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POSITION DESCRIPTION

Associate Professor/Professor

Position Level

D/E

Faculty/Division

Medicine & Health

Position Number

ADMIN ONLY

Original document creation

11/1/ 2021

Position Summary

UNSW Medicine is a national leader in learning, teaching and research, with close affiliations to a number of Sydney's finest teaching hospitals, research institutes and health care organisations including the St John of God Health Care facilities.

St John of God Health Care is a leading Catholic health care provider with services in WA, NSW, & Victoria and two psychiatric hospitals in NSW (Burwood and Richmond). In NSW, SJOG-HC has focussed extensively on the provision of Perinatal & Infant MH services with its 12 specialist private mother baby unit (MBU) beds at Burwood hospital, and a number of Perinatal and Infant Mental Health Services (Raphael Services) providing community based services to non-insured women. This position is based across the University of New South Wales (Sydney) and SJOG Burwood Hospital.

The research unit conducts both clinical and population level studies. Clinical studies based at the MBU have focussed on maternal sensitivity, mother-infant interaction, and on the impact of personality vulnerability on adaptation to parenthood. The unit's program of translation of clinical research to policy and practice now underpins NSW and national perinatal mental health guidelines.

The Associate Professor/Professor of Psychiatry/Clinical Psychology will provide strong academic leadership to extend the existing program of both clinical and translational research in Perinatal and Women's Mental Health as well as clinical academic leadership to the Mother-Baby Unit (located at St John of God Hospital Burwood). The Associate Professor/Professor will be expected to contribute to the teaching activities of the School of Psychiatry, and be responsible for overseeing undergraduate medical student rotations at SJOG Hospital Burwood.

The Associate Professor/Professor reports to the Head of School of Psychiatry, Faculty of Medicine, UNSW, and has close professional ties with the CEO of Burwood and Richmond St John of God psychiatric hospitals, as well as having direct research assistant reports.

Accountabilities

Specific accountabilities for this role include:

Level D:

- Develop and lead research projects that promote the translation of research into policy and practice in the field of Perinatal and Women's Mental Health and attract research support through grants and other funding sources such as philanthropic and industry pathways.
- Promote the translation of research into policy and practice in the field of Perinatal and Women's Mental Health by contributing to or initiating applications for competitive external research funds, publication of research findings in high-impact journals, and providing a high standard of supervision or co-supervision of undergraduate Project, Honours and Higher Degree Research students.
- Contribute to the successful dissemination of research projects through the submission of manuscripts for publication in peer-reviewed journals presentation at relevant meetings and conferences
- Undertake teaching of UNSW medical students, and supervision of trainee / psychologists rotating through the St John of God Burwood Hospital.
- Build strong relationships with internal and external stakeholders in the field of Perinatal and Womens' Mental Health
- Provide advocacy for Perinatal Mental Health service provision in NSW both in the private and public sectors.
- Participate in School of Psychiatry meetings and relevant professional development activities within the UNSW
- Establish and maintain strong working relationships and effective liaison with staff and stakeholders of the School of Psychiatry, UNSW
- Assist St John of God Health Care Burwood to pursue a strong culture of research and evaluation of its clinical programs
- Provide clinical and strategic leadership to the Burwood Mother-Baby Unit and its outpatient and community Perinatal Mental Health programs
- Maintain a sound governance framework for research activities that includes appropriate administration, reporting, documentation and compliance of research activities in accordance with all relevant UNSW policies
- Align with and actively demonstrate the [UNSW Values in Action: Our Behaviours](#) and the [UNSW Code of Conduct](#).
- Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the health and safety of yourself or others.

Level E (in addition to the above):

- Build and lead a nationally and internationally recognised research program in Perinatal and Women's Mental Health within St John of God Healthcare and UNSW Medicine.
- Provide leadership in the ongoing professional development of psychiatrists/psychologists in the application of psychiatry/clinical psychology in practice and in training the next generation of researchers in the field

Skills and Experience

Level D:

- PhD, MD or other equivalent research qualification in a field relevant to Perinatal and Women's mental health research;
- An appropriate medical qualification registerable or potentially registerable in Australia and accreditation as a psychiatrist with the Royal Australian and New Zealand College of Psychiatrists OR registered or potentially registerable in Australia to work as a Clinical Psychologist.
- An emerging track record of research publications in peer-reviewed, well ranked national and international journals.
- An emerging national research track record as evidenced by successful collaborations and competitive research grants.
- A record of excellent achievement in teaching and supervision at undergraduate level
- Commitment to the highest standards of scientific and ethical integrity.
- Outstanding interpersonal skills, with excellence in building and maintaining relationships with key stakeholders (internal and external) at all times.
- A demonstrated commitment to knowledge exchange with engagement extending into the community.
- Ability and capacity to implement required UNSW health and safety policies and procedures.
- An excellent track record of research publications in peer-reviewed, highly ranked national and international journals.
- A distinguished national and emerging or established international research track record as evidenced by successful collaborations and international competitive research grants.
- A record of excellent achievement in teaching and supervision at undergraduate and postgraduate levels, including higher degree research students.
- A track record of success in incorporating research outcomes into translational programs.
- An understanding of and commitment to UNSW's aims, objectives and values in action, together with relevant policies and guidelines.
- Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training

Level E (in addition to the above):

- A track record of successful leadership in research capacity building within the area of Psychiatry or Clinical Psychology.
- Demonstrated leadership in facilitating effective and collaborative multidisciplinary research across multiple organisations.

This Position Description outlines the objectives, desired outcomes, key responsibilities, accountabilities, required skills, experience and desired behaviours required to successfully perform the role.

This template is not intended to limit the scope or accountabilities of the position. Characteristics of the position may be altered in accordance with the changing requirements of the role.