

## DEPARTMENT OF HEALTH

# Statement of Duties

<b>Position Title:</b>	Forensic/Clinical Psychologist
<b>Position Number:</b>	513521
<b>Classification:</b>	Allied Health Professional Level 3
<b>Award/Agreement:</b>	Allied Health Professionals Public Sector Unions Wages Agreement
<b>Group/Section:</b>	Community, Mental Health and Wellbeing – Statewide Mental Health Services
<b>Position Type:</b>	Permanent, Full Time
<b>Location:</b>	North
<b>Reports to:</b>	Manager - CFMHS & Defendant Health Liaison Service
<b>Effective Date:</b>	March 2020
<b>Check Type:</b>	Annulled
<b>Check Frequency:</b>	Pre-employment
<b>Essential Requirements:</b>	<p>Registered with the Psychology Board of Australia and endorsed to practice in the approved area of practice of Forensic Psychology or Clinical Psychology</p> <p>Current Tasmanian Working with Children Registration</p> <p><i>*Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee's responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.</i></p>
<b>Desirable Requirements:</b>	Current Driver's Licence

NB. The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.

## Primary Purpose:

In accordance with primary health care principles, Agency policy and direction, legal requirements and professional competencies, undertake the delivery of quality patient care services, based on best practice and within a collaborative and multidisciplinary framework.

## Duties:

1. Undertake psychological evaluation, assessment and diagnosis of a range of child and adolescent behavioural, emotional, cognitive and social problems using recognised assessment techniques in the context of clients involved with the youth justice system.
2. Provide psychological treatment, including the design, development, implementation and evaluation of specialised treatment programs.
3. Provide consultation and training to workers within youth justice on issues pertaining to the early identification and intervention in mental health issues for their clients.
4. Work within the multi-disciplinary programs and case management team and participate in case plan reviews to ensure continuity of care.
5. Assist with and participate in the formulation, implementation and evaluation of quality improvement, risk management, ethical research activities and other strategies consistent with best practice in a custodial environment.
6. Provide consultation to Mental Health Service professionals regarding psychological assessment and management of youth justice clients.
7. Participate in the formulation and delivery of education programs for clients, carers, health professionals and the broader community to promote awareness of mental health issues for individuals within the youth justice system.
8. Research and maintain knowledge of current and emerging trends and practices concerning youth detention and the delivery of psychology and related services and programs.
9. Contribute to policy, procedures and practices, consistent with national standards, applicable to the Ashley Detention Centre within the scope of the role.
10. Actively participate in and contribute to the organisation's Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives and related training.
11. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

## Key Accountabilities and Responsibilities:

Broad administrative direction is provided from the Manager - CFMHS & Defendant Health Liaison Service, with the Forensic/Clinical Psychologist being professionally accountable to the Senior Forensic/Clinical Psychologist.

The occupant:

- Accepts accountability and responsibility for own practice.
- Provides direct/indirect client care in accordance with policies and procedures of the practice setting and within the scope of practice.

- Exercises reasonable care in the performance of duties consistent with the Work Health and Safety legislation.
- Where applicable, exercises delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
- Complies at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.

## Pre-employment Conditions:

*It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.*

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

1. Conviction checks in the following areas:
  - a. crimes of violence
  - b. sex related offences
  - c. serious drug offences
  - d. crimes involving dishonesty
2. Identification check
3. Disciplinary action in previous employment check.

## Selection Criteria:

1. Demonstrated knowledge of contemporary psychological therapies especially within a forensic setting.
2. Demonstrated knowledge and experience in working with children, adolescents and their families in relation to mental health or a demonstrated ability to acquire such expertise.
3. Proven high-level communication and interpersonal skills of establishing and maintaining staff and client relationships, including working collaboratively within a multi-disciplinary setting.
4. Demonstrated knowledge of the *Youth Justice Act 1997*, other relevant legislation, and national standards, and demonstrated knowledge of contemporary issues, practices and trends in respect to services for young people who have offended, and their families; together with a commitment to working with young offenders, and sensitivity to and capacity for working closely with young people in detention.
5. Demonstrated ability to consult, liaise and negotiate with other services and agencies in the context of providing specialised mental health assessment, advice and training.
6. Willingness and ability to develop and participate in ongoing quality assurance activities and promote a healthy and safe custodial environment in compliance with Agency policy.

## Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000*. The Department supports the [Consumer and Community Engagement Principles](#).