

 **Position Title: Associate Professor in Accounting / Finance**

 **Position Classification: Level D**

 **Position Number: NEW**

 **Faculty/Office: Faculty of Arts, Business, Law and Education**

 **School/Division: Accounting and Finance**

 **Supervisor Title:** **Head of Discipline**

**About the University**

Over 100 years ago, The University of Western Australia was founded with the aim of advancing the welfare and prosperity of its community.

UWA has risen to changing social and economic challenges, while achieving international standards, educating world-class graduates, producing ground breaking research and engaging in our community.

Delivering practical benefits to the community has always been at our core. We do this through the creation and sharing of knowledge, to foster a deeper understanding of our subject, ourselves and the world around us. That’s because we believe that understanding is the key to a better future. Through understanding comes progress and through progress we can help create a better future for all.

UWA is already ranked in the top 1% of the world’s universities, but our goal is to be recognised as on the world’s top 50, for education as well as research.

The University of Western Australia has an international reputation for excellence and enterprise and has been rated as one of the best comprehensive universities in Australia. It is one of the country’s leading research institutions as demonstrated by our Nobel Laureate and is the only WA member of the prestigious “Group of Eight” research universities.

The University is undergoing a period of transformational change to gain greater efficiencies, improve value, services and satisfaction. In this period of change the University remains focussed on being a world leader. The attraction and retention of the world’s best employees is critical to achieving the University’s strategic aim of being in the top 50 universities by 2050.

**Vision and Values**

The University of Western Australia vision is achieving international excellence.

Its core values underpinning our activities are a commitment to:

* A high performance culture designed to achieve international excellence
* Academic freedom to encourage staff and students to engage in the open exchange of ideas and thought
* Continuous improvement through self-examination and external review
* Fostering the values of openness, honesty, tolerance, fairness, trust and responsibility in social, moral and academic matters
* Transparency in decision making and accountability
* Equity and merit as the fundamental principles for the achievement of the full potential of all staff and students

All staff are expected to comply with the Code of Ethics and the University’s Code of Conduct and demonstrate a commitment to its Equity and Diversity and Safety principles and the General Capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results. Details of the University policies on these can be accessed at <http://www.hr.uwa.edu.au/publications/code_of_ethics>, <http://www.equity.uwa.edu.au> and <http://www.safety.uwa.edu.au/policies>.

**Your work area**

The Discipline of Accounting & Finance in the Business School offers undergraduate and postgraduate degree courses as well as research-based doctoral degrees. The students rank amongst the brightest in Australia, as measured by Australian Tertiary Admissions Rank (ATAR). The Discipline is particularly interested in hiring individuals who are enthusiastic about teaching and, equally importantly, have a well-developed research agenda with the aim of publishing in high quality refereed academic journals.

**Organisation chart**

**Your role**

A Professor (Level D) is responsible to the Head of Discipline and is expected to make a contribution to a variety of activities within the School and the faculty and play an active role within his or her discipline in the University and the community. Appointment at this level requires evidence of a significant achievement and national and international recognition in one or more areas of relevant research and an ability and willingness to accept a high level of responsibility.

**Key responsibilities**

* Demonstrate a personal commitment to, and achievement in research;
* Demonstrate a significant personal contribution and commitment to high quality teaching and learning;
* Demonstrate a willingness to be involved in academic and professional activities and in discipline policy development and administrative matters.

**Your specific work capabilities (selection criteria)**

**Qualifications:**

1. PhD or equivalent.

**Research and Scholarship: Applicants should:**

1. Demonstrate a personal commitment to, and outstanding achievement in, scholarly research and communication of that achievement to others;
2. Demonstrate a willingness to foster the research of other groups and individuals in the department;
3. Demonstrate success in the competitive research grant field; and
4. Show evidence of the direction and supervision of postgraduate students, and be willing to supervise major honours or postgraduate research projects.

**Teaching and Learning: Applicants should:**

1. Demonstrate a significant personal contribution and commitment to high quality teaching at all levels, including incorporation of research and scholarship to teaching activities.
2. Show evidence of an active role in the maintenance of academic standards and in the development of educational policy and of curriculum areas within the discipline;
3. Evidence of mentoring and commitment to development of learning and teaching communities.

**Service:**

1. Within the University: Applicants should demonstrate a willingness to be involved in school policy development and administrative matters;
2. Outside the University: Applicants should show willingness to liaise with members of the community, and where appropriate, professional and relevant industry bodies.

General:

1. Demonstrated outstanding leadership is expected in accounting or finance
2. The successful candidate must be willing to work within the legislative requirements of the University and support the University’s commitment to equity.

**Special Requirements (selection criteria)**

There are no special requirements for this position.

**Position Approvals**

*Approvals are now electronic. No signature section needed.*