



SENIOR RESEARCH FELLOW

DEPARTMENT/UNIT	School of Primary and Allied Health Care, Social Work
FACULTY/DIVISION	Faculty of Medicine Nursing and Health Sciences
CLASSIFICATION	Level C
WORK LOCATION	Caulfield campus

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The **Faculty of Medicine, Nursing and Health Sciences**, is the largest faculty at Monash University, and offers the most comprehensive suite of professional health training in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce of the future, our staff, students and alumni directly improve quality of life.

Setting the global health care agenda, the Faculty aspires to lead in all areas of research activity and influence local, national and international policy to improve health and social outcomes and health inequalities. We've made a major impact in the world of medical research and become globally recognised for our quality education of over 41,000 doctors, nurses, and allied health professionals.

We are ambitious and aim to maintain our position as a leading international medical research university. We're recognised for the breadth and depth of our research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology hub.

To learn more about the faculty, please visit monash.edu/medicine.

The **School of Primary and Allied Health Care (SPAHC)** is a newly established school with an organisational hub at the Peninsula campus. The School aims to be Australia's leading centre of primary and allied health care education and research, building on existing strengths in emergency medicine, physiotherapy and occupational therapy by integrating new research areas, including; rehabilitation, addiction and family violence. The SPAHC is a leader in primary and allied care research, teaching and service. The School provides high quality primary care programs at undergraduate and graduate entry levels, specialised professional graduate coursework programs and higher degrees by research. The School currently includes the Departments of General Practice, Community Emergency Health and Paramedic Practice, Occupational Therapy, Physiotherapy, Social Work and Medical Imaging and Radiation Sciences.

The School's Departments and Centres are situated across the Caulfield, Clayton, Peninsula and Notting Hill campuses. Planning is underway to bring two new Centres within the School: a Centre for Addiction Research and Recovery and an Integrated Rehabilitation Research Centre.

The **Department of Social Work** is a leader in Social Work education in Australia. It is an academic unit in the School of Primary Health Care, Faculty of Medicine, Nursing and Health Sciences and is located at Caulfield. The mission of the department is to provide leadership in the delivery of high quality education, research and community service in the discipline of Social Work. The department conducts academic teaching for the accredited programs at undergraduate and post-graduate levels. It also has research higher degrees programs. Our programs are offered internally and by Distance Education.

POSITION PURPOSE

A Level C research-only academic will make independent or original contributions to the research effort within their field of expertise and to the organisational unit or inter-disciplinary area of which they are a part. An academic at this level plays a major role in research including the exercise of some leadership in research.

The incumbent will support the department through the development of an advanced analytic team that, on its own and/or in collaboration with staff and/or industry, conducts cutting edge, applied quantitative social work research in the area of services for vulnerable children and families. The incumbent will be responsible for: working with the University to set up and maintain a secure computing environment; training staff and students in data handling and analysis; actively pursue competitive grants and contracts to build and support the team; assist the department to train research higher degree students in study design and applied statistics.

Reporting Line: The position reports to Head of Department, Social Work

Supervisory responsibilities: This position provides direct supervision to approximately 5 staff and doctoral supervision

Financial Delegation: Yes, in accordance with the University delegation schedule

Budget Responsibilities: Yes, in line with Key Responsibilities

KEY RESPONSIBILITIES

Specific duties required of a Level C research-only academic may include:

1. The conduct of research and the production of conference and seminar papers and publications from that research
2. Supervision of research-support and administrative staff involved in the staff member's research
3. Supervision, where appropriate, of the research of less senior research-only Academic staff
4. Involvement, where appropriate, in the promotion of research links with outside bodies
5. Preparation of research proposal submissions to external funding bodies
6. Significant role in research projects including, where appropriate, leadership of research teams or management of projects
7. Responsibility for the oversight of financial management of grants received for their research projects
8. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
9. Occasional contributions to the teaching program within the field of the staff member's research
10. Supervision of major honours or postgraduate research projects within the field of the staff member's area of research
11. Various research-related administrative functions

12. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and a major role in planning and committee work
13. Exercise strong budget management for the project(s) managed to a value of \$1M

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification in the relevant discipline area or equivalent accreditation and standing together with subsequent research experience

Knowledge and Skills

2. Demonstrated and strong record of publications, conference papers, reports and/or professional and/or technical contributions in the relevant discipline area
3. Proven track record of obtaining significant external grants for research
4. Experience in successfully supervising, mentoring and coaching to support the development of research staff and in establishing and leading a successful research team and/or demonstrated evidence of leadership capability
5. Experience in supervising and working with major honours, postgraduate research projects and/or and the co-supervision of PhD students
6. The ability to work independently in a research environment and as part of an inter-disciplinary research team
7. High-level organisational skills, including the ability to plan and manage the use of research funds, with demonstrated capacity to establish and achieve goals
8. Excellent written and oral communication skills including the ability to prepare and communicate the aims and outputs of research projects in a range of formats
9. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
10. Content knowledge in child protection, child welfare, family services or other services for vulnerable children
11. Proficiency in quantitative study design and statistics

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required
- A current satisfactory Police Records Check is required

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.