993 - \$139,510 p.a. (Senior Lecturer Level C) or \$140,758 - \$155,072 p.a. (Associate Professor Level D)
<b>SUPERANNUATION</b>	Employer contribution of 17%
<b>WORKING HOURS</b>	Full Time (1 FTE)
<b>BASIS OF EMPLOYMENT</b>	Continuing position
<b>OTHER BENEFITS</b>	<a href="http://about.unimelb.edu.au/careers/working/benefits">http://about.unimelb.edu.au/careers/working/benefits</a>
<b>HOW TO APPLY</b>	Online applications are preferred. Go to <a href="https://econjobmarket.org">https://econjobmarket.org</a>
<b>CONTACT FOR ENQUIRIES ONLY</b>	Name: Prof David Dickson Tel +61 3 8344 4727 Email <a href="mailto:dcmd@unimelb.edu.au">dcmd@unimelb.edu.au</a>  <i>Please do not send your application to this contact</i>

For information about working for the University of Melbourne, visit our website:  
[about.unimelb.edu.au/careers](http://about.unimelb.edu.au/careers)

## ***Position Summary***

The Department of Economics at the University of Melbourne is the leading economics department in Australia with strong undergraduate and postgraduate programs and an outstanding group of economists and econometricians.

The Department invites applications for a continuing (tenure track) Lecturer/Senior Lecturer/Associate Professor positions (equivalent of Assistant/Associate Professor in North America). Applications from candidates specialising in any area of applied microeconomics and/or behavioural economics will be considered. The Department is interested in applications with the capacity to publish in leading refereed journals and provide high quality teaching, curriculum development, supervision and service at both the undergraduate and postgraduate levels. Applicants at the level of Associate Professor will have a well-established track record of publications in top-ranked international journals, will have been the recipient of competitive research grants, and will have demonstrated quality as a teacher and research student supervisor. The Department offers internationally competitive salaries and benefits and a stimulating work environment.

### ***1. Key Responsibilities***

#### **LECTURER/SENIOR LECTURER**

- ▶ To undertake research in an area or areas of Economics or Econometrics.
- ▶ To produce high quality research published in refereed journals.
- ▶ To participate in academic conferences, seminars and workshops.
- ▶ To attract research grants.
- ▶ To teach to required standards:
  - At least one specialist subject at third year, Honours year or graduate level in Econometrics and
  - A core first or second year subject in Economics or Quantitative Methods/Econometrics if required.
- ▶ To supervise Honours, Masters and PhD students
- ▶ To foster a high level of achievement in undergraduate and graduate students.
- ▶ To work effectively within a large department.
- ▶ To undertake, in accordance with the level of appointment, administrative duties.
- ▶ Occupational Health and Safety (OH&S) and Environmental Health and Safety (H&S) responsibilities as outlined in section 4.

#### **ASSOCIATE PROFESSOR**

- ▶ Publish in top-tiered refereed journals.
- ▶ Encourage and develop research collaboration within the Department and beyond the University.
- ▶ Participate in academic conferences, seminars and workshops.
- ▶ Actively apply for competitive external research grants.
- ▶ Contribute to the research training of the Department's higher degree research students.

- ▶ Contribute to a vibrant research environment, by mentoring junior academic staff in their research endeavours, and contributing to research events within the Department and Research Units.
- ▶ Coordinate and provide quality teaching in subjects as directed by the Head of Department.
- ▶ Participate in initiatives to improve course and subject offerings.
- ▶ Contribute to the recruitment activities of the Department, by actively engaging with recruitment prospects and when appropriate be a member of the recruitment panel.
- ▶ Perform administrative tasks within the Department as required.
- ▶ Contribute to the economics profession and the community (business and government) through activities such as conferences and advice to government and industry bodies.
- ▶ Occupational Health and Safety (OH&S) and Environmental Health and Safety (EH&S) responsibilities as outlined in section 4.

## ***2. Selection Criteria***

### **LECTURER**

#### **2.1 ESSENTIAL**

- ▶ Have completed or be in the final stages of completion of a PhD (or an appropriate equivalent) in Economics.
- ▶ Research interests and an on-going research program in Economics or Econometrics as demonstrated by submissions to leading refereed journals and working papers.
- ▶ Ability to teach in:
  - At least one specialist subject at third year, Honours year or graduate level in Economics or Econometrics and;
  - A core first or second year subject in Economics, Econometrics or Quantitative Methods if required.
- ▶ A record of participation in academic conferences, seminars and workshops.
- ▶ Personal qualities which will foster a high level of achievement in students.
- ▶ An ability to work effectively within a large department.

#### **2.2 DESIRABLE**

- ▶ At least one refereed publication in Economics or Econometrics.
- ▶ Teaching experience at tertiary level with evidence of excellent results as indicated, for example, by student evaluations.
- ▶ An ability to attract research grants.

### **SENIOR LECTURER**

#### **2.1 ESSENTIAL**

- ▶ Have completed a PhD (or an appropriate equivalent) in Economics or Econometrics.

- ▶ Research interests and an on-going research program in Economics or Econometrics. A strong record of academic research as evidenced by refereed publications in the fields of Economics or Econometrics.
- ▶ Ability to teach in:
  - At least one specialist subject at third year, Honours year or graduate level in Economics or Econometrics and;
  - A core first or second year subject in Economics, Econometrics or Quantitative Methods if required.
- ▶ A record of participation in academic conferences, seminars and workshops.
- ▶ Personal qualities which will foster a high level of achievement in students.
- ▶ An ability to work effectively within a large department.

## 2.2 DESIRABLE

- ▶ Teaching experience at tertiary level with evidence of excellent results as indicated, for example, by student evaluations.
- ▶ An ability to attract research grants.

## **ASSOCIATE PROFESSOR**

### 2.1 ESSENTIAL

- ▶ A Ph.D. in economics or a related disciplinary area.
- ▶ A well-established, internationally-recognized research record that includes publication in top-ranked economics or econometrics journals and presentations at international conferences.
- ▶ The capacity to make a significant contribution to the research, teaching and engagement objectives of the Department of Economics.
- ▶ The capacity to provide high quality mentoring and supervision for graduate students.
- ▶ The ability to attract and generate research funds from competitive grants and other sources to support research.
- ▶ A record of high quality teaching and leadership in course and curriculum development.
- ▶ An ability to work effectively in a large department.

### 2.2 DESIRABLE

- ▶ A record of effective engagement with the wider community.
- ▶ Leadership in and/or membership of relevant professional bodies, advisory boards and other relevant organisations.

## ***3. Equal Opportunity, Diversity and Inclusion***

The University is an equal opportunity employer and is committed to providing a workplace free from all forms of unlawful discrimination, harassment, bullying, vilification and victimisation. The University makes decisions on employment, promotion and reward on the basis of merit.

The University is committed to all aspects of equal opportunity, diversity and inclusion in the workplace and to providing all staff, students, contractors, honorary appointees, volunteers and visitors with a safe, respectful and rewarding environment free from all forms of unlawful discrimination, harassment, vilification and victimisation. This commitment is set out in the University's People Strategy 2015-2020 and policies that address diversity and inclusion, equal employment opportunity, discrimination, sexual harassment, bullying and appropriate workplace behaviour. All staff are required to comply with all University policies.

The University values diversity because we recognise that the differences in our people's age, race, ethnicity, culture, gender, nationality, sexual orientation, physical ability and background bring richness to our work environment. Consequently, the People Strategy sets out the strategic aim to drive diversity and inclusion across the University to create an environment where the compounding benefits of a diverse workforce are recognised as vital in our continuous desire to strive for excellence and reach the targets of Growing Esteem.

## ***4. Occupational Health and Safety (OHS)***

All staff are required to take reasonable care for their own health and safety and that of other personnel who may be affected by their conduct.

OHS responsibilities applicable to positions are published at:

<http://safety.unimelb.edu.au/people/community/responsibilities-of-personnel>

These include general staff responsibilities and those additional responsibilities that apply for Managers and Supervisors and other Personnel.

## ***5. Other Information***

### **5.1 ORGANISATION UNIT**

The Department of Economics is a leading department in Australia with a strong postgraduate program and an outstanding group of economists and econometricians, all of whom have high research profiles. The Department is one of the largest departments in the Faculty of Business and Economics. The Department is research active and performs teaching and research in the areas of economics, econometrics and actuarial studies. The Department provides high quality teaching at undergraduate and postgraduate levels and undertakes high quality research. The Department actively contributes to the community and maintains strong ties to business and government sectors. Located within the Department are:

- Centre for Actuarial Studies
- Trade and Development Research Unit
- Economic Theory Research Unit
- Econometrics Research Unit
- Macroeconomics Research Unit
- Households Research Unit
- Centre for Market Design

More information on the Department can be obtained from  
<http://fbe.unimelb.edu.au/economics>

## 5.2 BUDGET DIVISION

The Faculty of Business and Economics at the University of Melbourne has been preparing students for exciting and challenging careers in industry since 1924. We have developed an outstanding reputation, locally and internationally, for the quality of our teaching and research. The Faculty has an active board of business leaders, government representatives and community leaders who contribute to the implementation of our vision.

### Organisational Structure

The Faculty is home to Melbourne Business School (MBS) and to six teaching and research departments:

- Accounting
- Business Administration
- Economics
- Finance
- Management and Marketing
- Melbourne Institute of Applied Economic and Social Research

The Faculty has the following student and academic support centres:

- Academic Support Office
- Student Employability and Enrichment
- Research Development Unit
- The Williams Centre for Learning Advancement

The Faculty is supported by the following Professional Services Units:

- Finance
- Human Resources (including OHS)
- Marketing and Communications
- Service Level and Facilities Management
- Quality Office

### Our Programs

There are about 9,500 students enrolled in undergraduate and graduate degrees within the Faculty.

The Bachelor of Commerce is one of the most sought-after business courses in Australia. From 1 May 2013 all graduate programs in business and economics are offered through Melbourne Business School. Melbourne Business School offers a full suite of professional

masters programs for those with little work experience right through to the MBA suite. It is also the home of leading research masters degrees and the PhD.

### **Our Graduates**

Since the Faculty was established it has produced over 53,000 graduates. Many of our alumni now occupy senior positions in business, government and academia, in Australia and around the world.

Further information about the Faculty is available at [www.fbe.unimelb.edu.au](http://www.fbe.unimelb.edu.au)

## **5.3 THE UNIVERSITY OF MELBOURNE**

Established in 1853, the University of Melbourne is a leading international university with a tradition of excellence in teaching and research. The main campus in Parkville is recognised as the hub of Australia's premier knowledge precinct comprising eight hospitals, many leading research institutes and a wide-range of knowledge-based industries. With outstanding performance in international rankings, the University is at the forefront of higher education in the Asia-Pacific region and the world.

The University employs people of outstanding calibre and offers a unique environment where staff are valued and rewarded.

Further information about working at The University of Melbourne is available at <http://about.unimelb.edu.au/careers>.

## **5.4 GROWING ESTEEM, THE MELBOURNE CURRICULUM AND RESEARCH AT MELBOURNE: ENSURING EXCELLENCE AND IMPACT TO 2025**

Growing Esteem describes Melbourne's strategy to achieve its aspiration to be a public-spirited and internationally-engaged institution, highly regarded for making distinctive contributions to society in research and research training, learning and teaching, and engagement. <http://about.unimelb.edu.au/strategy-and-leadership>

The University is at the forefront of Australia's changing higher education system and offers a distinctive model of education known collectively as the Melbourne Curriculum. The new educational model, designed for an outstanding experience for all students, is based on six broad undergraduate programs followed by a graduate professional degree, research higher degree or entry directly into employment. The emphasis on academic breadth as well as disciplinary depth in the new degrees ensures that graduates will have the capacity to succeed in a world where knowledge boundaries are shifting and reforming to create new frontiers and challenges. In moving to the new model, the University is also aligning itself with the best of emerging European and Asian practice and well-established North American traditions.

The University's global aspirations seek to make significant contributions to major social, economic and environmental challenges. Accordingly, the University's research strategy *Research at Melbourne: Ensuring Excellence and Impact to 2025* aspires to a significant advancement in the excellence and impact of its research outputs. <http://research.unimelb.edu.au/our-research/research-at-melbourne>

The strategy recognises that as a public-spirited, research-intensive institution of the future, the University must strive to make a tangible impact in Australia and the world, working across disciplinary and sectoral boundaries and building deeper and more substantive engagement with industry, collaborators and partners. While cultivating the fundamental

enabling disciplines through investigator-driven research, the University has adopted three grand challenges aspiring to solve some of the most difficult problems facing our world in the next century. These Grand Challenges include:

- ▶ Understanding our place and purpose – The place and purpose grand challenge centres on understanding all aspects of our national identity, with a focus on Australia's 'place' in the Asia-Pacific region and the world, and on our 'purpose' or mission to improve all dimensions of the human condition through our research.
- ▶ Fostering health and wellbeing – The health and wellbeing grand challenge focuses on building the scale and breadth of our capabilities in population and global health; on harnessing our contribution to the 'convergence revolution' of biomedical and health research, bringing together the life sciences, engineering and the physical sciences; and on addressing the physical, mental and social aspects of wellbeing by looking beyond the traditional boundaries of biomedicine.
- ▶ Supporting sustainability and resilience – The sustainability and resilience grand challenge addresses the critical issues of climate change, water and food security, sustainable energy and designing resilient cities and regions. In addition to the technical aspects, this grand challenge considers the physical and social functioning of cities, connecting physical phenomena with lessons from our past, and the implications of the technical solutions for economies, living patterns and behaviours.

Essential to tackling these challenges, an outstanding faculty, high performing students, wide collaboration including internationally and deep partnerships with external parties form central components of Research at Melbourne: Ensuring Excellence and Impact to 2025.

## 5.5 GOVERNANCE

The Vice Chancellor is the Chief Executive Officer of the University and responsible to Council for the good management of the University.

Comprehensive information about the University of Melbourne and its governance structure is available at <http://www.unimelb.edu.au/governance>