



POSTDOCTORAL RESEARCH FELLOW

DEPARTMENT/UNIT	Monash Gender, Peace and Security Centre, School of Social Science
FACULTY/DIVISION	Faculty of Arts
CLASSIFICATION	Level B
WORK LOCATION	Clayton campus

ORGANISATIONAL CONTEXT

Monash is a university of transformation, progress and optimism. Our people are our most valued asset, with our academics among the best in the world and our professional staff revolutionising the way we operate as an organisation. For more information about our University and our exciting future, please visit www.monash.edu.

Monash Arts is one of the largest, most diverse and dynamic arts faculties in Australia, with particular strengths in the humanities, performing arts, languages and social sciences. We encourage the development of innovative studies that operate at the intersection of traditional academic disciplines. The Faculty delivers programs via eight schools and across five campuses, both in Australia and offshore, with courses ranging from undergraduate diplomas and degrees through to postgraduate coursework and research degrees. Monash Arts is justly proud of the research capacity of its staff, who work at the cutting edge in their fields and carry this expertise and enthusiasm into their teaching. To learn more about Monash Arts, please visit our website: <http://future.arts.monash.edu/>.

The School of Social Sciences is consistently ranked among the best social science schools both nationally and internationally. It is the largest school in the Faculty and one of the largest consolidated schools of the social sciences nationally. Interdisciplinary teaching and research collaboration is encouraged. The School offers a wide-ranging undergraduate program and a variety of postgraduate degrees in International Relations, Anthropology, Criminology, Behavioural Studies, Sociology, Politics and Gender Studies. A major focus of our teaching is to help students become responsible and informed global citizens.

Monash Gender, Peace and Security Centre (GPS)

Monash GPS is a leading international research Centre focused on research projects and engagement supporting and associated with the UN Women, Peace and Security agenda. It is within the School of Social Sciences in the Faculty of Arts and constituted by academics and PhD students working in the social sciences whose primary goal is to produce high quality research that supports and builds knowledge, whilst working with Government and the civil society sector to improve the lives of women and girls in conflict-affected communities. Monash GPS has a growing international profile as a primary source of research and advice in the Asia-Pacific for all matters concerning gender, peace and security.

POSITION PURPOSE

A Level B research-only academic is expected to carry out collaborative team-based research within the field of gender, peace and security, including on a Monash Warwick Alliance funded project, 'Inclusive Economies and Enduring Peace: The Transformative Role of Social Reproduction'. The pilot project, led by Professor Jacqui True (Monash University) and Professor Shirin Rai (University of Warwick), will explore the impact of the costs of social reproduction as depletion in the absence of a well-developed social infrastructure supporting women within households in the face of conflict and displacement. It will do so with two case studies of conflict-affected countries tbc: for which field research skills and experience will be essential. One Postdoctoral Research Fellow at each university collaborating with a network of colleagues at the Gender, Peace and Security Centre at Monash University and the Global Research Priority Programme on International Development at the University of Warwick. The Postdoctoral Research Fellow appointed at Monash will be expected to carry out fieldwork in Asia-Pacific and travel to the UK to collaborate with the project team at Warwick, whilst the Postdoctoral Research Fellow at Warwick will be responsible for the second case study and travel to Australia to collaborate with the project team at Monash.

About the Monash Warwick Alliance

Today's great challenges require solutions from multiple players, from different parts of the world. Formed in 2012, the Monash Warwick Alliance links two powerhouses from opposite sides of the globe to create international opportunities for all. We bring together collective strengths from two top 100 universities, and enable diverse abilities to complement each other. Our connections penetrate every layer of the university fabric: students benefit from a seamless international experience, researchers jointly address world problems, while professional staff engage in a fluid exchange of people and ideas. It's a model that is changing the way universities approach their international partnerships. It's about co-developing, co-publishing and offering a truly transnational experience, with a focus on addressing the global challenges of the 21st century.

About the project

This pilot research project, funded by the Monash Warwick Alliance Research Accelerator Scheme, will explore the impact of the costs of social reproduction as depletion in the absence of a well-developed social infrastructure supporting women within households in the face of conflict and displacement. The pilot will clarify concepts, develop research networks on the ground, and help us ask better questions. It will also inform analysis of the challenges and the opportunities in transitions from conflict for gender-sensitive economic reform that takes seriously women's agency. In so doing it will address the UN Sustainable Development Goals 5, 8 and 16. The research evidence produced has the potential to shape new policies and interventions that will contribute to lasting peace and inclusive economic prosperity.

Reporting Line: The position reports to the Professor of Politics & International Relations and Director of the Monash Gender, Peace and Security Centre

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budget Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level B research-only academic may include:

1. The conduct of research for the Monash Warwick Alliance project 'Inclusive Economies and Enduring Peace: The Transformative Role of Social Reproduction' and the production of conference and seminar papers and publications from that research
2. Draw on substantial experience, knowledge and expertise in Gender, Peace and Security to provide contribution to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding bodies
3. Support research grant applications. This may include undertaking relevant literature reviews and data collection and analysis

4. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
5. Some administrative functions connected with the GPS Centre
6. Attendance at meetings sometimes involving international travel associated with research or the work of the Gender, Peace and Security Centre to which the research is connected
7. Supervision of research-assistants involved in the staff member's research
8. Occasional contributions to the teaching program within the field of the staff member's research in consultation with supervisor

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - Doctoral qualification from a recognised university in the relevant discipline area (politics & international relations, law, international development or other social science) or equivalent qualifications or research experience in topics in gender, peace and security (submission of PhD, may be under examination at the time of appointment); and
 - Field research skills and experience that will be needed for the qualitative research essential for the project

Knowledge and Skills

2. Evidence of an emerging track record of publications and presentations
3. The ability to work under pressure and to prioritise tasks to meet deadlines
4. High levels of initiative and flexibility
5. Well-developed interpersonal and written communication skills
6. Ability to work both independently and collaboratively as a member of a team
7. Ability to work efficiently meet project timelines, and excellent organisational skills

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- Travel to a conflict-affected country to conduct fieldwork and data collection for the project will be required
- Travel to the United Kingdom for collaborative workshops at the University of Warwick with other project members will be required

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.