



POSITION DESCRIPTION

Australian Broadcasting Corporation

Label	Description
Position Title:	TRAINEE GRAPHICS DESIGNER
Position no:	50062565
Team:	[News, Analysis, Investigations]
Department:	News Graphics
Location:	Ultimo
Reports to:	PRODUCTION EDITOR 30002302
Classification:	Content Maker
Schedule:	[Schedule A]
Roster cycle	[2 Week Rostered]
Band/level:	[Band 2]
HR Endorsement:	8/11/2021

Purpose

A 12-month trainee program to learn, develop and build skills in creating graphics content for ABC News.

Key Accountabilities

- Under close direction from the supervisor, develop skills in graphic design and animation:
 - Develop an understanding of the production of infographics
 - Gain a basic level understanding of how graphics sequences and titles are used within broadcast news stories and video on demand
 - Acquire technical proficiency in Adobe Photoshop and Adobe After Effects
 - Gain an understanding of technical specifications for graphics delivery including render settings, frame rates and aspect ratios
 - Develop an understanding of style changes and technological developments in graphic design
- Attend TAFE classes and complete coursework for Certificate III in Design Fundamentals
- Complete the ABC Trainee learning plan requirements including assigned training and orientation activities

- Develop a basic level awareness of the cultural, geographic and socio-economic diversity of Australia
- Actively promote the ABC values and apply all relevant workplace policies and guidelines.
- Cooperate with any reasonable instruction, procedure or policy relating to safety and take reasonable care for your own safety and that of other people who may be affected by your conduct while at work. Additional WHS responsibilities apply to Managers and Supervisors, Team Directors, and other Officers.

Key Capabilities/Qualifications/Experience

1. Developing knowledge of graphic design and typography.
2. Developing problem solving skills and ability to interpret simple technical instructions.
3. Demonstrate enthusiasm and motivation in learning new skills.
4. **ABC Principles:** Demonstrated commitment to the ABC Principles of We are ABC, Straight Talking, People Focused, Accountable and Open & Transparent.
5. **ABC Policies:** Understanding of the relevance and scope of ABC policies and the ABC Principles and a commitment to adhere to these; particularly in relation to complying with health, safety and wellbeing requirements in the workplace and acting in accordance with the ABC Principles.
6. **Diversity and Inclusion:** Ability to communicate effectively and build relationships with people from a range of diverse backgrounds.
7. Demonstrated understanding and passion to source and create authentic content which represents the broad diversity of the Australian community, including stories that reflect a range of cultural and linguistic backgrounds and Indigenous communities where editorially relevant.
8. A demonstrated and ongoing interest and passion in finding and telling stories that reflect Australia's diversity.
9. Demonstrated knowledge and understanding of Aboriginal and/or Torres Strait Islander cultures and an understanding of the issues affecting Aboriginal and/or Torres Strait Islander people. And, ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander people.



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