

SENIOR LECTURER

DEPARTMENT/UNIT	Business Law and Taxation
FACULTY/DIVISION	Business and Economics
CLASSIFICATION	Level C
DESIGNATED CAMPUS OR LOCATION	Caulfield campus

ORGANISATIONAL CONTEXT

At [Monash](#), work feels different. There's a sense of belonging, from contributing to something ground-breaking – a place where great things happen. You know you're part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver ground-breaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the [challenges](#) of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and [diversity](#). When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our [commitment to academic freedom](#), you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an [inclusive workplace culture](#) for our staff regardless of ethnicity or cultural background. We have also worked to improve [gender equality](#) for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – [#Changelt](#) with us.

The **Monash Business School** operates across all three Australian campuses (Caulfield, Clayton and Peninsula) and, together with the business school in Malaysia, makes up Monash University's Faculty of Business and Economics. It is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) as well as a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, and retail studies. To learn more about the Monash Business School, please visit our website, www.monash.edu/business.

The **Department of Business Law and Taxation** is a leading undergraduate and graduate business law department in Australia, with a comprehensive teaching and research program that focuses on the many dimensions of commercial, business and taxation law in the Asia-Pacific region and beyond. Being located in the Monash Business School, our academic staff have a unique opportunity to demonstrate to our students the key role that law plays in a business context and to undertake the highest quality research that draws on the business insights of our colleagues in other departments. Our teaching equips the business professionals of the future with a sound understanding of the fundamental regulatory and compliance issues they will face and with the ability to understand the language and perspectives of legal professionals and regulators. Our professional staff provide support to our academic staff as they work to discover solutions to the complex problems that will be faced by organisations in the future. The Department is also concerned with the impact of business on the world. Our research program produces outstanding international publications, attracts the highest quality post-graduate students, engages in international collaboration and secures competitive funding. Further information about the Department of Business Law and Taxation is available from the department's website: <https://www.monash.edu/business/blt>.

POSITION PURPOSE

A Level C academic is expected to make significant contributions to the teaching effort of a department, school, faculty or other organisational unit or an interdisciplinary area. An academic at this level is also expected to play a major role in scholarship, research and/or professional activities.

The Department is looking to build on existing research strengths that are represented in our departmental [research groups](#) and Faculty interdisciplinary [impact labs](#). The successful applicant will make an outstanding contribution to a specialist field in law or taxation, providing leadership and fostering excellence in research and teaching, as well as engaging with the profession, within the context of the Faculty's overall strategy.

The Department of Business Law and Taxation teaches a number of core units for commerce and business students including commercial law, business law, corporations law and taxation law, in addition to a range of specialised units. The successful candidate will be teaching in specialised units in marketing and intellectual property law; banking law; corporations law and corporate governance; sustainability regulation or digital technology regulation and may also contribute to other specialised or core units at undergraduate or postgraduate level.

Reporting Line: The position reports to the Head of Department of Business Law and Taxation

Supervisory Responsibilities: Not applicable

Financial Delegation: Not Applicable

Budgetary Responsibilities: Not Applicable

KEY RESPONSIBILITIES

Specific duties required of a Level C academic may include:

1. The conduct of tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and/or studio sessions
2. Initiation and development of course material including the development of assessments
3. Course coordination
4. The preparation and delivery of lectures, tutorials and seminars

5. Supervision of undergraduate or postgraduate research projects
6. Conducting research, including playing a significant role in research projects including, where appropriate, leading research teams
7. Publishing research in outlets specified in the Faculty Publication Lists
8. Involvement in professional activity
9. Consulting with and supervising postgraduate and undergraduate coursework students
10. Broad administrative functions
11. Marking and assessment
12. Attending departmental, school and/or faculty meetings and playing a major role in planning or committee work
13. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - An undergraduate qualification in law; and
 - A doctoral qualification, or substantial progress towards a doctoral qualification, in a relevant discipline area or equivalent accreditation and standing to a doctoral qualification (as indicated by the candidate's research record, and postgraduate qualifications or professional experience).

Knowledge and Skills

2. Demonstrated ability to teach one or more of the following subjects: marketing and intellectual property law; banking law; corporations law and corporate governance; sustainability regulation; or digital technology regulation
3. Demonstrated ability to motivate, actively engage and educate a given audience
4. Demonstrated strong record of teaching experience in a tertiary environment including curriculum and subject material development and course coordination
5. A demonstrated capacity to work in a collegiate manner and proven ability to work positively and cooperatively with students, internal and external teams and external organisations
6. Proven ability, commitment and passion for engaging in scholarly and research activities
7. A record of high-quality refereed research publications
8. Demonstrated research profile and ability as evidenced by one or more of the following:
 - Demonstrated ability in undertaking outstanding research and leading a research team and project
 - Demonstrated ability to attract and successfully supervise postgraduate research students
 - A proven record of obtaining significant external grants for research
 - Evidence of research impact

OTHER JOB-RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.