

Position Description

Professor

Position Number: 00032346

Position Title: Professor

Date Written: 8 April 2019

Faculty / Division: Business

School / Unit: Economics

Position Level: Level E

ORGANISATIONAL ENVIRONMENT

UNSW is currently implementing a ten year strategy to 2025 and our ambition for the next decade is nothing less than to establish UNSW as Australia's global university. We aspire to this in the belief that a great university, which is a global leader in discovery, innovation, impact, education and thought leadership, can make an enormous difference to the lives of people in Australia and around the world.

Following extensive consultation in 2015, we identified three strategic priority areas. Firstly, a drive for academic excellence in research and education. Universities are often classified as 'research intensive' or 'teaching intensive'. UNSW is proud to be an exemplar of both. We are amongst a limited group of universities worldwide capable of delivering research excellence alongside the highest quality education on a large scale. Secondly, a passion for social engagement, which improves lives through advancing equality, diversity, open debate and economic progress. Thirdly, a commitment to achieving global impact through sharing our capability in research and education in the highest quality partnerships with institutions in both developed and emerging societies. We regard the interplay of academic excellence, social engagement and global impact as the hallmarks of a great forward-looking 21st century university.

To achieve this ambition we are attracting the very best academic and professional staff to play leadership roles in our organisation.

VALUES IN ACTION: OUR UNSW BEHAVIOURS

UNSW recognises the role of employees in driving a high-performance culture. The behavioural expectations for UNSW are below.



Delivers high performance and demonstrates service excellence.



Thinks creatively and develops new ways of working. Initiates and embraces change.



Works effectively within and across teams. Builds relationships with internal and external stakeholders to deliver on outcomes.



Values individual differences and contributions of all people and promotes inclusion.



Treats others with dignity and empathy. Communicates with integrity and openness.

OVERVIEW OF RELEVANT AREA AND POSITION SUMMARY

UNSW Business School is a leader in business education and research in the Asian region and one of the largest Business Schools in Australia with more than 16,500 students, 500 academic and professional staff and more than 80,000 alumni and partners. The Business School offers a full suite of business degree programs at undergraduate, postgraduate, coursework and research levels, including the AGSM MBA programs and a range of Executive Programs. Its direction is guided by a business advisory council of leading CEOs, chairpersons and other business leaders.

The Business School's reputation is built on its outstanding staff, students and alumni and a cultural diversity which ensures an international focus. It also has a long history of deep industry engagement, and takes pride in the impact it has through its educational and research activities. The School is frequently ranked among the top 50 in the world, and in some areas among the top 20, according to global indicators. For further information, see: <https://www.business.unsw.edu.au/>

The School of Economics is one of eight schools within the Business School that comprises 50 staff from all over the world. It offers a vibrant and dynamic academic community engaged in leading edge research, innovative teaching as well as constructive community and professional engagement. The School is well known for its research in Economic Theory, Applied Economics, and Econometrics. It attracts considerable research funding from the Australian Research Council and other external bodies. It maintains strong connections with top-tier institutions world-wide and hosts a large number of internationally-renowned visitors every year.

Level E academic (Professor) is expected to make a high-level contribution to research, teaching and internal and external engagement in the School and to carry out activities to maintain and develop scholarly research and professional activities.

The role of Professor reports to the Head of School and has no direct reports.

RESPONSIBILITIES

Specific responsibilities for this role include:

- Pursue and develop a highly active and productive research program at the highest levels (i.e. publications in top refereed Economics and related journals, research grant applications, research student supervision, presentation to conferences and publications in conference proceedings)
- Provide leadership in research through collaborations with junior staff, leading applications for external research funding, and mentoring
- Play a significant role in research projects in the School, including, where appropriate, leadership of a research team
- Provide leadership of the School's teaching and learning activities through initiation of new course materials and flexible approaches to teaching and learning, and through program development programs
- Promote high quality learning and teaching, develop and teach undergraduate, postgraduate, and/or research courses in Economics;
- Lead supervision of honours and postgraduate research students
- Contribute to course administration, course co-ordination, provision of course related advice to students, and conduct of assessment procedures and examinations as required;
- Participate in seminars, meetings and committees of the School, UNSW Business School and University

- Engage with academic, professional and international organisations relevant to the objectives of the School and UNSW Business School
- Ensure the values of the Business School: Innovation, excellence, positive impact, respect, collegiality and integrity are enacted and promoted;
- Ensure hazards and risks are identified and controlled for tasks, projects and activities that pose a health and safety risk within your area of responsibility.

SELECTION CRITERIA

- A PhD degree in Economics
- A distinguished record of publications in top international academic journals in Economic and /or related areas
- Record of outstanding achievement in providing leadership in University or professional setting and a record of outstanding contribution within these settings
- Record of academic excellence with an outstanding contribution to teaching and research at both undergraduate and postgraduate levels
- Capacity and experience to play a leadership role in the development of research, teaching and programs relevant to the discipline area
- Demonstrated ability for teaching and curriculum development at both undergraduate and postgraduate level and a willingness to assist with the development of courses and program review
- Proven ability to supervise honours and postgraduate research students
- Demonstrated ability to contribute to the research agenda of the School and a willingness to develop applications for competitive research funding
- Highly developed interpersonal skills with the ability to work with staff and students from diverse backgrounds
- A strong focus on and ability to strengthen the School's international links
- Demonstrated ability to extend the school's interface with the profession and industry
- Ability to implement and lead by example equal opportunity and diversity policies and programs
- Ability and capacity to implement required UNSW health and safety policies and procedures.

PRE-EMPLOYMENT CHECKS REQUIRED

Based on the duties, responsibilities and requirements of this position, an appointment to this position is subject to a satisfactory completion of the following pre-employment checks:

- Qualification verification

It is not the intention of the position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. The aspects mentioned above may be altered in accordance with the changing requirements of the role.

Position Description

Associate Professor

Position Number: 00032346
Position Title: Associate Professor
Date Written: 8 April 2019

Faculty / Division: Business
School / Unit: Economics
Position Level: Level D

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Level D academic (Associate Professor) is expected to make a significant contribution to all activities of the organisational unit or interdisciplinary area and play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of distinction in their disciplinary area.

The role of Associate Professor reports to the Head of School and has no direct reports.

RESPONSIBILITIES

Specific responsibilities for this role include:

- Pursue and develop a productive research program at a high level (i.e., publications in top field journals, research grant applications, research student supervision, presentation at recognised conferences);
- Play a significant role in research projects in the School, including, where appropriate, leadership of a research team;
- Develop and teach undergraduate and postgraduate courses in Economics;
- Promote high quality teaching and learning in courses and in supervision of students (including HDR students)
- Contribute to course administration, course co-ordination, provision of course related advice to students, and conduct of assessment procedures and examinations as required;
- Participate in seminars, meetings and committees of the School, UNSW Business School and University;
- Engage with academic, professional and international organisations relevant to the objectives of the School and Faculty;
- Ensure the values of the Business School: Innovation, excellence, positive impact, respect, collegiality and integrity are enacted and promoted;
- Ensure hazards and risks are identified and controlled for tasks, projects and activities that pose a health and safety risk within your area of responsibility.

SELECTION CRITERIA

- A PhD degree in Economics.
- A strong track record of publications in top international disciplinary journals in Economics and related areas.
- Demonstrated ability to obtain research funding and participate in collaborative research and educational projects.
- Demonstrated ability for teaching and curriculum development at both undergraduate and postgraduate level in Economics.
- Demonstrated ability to effectively supervise honours and postgraduate research students.
- Highly developed interpersonal skills with the ability to work with staff and students from diverse backgrounds.
- Excellent verbal and written communication skills.
- Ability and capacity to implement required UNSW health and safety policies and procedures.

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