

# RESEARCH ASSISTANT / RESEARCH FELLOW

DEPARTMENT/UNIT	History, School of Philosophical, Historical and International Studies
FACULTY/DIVISION	Faculty of Arts
CLASSIFICATION	Level A
DESIGNATED CAMPUS OR LOCATION	Clayton campus

## ORGANISATIONAL CONTEXT

---

At [Monash](#), work feels different. There's a sense of belonging, from contributing to something groundbreaking – a place where great things happen. You know you're part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver ground-breaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the [challenges](#) of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and [diversity](#). When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our [commitment to academic freedom](#), you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an [inclusive workplace culture](#) for our staff regardless of ethnicity or cultural background. We have also worked to improve [gender equality](#) for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – [#Changelt](#) with us.

**Monash Arts** is one of the largest, most diverse and dynamic arts faculties in Australia, with particular strengths in the humanities, performing arts, languages and social sciences. We encourage the development of innovative studies that operate at the intersection of traditional academic disciplines. The faculty delivers programs via eight schools and across six campuses,

both in Australia and offshore, with courses ranging from undergraduate diplomas and degrees through to postgraduate coursework and research degrees. Monash Arts is justly proud of the research capacity of its staff, who work at the cutting edge in their fields and carry this expertise and enthusiasm into their teaching. To learn more about Monash Arts, please visit our website: [www.arts.monash.edu](http://www.arts.monash.edu).

**The School of Philosophical, Historical and International Studies** undertakes teaching and research and includes: the Philosophy Program; the Monash Bioethics Centre; the History Program; the Centre for Medieval and Renaissance Studies; the Centre for the Study of Ancient Cultures; the Centre for Religious Studies; the Monash Indigenous Studies Centre; the Australian Centre for the Study of Jewish Civilisation and the Monash Centre for Consciousness and Contemplative Studies. The School is one of five Schools in the Faculty of Arts in Australia. The School has administrative responsibility for the faculty major in International Studies. The School's teaching covers many of the key areas of human societies and includes programs at all levels: research degrees, postgraduate coursework, and majors within the Bachelor of Arts. It forms an active research community, producing many publications for both scholarly and general audiences. To learn more about SOPHIS, please visit our website: <https://www.monash.edu/arts/philosophical-historical-international-studies>

Monash University's **History program** is one of the largest in Australia and enjoys an outstanding national and international reputation. Monash is home to researchers and teachers with diverse expertise in American, Asian, Australian, European, Global, and Medieval & Renaissance History. More than just dates and facts, history offers a discipline through which we can interpret and find meaning in the past. Through a variety of methodological and theoretical tools, historical studies tells us where we came from, who we are, and where we're heading. To find out more about the History program, please visit: <https://www.monash.edu/arts/philosophical-historical-international-studies/history>

## **POSITION PURPOSE**

---

A Level A research-only academic is expected to contribute towards the research effort of the University and to develop their research expertise through the pursuit of defined projects relevant to the particular field of research.

The academic who holds this position will fulfil a key role on the ARC-funded research project on "Medical Internationalism: Cuba and Eastern Europe, 1959-99" by contributing expertise on Cuban history. They will have primary responsibility for the conduct of Spanish-language research on medical internationalism in Cuba and will contribute as co-author to articles (both academic and publicly-engaged), book chapters, and a monograph.

This work enhances the Faculty of Arts' research strength in health humanities and contributes to the University's focus on the global challenges of geopolitical security and thriving communities, as outlined in the *Impact 2030* strategic plan.

**Reporting Line:** The position reports to the Associate Professor, History

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not applicable

**Budgetary Responsibilities:** Not applicable

## **KEY RESPONSIBILITIES**

---

Specific duties required of a Level A research-only academic may include:

1. The conduct of research under limited supervision either as a member of a team or, where appropriate, independently and the production or contribution to the production of conference and seminar papers and publications from that research
2. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
3. Limited administrative functions primarily connected with the area of research of the academic
4. Development of a limited amount of research-related material for teaching or other purposes with appropriate guidance from other staff
5. Occasional contributions to teaching in relation to their research project(s)
6. Experimental design and operation of advanced laboratory and technical equipment or conduct of advanced research procedures
7. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees
8. Advice within the field of the staff member's research to postgraduate students
9. Other duties as directed from time to time

## **KEY SELECTION CRITERIA**

---

### **Education/Qualifications**

1. The appointee will have:
  - a doctoral qualification in history or a closely related field (e.g., anthropology)

### **Knowledge and Skills**

2. Demonstrated analytical and manuscript preparation skills; including a track record of refereed research publications
3. Ability to solve complex problems by using discretion, innovation and the exercise diagnostic skills and/or expertise
4. Well-developed planning and organisational skills, with the ability to prioritise multiple tasks and set and meet deadlines
5. Excellent written communication and verbal communication skills with proven ability to produce clear, succinct reports and documents
6. A demonstrated awareness of the principles of confidentiality, privacy and information handling
7. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
8. Demonstrated computer literacy and proficiency in the production of high-level work using software such as Microsoft Office applications and specified university software programs, with the capability and willingness to learn new packages as appropriate
9. Excellent research and communication skills in Spanish
10. Field research experience in Latin America or the Caribbean required; field research experience in Cuba highly desirable

11. Russian, Czech, Slovak, or other Central/Eastern European language skills desirable, but not required

## **OTHER JOB-RELATED INFORMATION**

---

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

## **GOVERNANCE**

---

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.