

Position Description

Research Fellow

Position No:	NEW
Department:	Judith Lumley Centre
School:	School of Nursing and Midwifery
Campus/Location:	Melbourne (Bundoora)
Classification:	LEVEL B – Research Fellow
Employment Type:	Fixed Term, Part Time
Position Supervisor:	Professor, Nursing and Midwifery
Number:	50006588

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

College of Science, Health and Engineering – <http://latrobe.edu.au/she>

For enquiries only contact:

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Position Description

Level B – Research Fellow

A Level B research only academic is expected to carry out independent and/or team research within the relevant field and carry out activities to develop their research expertise relevant to the particular field of research.

Position Context

This position is based in the Judith Lumley Centre for mother, infant and family health research. The Judith Lumley Centre (JLC) is a highly successful and well recognised multidisciplinary public health research centre in the College of Science, Health and Engineering at La Trobe University. Established in 1991, JLC has a broad public health and population focus and an inclusive approach to the social and medical aspects of health and care for mothers, their children and other family members. The centre is committed to social justice and culturally safe research in diverse communities. We link the need for research, service development, evaluation and policy. We believe in multidisciplinary approaches to the testing of sustainable interventions in randomised trials, in research translation into clinical practice or policy, and to the implementation of effective and cost-effective interventions.

The Research Fellow position offers the unique opportunity for an experienced researcher to work with an outstanding team of reproductive health scholars in SPHERE. SPHERE is a newly established, NHMRC-funded Centre of Research Excellence in Sexual and Reproductive Health for Women in Primary Care. This is the first dedicated Centre to lead research aimed at improving the quality, safety, and capacity of primary health care services to achieve better outcomes in women's sexual and reproductive health. Sphere is led by Monash University. SPHERE supports the design and conduct of studies within three areas of women's sexual and reproductive health: preconception care, contraception, and abortion along with a strong focus on health economics. The research program is guided by a team of national and international clinical researchers and experts in women's health, general practice, pharmacy, nursing, epidemiology, knowledge translation, health economics, and policy development.

Within this groundbreaking and innovative new program, the Judith Lumley Centre, is supervising postdoctoral studies related to abortion. The primary purpose of this position is to undertake projects in the abortion stream of the SPHERE Research Program. These projects may include further conceptualization of reproductive coercion (RC), refining RC measurement tools and conducting a prevalence study of reproductive coercion among community or primary care populations. Projects may involve both quantitative and qualitative methodologies.

Duties at this level will include:

- The conduct and publication or otherwise dissemination of high quality and/or high impact research as a member of a team or independently and production of conference/seminar papers and publications from that research
- Contribution to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding bodies, including the development of new research collaborations
- High level engagement with SPHERE partners and key stakeholders in women's sexual and reproductive health and primary care
- Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise and professional development courses
- Administrative functions primarily connected with their area of research

- Supervise research support staff involved in the staff member's research.
- Contribute to a robust and ambitious research culture.
- Attend to effective and efficient performance of allocated leadership and administrative functions primarily connected with the area of research.
- Contribute to building relationships at local and national level.

Key Selection Criteria

Education/Qualifications

The appointee will have:

- A doctoral qualification in the relevant discipline area or equivalent qualifications or research experience

Knowledge and Skills

- Demonstrated statistical analysis and manuscript and research proposal preparation skills; including a track record of refereed research publications in the areas of women's sexual and reproductive health and/or primary health care
- Experience in successfully supervising, mentoring and coaching to support the development of research staff and/or a demonstrated trajectory of leadership capability
- The ability to work both independently in a research environment and as part of an interdisciplinary research team
- High level organisational skills, with demonstrated capacity to establish and achieve goals
- Excellent written and oral communication skills with proven ability to produce clear, succinct reports and documents in a timely manner
- Demonstrated capability in positively contributing to research team meetings, seminars and journal club meetings
- A demonstrated awareness of the principles of confidentiality, privacy and information handling
- A demonstrated capacity to work in a collegiate manner with other staff in the workplace
- Advanced computer skills with experience using Microsoft Word, Excel and PowerPoint; statistical software; NVivo specific experience in working with a range of analytical software
- Experience in stakeholder engagement

DESIRABLE

- Experience in the preparation of research proposal submissions to external funding bodies and evidence of success in securing research funding.

Other relevant information:

- The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND

- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

La Trobe Cultural Qualities

Our cultural qualities underpin everything we do. As we work towards realising the strategic goals of the University we strive to work in a way which is aligned to our four cultural qualities:

- We are **Connected**: We connect to the world outside — the students and communities we serve, both locally and globally.
- We are **Innovative**: We tackle the big issues of our time to transform the lives of our students and society.
- We are **Accountable**: We strive for excellence in everything we do. We hold each other and ourselves to account, and work to the highest standard.
- We **Care**: We care about what we do and why we do it. We believe in the power of education and research to transform lives and global society. We care about being the difference in the lives of our students and communities.