



POSITION DESCRIPTION

Department of Economics
Faculty of Business and Economics

Post-Doctoral Research Fellow – Economics

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| POSITION NO | 0057589 |
| CLASSIFICATION | Level B |
| SALARY | \$110,236 - 130,900 p.a. pro-rata |
| SUPERANNUATION | Employer contribution of 17% |
| WORKING HOURS | Full time (1 FTE) |
| BASIS OF EMPLOYMENT | Fixed term position available for 3 Years |
| OTHER BENEFITS | https://about.unimelb.edu.au/careers/staff-benefits |
| HOW TO APPLY | Online applications are preferred. Go to https://econjjobmarket.org/positions/9135 |
| CONTACT FOR ENQUIRIES ONLY | Associate Professor Victoria Baranov Tel +61 3 8344 5292 Email: victoria.baranov@unimelb.edu.au <i>Please do not send your application to this contact</i> |

For information about working for the University of Melbourne, visit our website:
about.unimelb.edu.au/careers

Position Summary

The Department of Economics at the University of Melbourne is the leading economics department in Australia with strong undergraduate and postgraduate programs, and an outstanding group of economists and econometricians.

The Department invites applications for a fixed-term Post-Doctoral Research Fellow. Working collaboratively with a team of leading academics, researchers and students, the Post-Doctoral Research Fellow will conduct research in support of an NIH Project on “Risk and resilience: Evaluating the multigenerational effect of a psychosocial maternal depression intervention against COVID-19-related stressors” along with developing her/his own research career. The Post-Doctoral Research Fellow is expected to contribute to the overall research environment in the Department of Economics at the University of Melbourne. Applications are sought from individuals with backgrounds and interests in applied microeconomics, health economics, development economics, mental health, and child development.

1. Key Responsibilities

1.1 RESEARCH

- ▶ Collaborate with the Project Directors to conduct the research outlined in the grant
- ▶ Present research at both domestic and international conferences
- ▶ Publish research in elite international journals
- ▶ Participate in departmental seminars and workshops
- ▶ Liaise effectively with a variety of internal and external collaborators and stakeholders as needed

1.2 LEADERSHIP AND SERVICE

- ▶ Perform administrative functions primarily connected with the research project
- ▶ Perform other duties as requested by the appointee's immediate supervisors / other project investigators
- ▶ Participate in the University Professional Development Framework
- ▶ Develop links with the profession and with other universities, both nationally and internationally, to support the NIH project
- ▶ Occupational Health and Safety (OH&S) and Environmental Health and Safety (EH&S) responsibilities as outlined in section 4

2. Selection Criteria

2.1 ESSENTIAL

- ▶ Completion of a Ph.D. or equivalent research higher degree in economics or a related field by the beginning of the appointment
- ▶ Knowledge of, and experience in, Stata or R for empirical analysis
- ▶ A demonstrated aptitude for research in relevant areas, commensurate with experience and opportunities
- ▶ Excellent ability in analysing data, problem solving, and maintaining accurate research records
- ▶ The ability to undertake independent research with minimal supervision
- ▶ Excellent interpersonal skills with the ability to interact with internal and external stakeholders and to work co-operatively in a multi-disciplinary team environment in a courteous and effective manner
- ▶ Planning and organisational skills, with the ability to prioritise multiple tasks and set and meet deadlines
- ▶ A high level of self-motivation and initiative, an ability to provide creative solutions to problems and an ability to be flexible in response to changing work priorities
- ▶ Excellent written and verbal communication skills, to technical and non-technical audiences, including presentation of research results at conferences, internal forums and through manuscript submissions.

2.2 DESIRABLE

- ▶ Ability to write academic articles for both economics and health journals
- ▶ Publication(s) in a peer-reviewed journal

3. Equal Opportunity, Diversity and Inclusion

The University is an equal opportunity employer and is committed to providing a workplace free from all forms of unlawful discrimination, harassment, bullying, vilification and victimisation. The University makes decisions on employment, promotion, and reward on the basis of merit.

The University is committed to all aspects of equal opportunity, diversity and inclusion in the workplace and to providing all staff, students, contractors, honorary appointees, volunteers and visitors with a safe, respectful and rewarding environment free from all forms of unlawful discrimination, harassment, vilification and victimisation. This commitment is set out in the Advancing Melbourne strategy that addresses diversity and inclusion, equal employment opportunity, discrimination, sexual harassment, bullying and appropriate workplace behaviour. All staff are required to comply with all University policies.

The University values diversity because we recognise that the differences in our people's age, race, ethnicity, culture, gender, nationality, sexual orientation, physical ability and background bring richness to our work environment. Consequently, the People Strategy sets out the strategic aim to drive diversity and inclusion across the University to create an environment where the compounding benefits of a diverse workforce are recognised

as vital in our continuous desire to strive for excellence and reach the targets of Advancing Melbourne.

4. Occupational Health and Safety (OHS)

All staff are required to take reasonable care for their own health and safety and that of other personnel who may be affected by their conduct.

OHS responsibilities applicable to positions are published at:

<https://safety.unimelb.edu.au/people/community/responsibilities-of-personnel>

These include general staff responsibilities and those additional responsibilities that apply for Managers and Supervisors and other Personnel.

5. Other Information

5.1 ORGANISATION UNIT

The Department of Economics is a leading department in Australia with a strong postgraduate program and an outstanding group of economists and econometricians, all of whom have high research profiles. The Department is one of the largest departments in the Faculty of Business and Economics. The Department is research active and performs teaching and research in the areas of economics, econometrics and actuarial studies. The Department provides high quality teaching at undergraduate and postgraduate levels and undertakes high quality research. The Department actively contributes to the community and maintains strong ties to business and government sectors. Located within the Department are:

- Centre for Actuarial Studies
- Experimental Economics Laboratory
- Trade and Development Research Unit
- Economic Theory Research Unit
- Econometrics Research Unit
- Macroeconomics Research Unit
- Households Research Unit
- Centre for Market Design

Information on the Department can be obtained from

<http://fbe.unimelb.edu.au/economics/>

5.2 BUDGET DIVISION

The Faculty of Business and Economics at the University of Melbourne has been preparing students for exciting and challenging careers in industry since 1924. We have developed an outstanding reputation, locally and internationally, for the quality of our teaching and research. The Faculty has an active board of business leaders, government representatives and community leaders who contribute to the implementation of our vision.

Further information about joining the Faculty is available here

<https://fbe.unimelb.edu.au/about/join-fbe>

Organisational Structure

The Faculty is home to Melbourne Business School (MBS) and to six teaching and research departments:

Accounting

Business Administration

Economics

Finance

Management and Marketing

Melbourne Institute of Applied Economic and Social Research

The Faculty has the following student and academic support centres:

Academic Support Office

Student Employability and Enrichment

Research Development Unit

The Williams Centre for Learning Advancement

Quality Office

The Faculty is supported by the following central services:

Finance

Human Resources (including OHS)

Marketing and Communications

Student Recruitment and Admissions

Service Level and Facilities Management

The Faculty also hosts two University-wide initiatives:

- The Melbourne School of Professional and Continuing Education (MSPACE) which provides support to all Academic Divisions for their existing professional, continuing and executive education programs, and operates with a specific whole-of-institution mandate to significantly expand the University's professional, continuing and executive education offerings.

- The Melbourne Entrepreneurial Centre (MEC) which brings together a number of programs to focus a range of activities aimed at developing an entrepreneurial culture at the University of Melbourne.

Our Programs

There are about 10,000 students enrolled in undergraduate and graduate degrees within the Faculty.

The Bachelor of Commerce is one of the most sought-after business courses in Australia. From 1 May 2013 all graduate programs in business and economics are offered through Melbourne Business School. Melbourne Business School offers a full suite of professional masters programs for those with little work experience right through to the MBA suite. It is also the home of leading research masters degrees and the PhD.

Our Graduates

Since the Faculty was established it has produced over 53,000 graduates. Many of our alumni now occupy senior positions in business, government and academia, in Australia and around the world.

Further information about the Faculty is available at www.fbe.unimelb.edu.au.

5.3 THE UNIVERSITY OF MELBOURNE

Established in 1853, the University of Melbourne is a leading international university with a tradition of excellence in teaching and research. The main campus in Parkville is recognised as the hub of Australia's premier knowledge precinct comprising eight hospitals, many leading research institutes and a wide-range of knowledge-based industries. With outstanding performance in international rankings, the University is at the forefront of higher education in the Asia-Pacific region and the world.

The University employs people of outstanding calibre and offers a unique environment where staff are valued and rewarded.

Further information about working at The University of Melbourne is available at <http://about.unimelb.edu.au/careers>

5.4 ADVANCING MELBOURNE

The University's strategic direction is grounded in its purpose. While its expression may change, our purpose is enduring: to benefit society through the transformative impact of education and research. Together, the vision and purpose inform the focus and scale of our aspirations for the coming decade.

Advancing Melbourne reflects the University's commitment to its people, its place, and its partners. Our aspiration for 2030 is to be known as a world-leading and globally connected Australian university, with our students at the heart of everything we do.

- We will offer students a distinctive and outstanding education and experience, preparing them for success as leaders, change agents and global citizens.
- We will be recognised locally and globally for our leadership on matters of national and global importance, through outstanding research and scholarship and a commitment to collaboration.

- We will be empowered by our sense of place and connections with communities. We will take opportunities to advance both the University and the City of Melbourne in close collaboration and synergy.
- We will deliver this through building a brilliant, diverse and vibrant University community, with strong connections to those we serve.

The means for achieving these goals include the development of the University of Melbourne's academic and professional staff and the capabilities needed to support a modern, world-class university. Those means require a commitment to ongoing financial sustainability and an ambitious infrastructure program which will reshape the campus and our contribution to the communities we engage with. This strategy, and the priorities proposed, is centred around five intersecting themes; place, community, education, discovery and global.

5.5 GOVERNANCE

The Vice Chancellor is the Chief Executive Officer of the University and responsible to Council for the good management of the University.

Comprehensive information about the University of Melbourne and its governance structure is available at <https://about.unimelb.edu.au/strategy/governance>