

# Volunteer role description



Red Cross acknowledges  
the Traditional Owners  
of this land, their ancestors  
and Elders, past and present.

the  
power of  
humanity



## Community Garden Volunteer– Coffs Harbour

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| <b>Department</b>   | <b>Migrant Playgroup and Parenting Programs</b>                                     |
| <b>Availability</b> | <b>Tuesday 9am -3pm (or other days and times suitable) Duration 3 hours+ weekly</b> |
| <b>Location</b>     | <b>Coffs Harbour</b>  |
| <b>Category</b>     | <b>Community Garden Volunteer</b>   |

**Building an inclusive, diverse and active humanitarian movement based on voluntary service**

### Role purpose

Our values ENGAGE – ENRICH – EMPOWER aim to assist families from refugee and migrant backgrounds, Culturally and Linguistic Diverse (CALD) or English as other language (EOL) feel connected and strengthen their sense of living and belonging in Australia. We walk beside our families as they discover new opportunities and strengths.

The Community Garden Coordinator will volunteer on Tuesday (and other days if available) as part of the Let's Grow Together session and in collaboration with Red Cross Staff

- Coordinate the weekly weeding, maintaining and planning of growth and safety in the garden spaces with families, children and Red Cross staff and volunteers
- Build/Make garden signs and art projects for our space reflecting cultural inclusion (the knowledge and use of tools and gardening concepts would be preferred)
- Organising workshops with families and children about gardening in pots and garden beds
- Support in organising resources for the garden projects – seeking donations, sponsorship and community collaboration on projects
- To support the concepts of reducing waste, recycling and reuse of materials within our garden space

Through your volunteering role we aim;

“to ensure children from refugee families have a safe and healthy start to life with age appropriate learning and life skills and that families have positive social connections including access to appropriate and responsive services. ”

### Role responsibilities

- Understand and model the 7 fundamental principles (below)
- Demonstrate Red Cross values by promoting respect for diversity and human dignity, considering the impact of words and behaviour when interacting with others, and listening to and acknowledging the thoughts and feelings of others
- Assist with set up, delivery and pack down for group sessions, playgroups, or Parenting sessions
- Participate in alternative connection activities adapted to remain COVID safe
- Explore ways of strengthening relationships through authentic connections with families - “relationship is the intervention” is a key component of the success of our programs

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- Maintain confidentiality of information shared through community conversations unless information must be disclosed to Red Cross staff

#### **Optional**

- Support families to engage with other agencies or processes as guided by Red Cross staff

#### **Knowledge, skills and experience**

- Experience, and/or willingness to develop, understanding and knowledge of issues affecting refugees, asylum seekers and migrants, made vulnerable by the migration process
- Experience, and/or willingness to develop, understanding and knowledge of Trauma Informed ways of working and the effects of trauma on participants
- Flexibility to ensure we work from a client's strengths and a family-focused approach
- Knowledge of the Early Years Learning Framework will be appreciated

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#### **Check requirements**

- A National Criminal History Check prior to commencement and renewed every three years (Red Cross will arrange this)
- Working with Children's Check relevant for NSW
- Reference check

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#### **Learning and development**

- Complete Red Cross online learning modules as required
- Attend Red Cross Volunteer Induction, Program Training and ongoing training as required

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#### **General conditions**

We act always in accordance with the Australian Red Cross Ethical Framework and Child Protection Code of Conduct

We are a Child Safe organisation and all volunteers are required to comply with relevant State and Territory legislation requirements

We comply with the Red Cross Workplace Health and Safety management system

We demonstrate skill, knowledge and behaviour to work with Aboriginal and Torres Strait Islander people in a culturally respectful way

We may be required to assist the organisation on occasion, in times of national, state or local emergencies or major disasters

***In all activities, our volunteers are guided by the Fundamental Principles of the Red Cross and Red Crescent Movement***

**Humanity**

**Impartiality**

**Neutrality**

**Independence**

**Voluntary Service**

**Unity**

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# Universality

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