

## Workforce Health, WorkFit Services



## Job Capacity Statement: Storeperson

The information below is designed to give you an indication of the likely demands of working in this role and will help you assess whether the job may suit you. You are encouraged to ask further questions about the demands if you have any concerns as local conditions may alter the demands you experience in the role. This should be read in conjunction with the Role Description which provides detail about the skills, knowledge and attributes relevant to the role. The Contact Officer listed in the job pack is the best person to contact with any queries.

Environmental Job Factors	
Operating Vehicles	
Proximity to Moving Objects	
Significant Walking Required	

Overall Psychological Job Factors	Level of Importance
Level of Job Control or Autonomy	Low
Level of Supervision or Support Received	Moderate
Contact with Co-workers/Colleagues (vs Isolation)	Moderate
Teamwork	Moderate
Safety Pressures: Exposure to High Risk with Regard to Safety	Moderate
Switching Between Tasks	Moderate
Time Pressures (including deadlines)	Moderate

Psychological Demands (Cognitive)		Highest Level Of Complexity
Attention And Accuracy	Attention: Concentration	Moderate
	Attention: Degree of Precision & Accuracy	Moderate
Mechanical	Mechanical Reasoning (requirement to work with and resolve problems with machinery and equipment)	High
Spatial Reasoning	Spatial Reasoning (requirement to accurately assess distance between objects or the fit of objects into spaces)	High
Verbal	Oral Communication (including active listening)	Moderate

Physical Demands	Frequency (8 Hour Shift)	Max Load
Dynamic Strength		
Floor to Waist Lift	Infrequent: up to 10 minutes	13kg
Two handed Carry	Infrequent: up to 10 minutes	10kg
Pull	Infrequent: up to 10 minutes	10kg
Push	Occasional: up to 2.5 hours	10kg

Waist to Eye Level Lift	Infrequent: up to 10 minutes	12kg	
Physical Demands	Frequency (8 Hour Shift)	Max 'at one' Time	
Manual Task Postures			
Lunge - Forward/Backward	Required	-	
Other		'	
Balance On A Ladder	Required	-	
Maintain Balance Against External Forces	Required	-	
Position Tolerance Activities		<u>'</u>	
Neck Flexion	Occasional: up to 2.5 hours	5 minutes	
Sitting	Occasional: up to 2.5 hours	60 minutes	
Standing	Frequent: up to 5 hours	30 minutes	
Upper Limb			
Forward Reach	Occasional: up to 2.5 hours	5 minutes	
Grip	Occasional: up to 2.5 hours 5 mir		
Keying/Mousing	Occasional: up to 2.5 hours	45 minutes	
Precise Hand & Finger Movement/Use (Manual or Finger Dexterity)	Occasional: up to 2.5 hours 15 minutes		

NB: this is not an exhaustive list of ALL job factors and demands, but those which are considered to be significant.

Definition of frequency (based on 8 hour shift)			
Infrequent: up to 10 minutes	Occasional: up to 2.5 hours	Frequent: up to 5 hours	Constant: up to 8 hours
0 - 2%	2-33%	34-66%	67-100%
Up to 10 minutes	>10 min - 2.5 hours	>2.5 – 5 hours	More than 5 hours

Immunisation Demands		
Risk Category	Risk Category Description	Immunisation Requirements
С	Minimal patient contact**	Influenza
		**Please note there is a benefit for all workers in roles with minimal patient contact to be immunised in accordance with the Australian Immunisation Handbook current edition Workers in these roles should strongly consider being vaccinated against the following vaccine preventable infectious diseases Diphtheria-Tetanus-Pertussis Influenza Measles-Mumps-Rubella Varicella

Applicants are responsible for completing minimum immunisation requirements with their preferred immunisation provider prior to commencing employment