

Details

Area	Faculty of Health
Team	School of Health and Social Development – Health, Society and Environment Team
Location	Burwood or Geelong
Classification	Level C
Reports to	Head of School

Deakin

Deakin is a Victorian university with a global impact. We are agile and innovative, and committed to making a positive impact through our excellence in education and research and the contributions we make to the wider community.

Our reputation has been built on the dedication and expertise of our staff. We offer a dynamic, diverse and inclusive working environment with opportunities to grow and develop careers. We believe that a progressive, thriving culture will ensure people choose to come, and stay at Deakin and contribute to our ongoing success.

As one of Australia's largest universities, Deakin has strong global linkages, world-class research and an education portfolio that blends the best of campus and digital delivery into a highly supportive and personalised student experience.

We offer outstanding education founded on the experience we create for our learners and guided by graduate outcomes for successful lives and careers. We undertake globally significant discovery research that benefits our communities through the innovative translation of our ideas into new services, products, policies and capabilities.

Deakin campuses sit on Wadawurrung, Wurundjeri, and Eastern Maar Countries, and the University acknowledges, values and deeply respects its connection with the Traditional Custodians and Elders past and present of these lands and waterways. Deakin is the most popular university destination in Victoria for Aboriginal and Torres Strait Islander students and has a rich history of supporting the ambitions of First Nations students, including through the NIKERI Institute (formerly the Institute of Koorie Education).

Deakin aspires to be Australia's most progressive university, with the principles of diversity, equity and inclusion underpinning our approach to education, research, employability, digital delivery, innovation, and partnerships for impact. Our vision is for an inclusive environment where we value and celebrate diversity, embrace difference and nurture a connected, safe and respectful community. We want Deakin to be a place where all staff and students feel included and respected for their unique perspectives and talents.

[Strategic Plans – Deakin 2030: Ideas to Impact](#)

[Benefits of working at Deakin](#)

Overview

The Faculty of Health is dedicated to being at the forefront of teaching, learning, creating and social development and fostering cutting-edge research and discovery. The School of Health and Social Development places high emphasis on research that makes a difference and is solution-led. We work closely with industry partners and the government to put findings into practice.

The Senior Lecturer in Digital Health will lead the development and delivery of units, focused on digital literacy in health and healthcare operations, specifically but not limited to the Master of Health Management. The purpose of the role is to provide academic leadership in teaching, curriculum design, and research in the areas of digital health and healthcare operations, ensuring that students acquire critical knowledge and skills to navigate the rapidly evolving landscape of health technologies.

The Senior Lecturer will ensure that teaching equips future health managers, policy makers, and health services researchers with the ability to make informed decisions about the adoption and implementation of digital health technologies. They will also foster a learning environment that emphasises the ethical, social, and technical aspects of digital health innovation and healthcare operations, particularly in addressing the needs of diverse populations and workforce groups.

The Senior Lecturer will actively engage in research and industry collaboration, contributing to the advancement of digital health within the university and the broader health sector. The role requires a combination of academic excellence, leadership, and a deep understanding of the challenges and opportunities in the digital transformation of health services.

The position will lead growing, increasingly productive, high-quality research, scholarship and creative activities generating high impact outputs. The Senior Lecturer will engage in and increasingly develop and lead academic or other collaborations that enable novel and high-quality teaching, research or creative activities in the digital health area.

Accountabilities

Education and Employability

- Lead unit and course teaching teams and work collaboratively with other teaching teams in the faculty to develop effective unit/courses curricula and learning materials (including through course leadership roles). Lead review of units and courses and implement refinements.
- Integrate industry, clinical and/or research practice into unit/course design to improve student learning experiences, success, engagement and resources.
- Lead the development and/or adoption of new innovation in curriculum design within a course and deliver learner-centric, research-informed teaching practices across different levels / modes of delivery.
- Design collaborative learning opportunities at the course level. Support diverse learners by designing accessible and inclusive unit and course material and practices.
- Develop effective assessment tasks and rubrics at unit and course level. Provide clear assessment criteria and timely feedback to learners to demonstrate learning outcomes. Lead moderation of assessment tasks at course level and adapt practices to improve learning outcomes.
- Provide academic support to students within units and courses and work collaboratively to improve student support services to optimise student outcomes.

- Foster a culture of collaboration and educational excellence within the discipline. Build teaching and learning capability and effective unit and course teaching teams related to discipline or pedagogy and support the professional development of other academics. Conduct mentoring of colleagues to help improve their teaching practices. Integrate of new pedagogical research across all aspects of education and collaborate with teams to support efforts to secure resources to fund pedagogical research opportunities. Make significant advances in knowledge within their fields/areas of teaching, scholarship and pedagogical research activity.
- Make a significant contribution to pedagogy research projects and demonstrate a disciplinary reputation in teaching scholarship and pedagogical research. Complete the Graduate Certificate in Higher Education Learning and Teaching

Research and Innovation

- Make significant contribution to seeking funding for research and creative activities, including applications for external competitive funding, external funding for commercialization and translation activities and other funding demonstrating sustained efforts.
- Demonstrate sustained national and a building international reputation, as emerging world leader, based on a significant and growing focused body of work, recognised quality, excellence and impact with a sustained and growing track record of timely delivery of outcomes for industry partners.
- Develop and increasingly lead intra- and inter-disciplinary research collaborations, to enable major breakthroughs in knowledge and understanding and solutions to complex problems.
- Develop and increasingly leads industry partnerships and collaborations to enable major breakthroughs, innovative solutions for future translation into real world impact.
- Develop and lead innovation and translation into policies, frameworks, strategy, generation of products, services, new ways of operating, priority setting and or other innovations with positive impact, with national recognition. Demonstrate timely and sustained delivery of commercialisation and translation outcomes.
- Recruit and supervise HDR students with timely completions and production and high-quality outcomes.
- Provide effective mentoring to HDR students and ECRs to support professional and career development and employability. Develop and implement initiatives that ensure widespread adoption of culture of research excellence, innovation and impact and support industry partnerships that provide HDRs and ECRs with industry experience.
- Communicates outputs to discipline(s), other sectors and the community, including nationally and increasingly internationally.

University Citizenship and Engagement

- Lead the implementation of citizenship activities and effectiveness as influence/champion at local/ university level. Represent the university at academic, professional and civic forums.
- Contribute to the development of citizenship activities and effectiveness at university level.
- Lead the implementation of specific aspects of the strategic agenda through faculty or school committees.
- Contribute to the development of community engagement activities at university level and lead the implementation of the University's community engagement agenda and activities.

Selection

- A PhD or equivalent qualification in Digital Health, Healthcare Operations, or a closely related field.
- Demonstrated expertise and substantial experience in digital health, including areas such as digital literacy, data governance, privacy, risk management, data security, data linkage, and the use of AI in health services.
- Proven experience in teaching at the undergraduate and postgraduate levels, with a focus on digital health, healthcare operations or related fields. Experience in curriculum development and the ability to deliver high-quality teaching and learning experiences.
- A strong research profile with evidence of high-quality research outputs in digital health, health management or related areas.
- Experience in securing research funding and contributing to research initiatives in the field.
- Demonstrated ability to engage with industry partners, health services, and other stakeholders in the health sector. Experience in translating research into practice, particularly in the context of digital health technologies and workforce adoption.
- A deep understanding of the challenges and opportunities related to digital health adoption in the healthcare sector, including the perspectives of health managers, policy makers, and consumers. Knowledge of issues related to equity, access, data sovereignty, and digital literacy across diverse populations.
- Experience in academic leadership, including mentoring and supervising postgraduate students and junior staff.
- Ability to work collaboratively in multidisciplinary teams and contribute to the strategic goals of the faculty and university.
- Excellent communication and interpersonal skills, with the ability to convey complex digital health concepts to diverse audiences, including students, health professionals, and the broader community.
- A demonstrated commitment to promoting equity, diversity, and inclusion in teaching, research, and engagement activities, with particular attention to issues affecting First Nations people, rural populations, and other underserved communities.
- Experience in the innovative use of digital technologies for teaching and learning, including the development of online resources, the use of telehealth and health apps in education, and the integration of AI in health education.
- Excellent interpersonal skills and a proven ability to establish good working relationships with colleagues.

Capabilities

- **Emotional Intelligence** manages emotions to positively influence behaviour.
- **Collaborates** cultivates collaboration across Deakin, strives for shared outcomes, builds partnerships.
- **Engages Other** establishes effective relationships to achieve shared goals.
- **Delivers Outcomes** creates clarity through governance, makes decisions that result in quality outcomes.
- **Plans work** plans the delivery of work while balancing priorities and resources.
- **Navigates Complexity** makes sense of complex issues and responds insightfully.

Special Requirements

- This position may require the incumbent to travel domestically and/or internationally to attend conferences, events and to represent the university.
- This position requires the incumbent to hold a current Working with children Check
- This position requires the incumbent to hold a current National Police Record Check (if applicable)

Note The intention of the position description is to provide an outline of scope and responsibilities, at a point in time. Please note, responsibilities may evolve in accordance with organisational needs.