



## Position Description

College/Division:	ANU College of Health and Medicine
Faculty/School/Centre:	ANU Medical School
Department/Unit:	
Position Title:	Senior lecturer in population health
Classification:	Academic Level C
Position No:	
Responsible to:	Associate professor in population health
Number of positions that report to this role:	Nil
Delegation(s) Assigned:	Nil

The [ANU Medical School](#) educates and develops medical graduates who practise medicine with compassion, conscience and professional excellence and with a knowledge of Aboriginal and Torres Strait Islander health and culture. The School also delivers an undergraduate Bachelor of Health Science, Honours, and postgraduate Master of Culture, Health and Medicine. The School partners with a number of healthcare organisations to deliver clinical teaching and training including but not limited to ACT Health, Calvary Healthcare ACT, and community practices throughout the ACT, and south-eastern NSW. The Medical School is committed to extending the boundaries of medical knowledge and improving the health system through research, and to providing students with a research led educational experience. Research is conducted over a range of disciplines, spanning basic science, clinical medicine and implementation into policy and practice – see [Research Report 2020](#). Collaborations extend beyond ANU medical and health sciences, to other universities, governments and communities in the region as well as industry bodies, attracting national and international researchers and higher degree research candidates.

### PURPOSE STATEMENT:

A Level C Academic (Teaching and Research) is expected to make significant contributions to the teaching effort of a department, school, faculty or other organisational unit or an interdisciplinary area. An academic at this level is also expected to play a major role in scholarship, research and/or professional activities.

### KEY ACCOUNTABILITY AREAS:

#### Position Dimension & Relationships:

The position is located within the ANU Medical School at the Acton Campus. The appointee will have proficiency in, population health and/or related fields. Working closely with the Medical School academics, the appointee will make significant contributions to the MChD program and other relevant undergraduate and postgraduate courses and programs as required. The appointee is expected to undertake independent research, and maintain a strong research profile aligned with the research themes of the School: Decoding Human Health and Function; Transforming Health Systems; Inclusive Societies. The appointee will be supervised by a senior academic in the relevant area of education and/or research. Working with the support and guidance from senior academic staff, the appointee is expected to demonstrate autonomy in their conduct of education and research activities.

#### Role Statement:

Specific duties required of a Level C Academic may include:

- the preparation and delivery of tutorials, lectures, practical classes, demonstrations, workshops, seminars, student field excursions, clinical sessions and/or studio sessions;
- course coordination including the initiation and development of course material;
- supervision of major honours or postgraduate research projects including the supervision of the program of study of honours students and of postgraduate students engaged in course work;
- the conduct of research at a national level with a significant role in research projects including, where appropriate, leadership of a research team;
- significant involvement in professional activities at a national level;
- consultation with students;

- broad administrative functions;
- marking and assessment;
- attendance at departmental and/or faculty meetings and a major role in planning or committee work; and
- other duties as allocated by the supervisor or the Vice-Chancellor consistent with the classification of the position.

#### Skill Base

A **Level C Academic** will normally have advanced qualifications and/or recognised significant experience in the relevant discipline area. A position at this level will normally require a doctoral qualification or equivalent accreditation and standing.

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or to technical achievement.

In addition a position at this level will normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area.

#### SELECTION CRITERIA:

1. A medical qualification and/or PhD in population health, or relevant education with experience in a health-related tertiary teaching environment.
2. Extensive experience in teaching and supervision at undergraduate and postgraduate levels and evidence of a strong commitment to delivering high quality education, including blended teaching and learning strategies, e-learning and assessment
3. Demonstrated knowledge of education theory and practice and quality indicators at the tertiary level, with experience in the reporting of one or more of the following – curriculum review, course development and accreditation, and/or evaluation of the student experience
4. Demonstrated high level ability in the administration and leadership of education and research activities in a tertiary institution, including leadership of research teams/supervisor of staff/ mentoring and development of colleagues to achieve goals.
5. Proven ability to provide academic leadership in a field of research aligned to the ANU Medical School research themes: Decoding Human Health and Function; Transforming Health Systems; Inclusive Societies. A track record of independent research evidenced by publications in peer-reviewed journals and conferences and research income such as grants.
6. Proven ability to supervise medical or undergraduate student research projects and/or higher degree research students working on individual or group projects as well as supervise and develop less senior academic and support staff in the area, and develop partnerships with government, health services and industry.
7. Demonstrated ability to work collegially and respectfully as part of a team, meet deadlines and coordinate team activities, and to promote a positive culture within the workplace. Excellent oral and written English language skills and demonstrated ability to communicate and interact effectively with a variety of staff, student and medical professionals.
8. A demonstrated high-level understanding of equal opportunity principles and a commitment to the application of these policies in University context.

*The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the Background Checking Procedure which sets out the types of checks required by each type of position.*

Supervisor/Delegate Name:

Date:

#### References:

[Academic Minimum Standards](#)