



POSITION DESCRIPTION

School of Mathematics and Statistics
Faculty of Science

Research Fellow in Bayesian Statistical Methods

POSITION NO	0032901
CLASSIFICATION	Level A or Level B
SALARY	Level A: \$80,258 - \$108,906 p.a. Level B: \$114,645 - \$136,136 p.a. Level of appointment is subject to qualifications and experience.
SUPERANNUATION	Employer contribution of 17%
WORKING HOURS	Full Time (1.0 FTE) The University of Melbourne is strongly committed to supporting diversity and flexibility in the workplace. Applications for part-time or other flexible working arrangements will be fully considered subject to meeting the inherent requirements of the position.
BASIS OF EMPLOYMENT	Fixed Term for 2 years
OTHER BENEFITS	https://about.unimelb.edu.au/careers/staff-benefits
HOW TO APPLY	Online applications are preferred. Go to https://www.mathjobs.org/jobs , Login or Create a New Account, then find the position by title.
CONTACT FOR ENQUIRIES ONLY	Professor Howard Bondell Tel +61 3 8344 0169 Email: howard.bondell@unimelb.edu.au <i>Please do not send your application to this contact</i>

For information about working for the University of Melbourne, visit our website:
about.unimelb.edu.au/careers

Acknowledgement of Country

The University of Melbourne acknowledges the Traditional Owners of the unceded land on which we work, learn and live: the Wurundjeri Woi Wurrung and Bunurong peoples (Burnley, Fisherman's Bend, Parkville, Southbank and Werribee campuses), the Yorta Yorta Nation (Dookie and Shepparton campuses), and the Dja Dja Wurrung people (Creswick campus).

The University also acknowledges and is grateful to the Traditional Owners, Elders and Knowledge Holders of all Indigenous nations and clans who have been instrumental in our reconciliation journey.

We recognise the unique place held by Aboriginal and Torres Strait Islander peoples as the original owners and custodians of the lands and waterways across the Australian continent, with histories of continuous connection dating back more than 60,000 years. We also acknowledge their enduring cultural practices of caring for Country.

We pay respect to Elders past, present and future, and acknowledge the importance of Indigenous knowledge in the Academy. As a community of researchers, teachers, professional staff and students we are privileged to work and learn every day with Indigenous colleagues and partners.

Position Summary

The Research Fellow in Bayesian Statistical Methods is expected to undertake the development of computational and methodological approaches for modern data science. The appointee is expected to work both independently and collaboratively across areas of interest in both applications and theory. The position is supported by funds from the ARC Future Fellowship of Professor Howard Bondell titled "Statistical Modelling in the Era of Data Science: Theory and Practice" and aims to develop innovative statistical methodology that is interpretable, theoretically justified, and scalable to today's growing complex data.

This is a research position but will also involve joint supervision of postgraduate and master's students. Some teaching opportunities may also be available if the candidate is interested in developing their teaching skills, but the role is primarily focused on research.

The University of Melbourne provides an outstanding environment in which to develop innovative research, with opportunities for collaborations in the Melbourne Centre for Data Science, with machine learning and bioinformatics researchers in Computing and Information Systems, biostatisticians in Population and Global Health, big data research in genomics in the Melbourne Integrative Genomics research hub, optimisation researchers in the ARC Training Centre OPTIMA, as well as applied and theoretical approaches to data science in other departments/faculties across the University. The University has excellent computing facilities and access to both local and cloud high performance computing clusters.

We encourage applicants who identify as women, non-binary or gender diverse. Equally, we encourage applicants from diverse ethnic and cultural backgrounds and non-traditional education backgrounds. To allow us to consider performance relative to opportunity, we also invite applicants to provide a brief statement (up to 1 page) that describes circumstances that may have affected their career development or progression, including career interruptions or delays, periods of part time work, or forms of bias they have experienced.

1. Key Responsibilities

You are expected to significantly contribute towards the research effort of the team and to develop your research expertise with an increasing degree of autonomy.

1.1 RESEARCH AND RESEARCH TRAINING

- Contribute to and publish academic papers and other scholarly outputs to a high academic standard.
- Assist and actively contribute under the guidance of senior academics to the preparation of research proposal submissions to external funding bodies.
- Undertake administrative functions and obligations primarily connected with the area of research.
- Contribute to and assist in the co-supervision and training of MSc and PhD students.
- Involvement in professional activities including attendance at conferences and seminars in the field of expertise.
- Engage with relevant professional and industry bodies and stakeholders to foster collaborative partnerships.

1.2 TEACHING AND LEARNING

- Contribute to teaching, training, scientific mentoring and supervision of students.
- Contribute to the effective supervision of junior research staff in the appointee's area of expertise.

1.3 LEADERSHIP AND SERVICE

- Actively participate at School meetings and with guidance, contribute to planning activities or committee work to support capacity building in the School/discipline.
- Contribute to the research culture of the School of Mathematics and Statistics and of the research group by attendance and active participation in meetings and seminars.
- Effective demonstration and promotion of University values including diversity and inclusion and high standards of ethics and integrity.
- Contribute to School activities such as Open day to promote student engagement.

1.4 OTHER DUTIES

- Perform other tasks as requested by the supervisor or the Head of School.
- Actively participate in the University Performance Development Framework.
- Ensure an up-to-date record of University compliance courses, such as, but not limited to Appropriate Workplace Behaviour, PDF for Staff and Supervisors, OH &S training courses.

2. Selection Criteria

2.1 ESSENTIAL

- Completion (or near completion) of a PhD in statistics, data science, or related discipline.
- Demonstrated capacity to engage in outstanding research with a strong track record of original research publications in peer reviewed international journals, or other academic outputs, relative to time since PhD completion.
- Experience and potential to conduct research under minimal supervision and demonstrated growth in independence.
- Potential to earn income through competitive external research granting bodies.
- Demonstrated oral and written communication skills, and an ability to represent the School and the discipline with internal or external groups.

2.2 DESIRABLE

- Evidence of ability to work in multidisciplinary and collaborative research.
- Experience in assisting with supervision of students undertaking undergraduate or higher degree research projects.
- Track record of peer-reviewed publications in the area of Bayesian statistics, which could include theory, methodology, computation, and applications.

3. Equal Opportunity, Diversity and Inclusion

The University is an equal opportunity employer and is committed to providing a workplace free from all forms of unlawful discrimination, harassment, bullying, vilification and victimisation. The University makes decisions on employment, promotion, and reward on the basis of merit.

The University is committed to all aspects of equal opportunity, diversity and inclusion in the workplace and to providing all staff, students, contractors, honorary appointees, volunteers and visitors with a safe, respectful and rewarding environment free from all forms of unlawful discrimination, harassment, vilification and victimisation. This commitment is set out in the Advancing Melbourne strategy that addresses diversity and inclusion, equal employment opportunity, discrimination, sexual harassment, bullying and appropriate workplace behaviour. All staff are required to comply with all University policies.

The University values diversity because we recognise that the differences in our people's age, race, ethnicity, culture, gender, nationality, sexual orientation, physical ability and background bring richness to our work environment. Consequently, the People Strategy sets out the strategic aim to drive diversity and inclusion across the University to create an environment where the compounding benefits of a diverse workforce are recognised as vital in our continuous desire to strive for excellence and reach the targets of Advancing Melbourne.

4. Occupational Health and Safety (OHS)

All staff are required to take reasonable care for their own health and safety and that of other personnel who may be affected by their conduct.

OHS responsibilities applicable to positions are published at:

<https://safety.unimelb.edu.au/people/community/responsibilities-of-personnel>

These include general staff responsibilities and those additional responsibilities that apply for Managers and Supervisors and other Personnel.

5. Other Information

5.1 SCHOOL OF MATHEMATICS AND STATISTICS

<http://www.ms.unimelb.edu.au>

The University of Melbourne's School of Mathematics and Statistics is one of Australia's leading mathematics and statistics schools. It has achieved this status through the high quality of its research and teaching programs. The School offers a wide range of subjects to undergraduate and postgraduate students and is involved in aspects of community life that impact on the interests of the School and the discipline.

The School of Mathematics and Statistics has a total of 90 continuing teaching and/or research staff; 37 research only staff and consultants; 19 academic specialists and 16 support staff. In 2023, there were 143 Research Higher Degree and 189 Coursework Master of Science students. The School has had 10 staff members inducted as Fellows of the Academy of Science.

Infrastructure support for research and basic information technology facilities are provided to all members of the department. Special facilities such as high-end workstations and salaries for research fellows are supported through individual competitive external research grants. Members of the School have had considerable success at attracting support from the Australian Research Council. The school currently hosts one ARC Centre of Excellence and one ARC Industrial Transformation Training Centre, and has hosted four ARC Laureate Fellows, thirteen ARC Future Fellows and twenty-four DECRA Fellows.

It is one of the objectives of the University to develop and maintain a strong international profile. In this context, members of the School have strong collaborative links with colleagues worldwide.

5.2 FACULTY OF SCIENCE

<http://www.science.unimelb.edu.au>

Science at Melbourne is a global leader across fundamental and impactful scientific research and education. Science begins with curiosity, and we are dedicated to understanding the universe from the level of sub-atomic particles to the solar system. We aim to be leaders who positively impact the community locally and globally, addressing major societal issues from climate change to disease. Our discoveries help build an understanding of the world around us.

Our strength is our breadth of expertise. We are the second largest faculty in the University comprising seven schools: Agriculture, Food & Ecosystem Sciences, BioSciences,

Chemistry, Geography, Earth & Atmospheric Sciences, Mathematics & Statistics, Physics and Veterinary Science.

This depth of knowledge positions the faculty to better understand, explore and impact our world and humanity, within a truly comprehensive Faculty of Science.

We have more than 150 years of experience in pioneering scientific thinking and analysis, leading to outstanding teaching and learning and offer a curriculum based on highly relevant research. We aim to train students with the knowledge and intellectual flexibility to drive the industries of tomorrow and lead across all levels of society.

We offer a range of undergraduate, honours, graduate and research degrees, enrolling more than 11,500 undergraduate and 3,750 graduate students.

We are dedicated to delivering leading transformative educational outcomes, underpinned by research, and an inclusive and inspiring student experience.

Excellence comes in many forms and diversity of thought, perspective and disciplines is essential to deliver globally leading science. At the core of our success is our focus on an inclusive environment for all in our community. Our Faculty's focus on equity, inclusion and belonging is grounded in our endeavour to ensure we are best placed to advance research, teaching and serve diverse national and global communities.

As a Science community we sit across five of the University's campuses – Parkville, Dookie, Burnley, Creswick and Werribee. This reach provides us with a unique perspective that is beneficial to our teaching and research. It also means we can offer our students a greater variety of learning experiences and internships to engage with industry partners to solve real-world issues.

The Faculty is custodian of the Bio21 Molecular Science and Biotechnology Institute, Melbourne Energy Institute, Melbourne Biodiversity Institute, Office for Environmental Programs, Australian Mathematical Sciences Institute (AMSI) and the Indigenous Knowledge Institute and home to numerous Centres.

5.3 THE UNIVERSITY OF MELBOURNE

Established in 1853, the University of Melbourne is a leading international university with a tradition of excellence in teaching and research. The main campus in Parkville is recognised as the hub of Australia's premier knowledge precinct comprising eight hospitals, many leading research institutes and a wide-range of knowledge-based industries. With outstanding performance in international rankings, the University is at the forefront of higher education in the Asia-Pacific region and the world.

The University employs people of outstanding calibre and offers a unique environment where staff are valued and rewarded.

Further information about working at The University of Melbourne is available at <http://about.unimelb.edu.au/careers>

5.4 ADVANCING MELBOURNE

The University's strategic direction is grounded in its purpose. While its expression may change, our purpose is enduring: to benefit society through the transformative impact of education and research. Together, the vision and purpose inform the focus and scale of our aspirations for the coming decade.

Advancing Melbourne reflects the University's commitment to its people, its place, and its partners. Our aspiration for 2030 is to be known as a world-leading and globally connected Australian university, with our students at the heart of everything we do.

1. We will offer students a distinctive and outstanding education and experience, preparing them for success as leaders, change agents and global citizens.
2. We will be recognised locally and globally for our leadership on matters of national and global importance, through outstanding research and scholarship and a commitment to collaboration.
3. We will be empowered by our sense of place and connections with communities. We will take opportunities to advance both the University and the City of Melbourne in close collaboration and synergy.
4. We will deliver this through building a brilliant, diverse and vibrant University community, with strong connections to those we serve.

The means for achieving these goals include the development of the University of Melbourne's academic and professional staff and the capabilities needed to support a modern, world-class university. Those means require a commitment to ongoing financial sustainability and an ambitious infrastructure program which will reshape the campus and our contribution to the communities we engage with. This strategy, and the priorities proposed, is centred around five intersecting themes; place, community, education, discovery and global.

5.5 GOVERNANCE

The Vice Chancellor is the Chief Executive Officer of the University and responsible to Council for the good management of the University.

Comprehensive information about the University of Melbourne and its governance structure is available at <https://about.unimelb.edu.au/strategy/governance>