



POSITION DESCRIPTION

Australian Broadcasting Corporation

Label	Description
Position Title:	DEPUTY EDITOR, INDIGENOUS REPORTING TEAM
Position no:	50066049
Team:	[News]
Department:	International & Indigenous News
Location:	Ultimo
Reports to:	INDIGENOUS AFFAIRS EDITOR 50060879
Classification:	Content Maker
Schedule:	[Schedule B]
Roster cycle	[2 Week Rostered]
Band/level:	[Band 7-8]
HR Endorsement:	18/03/2024

Purpose

Support the Indigenous Affairs Editor to produce agenda-setting stories and investigations of relevance to, and about, Indigenous Australians that is of national interest, maintaining consistently high standards of original, innovative and relevant content for all platforms.

Key Accountabilities

- On a daily basis work with the Indigenous Affairs Editor to provide coverage of complex stories relevant to and about Indigenous Australians; producing material for all platforms which makes those issues more understandable to broad audiences.
- Assign and brief national reporters filing across daily news to current affairs, suggesting angles, talent and follow up stories. Direct reporters and producers to achieve original and news-breaking output that follows a cross-platform and digital-first philosophy.
- On a daily basis plan and communicate with all relevant stakeholders within ABC's News Division, including executive producers, desk editors, state editors other key ABC staff, to ensure planning and production across all platforms is achieved at the highest standards.
- Assist the Editor to manage the Indigenous Affairs Team, providing editorial and creative leadership that is culturally appropriate, adhering to editorial policies and divisional style guides.
- Oversee production resources, crews, rosters, rollouts within budget.

- As required, mentor and guide journalists to achieve comprehensive, timely and innovative journalism which delivers context and impact. Monitor performance and develop team capabilities.
- In collaboration with the Editor provide strategic advice and information about the team and broader cross-divisional project opportunities.
- Generate stories that are relevant to a broad section of Australians and reflect the cultural, geographic and socio-economic diversity of the country.
- Actively engage with communities in Australia's outer suburbs to find and tell stories that are relevant for them and in line with the News strategy, "Audience-First".
- Ensure ABC News represents the highest standards of original journalism and reflects the principles of independence, integrity and accuracy.
- Actively promote the ABC values and apply all relevant workplace policies and guidelines.
- Cooperate with any reasonable instruction, procedure or policy relating to safety and take reasonable care for your own safety and that of other people who may be affected by your conduct while at work. Additional WHS responsibilities apply to Managers and Supervisors, Team Directors, and other Officers.

Key Capabilities/Qualifications/Experience

1. Relevant tertiary qualifications or demonstrated equivalent skills, knowledge and experience.
2. Demonstrated experience at a senior level and outstanding ability in planning, gathering, subbing and producing breaking news and current affairs programming in digital news reporting and production.
3. The high-level ability to apply strategic thinking in editorial planning to create impactful and distinctive journalism in a digital, social, broadcast and on-demand environment. Experience working in a cross-platform filing environment is desirable.
4. Proven ability to manage, influence and guide team members, including those with Indigenous heritage.
5. Demonstrated high level experience producing Indigenous affairs content and a broad base of Indigenous contacts to regularly source story insights and access for interviews.
6. Superior organisational and communication skills; excellent problem solving, time management and troubleshooting skills.
7. Proven success in exercising high level editorial and creative autonomy and discretion, making immediate and sound decisions about content requirements under pressure.
8. A demonstrated and ongoing interest and passion in finding and telling stories that reflect Australia's diversity.
9. A proven ability to source and maintain contacts across the broader Australian community.
10. Demonstrated knowledge and understanding of Indigenous cultures and an understanding of the issues affecting Indigenous people. The ability to communicate sensitively and effectively with Indigenous people.
11. Demonstrated understanding and passion to source and create authentic content which represents the broad diversity of the Australian community, including stories that reflect a range of cultural and linguistic backgrounds and Indigenous communities.
12. **ABC Principles:** Demonstrated commitment to the ABC Principles of We are ABC, Straight Talking, People Focused, Accountable and Open & Transparent.

13. **ABC Policies:** Understanding of the relevance and scope of ABC policies and the ABC Principles and a commitment to adhere to these; particularly in relation to complying with health, safety and wellbeing requirements in the workplace and acting in accordance with the ABC Principles.
14. **Diversity and Inclusion** Ability to communicate effectively and build relationships with people from a range of diverse backgrounds.



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