



the  
power of  
humanity



## Volunteer Role Description

### Kempsey Aboriginal Community Development Volunteer

Department	Place Based Community Development
Availability	Various
Location	Kempsey NSW
Category	Working in our Services and Programs

**Building an inclusive, diverse and active humanitarian movement based on voluntary service**

#### Role purpose

The purpose of the role is to assist with the delivery of locally led programs and events within the Kempsey Aboriginal community. Volunteers will work with Red Cross staff and other community members to deliver services which support cultural connection and contribute to designing solutions for community needs. The Community volunteer is a role model to local youth and may assist in the day to day running of cultural camps.

#### Role responsibilities

- Support the Community Development Officer in the delivery of our programs within the Kempsey area.
- Participate in the design and delivery of local community solutions.
- Become a role model and informal mentor to local youth whilst referring them to appropriate services as needed.
- Supervise participants and assist in the day to day running of the cultural camps including: Administering First Aid, set up and pack down of equipment, cleaning, cooking and conducting activities.
- Report any incidents in relation to the client's health, welfare or wellbeing to Red Cross staff.

#### Knowledge, skills and experience

- Knowledge and experience of the Aboriginal culture.
- Willingness to work with everyone in the community for the benefit of the people of Kempsey.
- At ease working independently or as part of a team to share the workload.

#### Check requirements

- A National Criminal History Check prior to commencement and renewed every three years (Red Cross will arrange this).
- Working with Children's Check relevant to NSW.

#### Learning and development

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- Complete Red Cross online learning modules as required.
  - Attend Red Cross Volunteer Induction, Program Training and ongoing training as required.
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### General conditions

We act always in accordance with the Australian Red Cross Ethical Framework and Child Protection Code of Conduct

We are a Child Safe organisation and all volunteers are required to comply with relevant State and Territory legislation requirements

We comply with the Red Cross Workplace Health and Safety management system

We demonstrate skill, knowledge and behaviour to work with Aboriginal and Torres Strait Islander people in a culturally respectful way

We may be required to assist the organisation on occasion, in times of national, state or local emergencies or major disasters

*In all activities, our volunteers are guided by the Fundamental Principles of the Red Cross and Red Crescent Movement*

**Humanity**

**Impartiality**

**Neutrality**

**Independence**

**Voluntary Service**

**Unity**

**Universality**

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