

RECRUITMENT

Senior Lecturer in Nursing Burwood Campus



CONTACT

Professor Nikki Phillips
Head of School, School of Nursing and Midwifery
03 9244 6954
hos-nursing@deakin.edu.au

Applications close on 18 November 2019..

About Deakin

Deakin's growing reputation is reflected in its rapid rise in international rankings; Deakin entered the prestigious Academic Ranking of World Universities for the first time in 2014 and now ranks an estimated 211 (ARWU 2018). Deakin is ranked 31 in the QS ranking of the world's top universities under 50 years.

Top
1%
of the world's
universities

No. 1
In Victoria for
student satisfaction
2010-2017

No. 211
ARWU global ranking
of world universities'
research capabilities

Established in 1974, Deakin University was named after the leader of the Australian Federation movement and the nation's second Prime Minister, Alfred Deakin.

Deakin University has five campuses, one in Melbourne's eastern suburbs, two in the port city of Geelong and one in Warrnambool on the south-west coast of Victoria. Deakin's fastest growing campus is in the Cloud where over 15 000 students study predominantly online. All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Deakin is proud of its inclusive and student-focused culture and its reputation for using innovative digital solutions to provide an engaging and personalised learning experience. Deakin is committed to lifelong learning, providing students with choices about how, when and where learning occurs.

Deakin prides itself on developing career-ready graduates, innovative, resilient, and well prepared for rapidly changing workforce needs. Deakin has a strong focus on teaching, with student satisfaction and the employability of its students, key indicators of success. Deakin ranks first in Victoria for student satisfaction (SES) and graduate employability (GOS).

Deakin's four faculties offer courses across the arts, design, science, sport, nutrition, architecture, business, law, medicine, optometry, engineering, nursing, allied health, psychology and teaching.

With almost 62 000 students Deakin is one of Australia's largest universities and is ranked in the top 1% of the world's universities (ARWU 2018).

As an Australian university with a global impact, Deakin is translating its research into the commercial outcomes that will drive the innovation Australia's economy needs now and into the future. Research at Deakin focusses on innovation and robust partnerships with industry and business, and it is building a formidable international reputation in areas of emerging national social, economic and political priority in its core areas of health, sport, carbon fibre, energy and cyber security. Deakin's manufacturing innovation precinct provides an important link between technological innovation and successful industry outcomes, strengthening and streamlining pathways for commercial research.

Our strategy

Deakin's vision and mission is articulated in its strategic plan *LIVE the future: Agenda 2020*. Through *LIVE the future*, Deakin aspires to be Australia's premier university in driving the digital frontier, enabling globally connected education for the jobs of the future, and research that makes a difference to the communities Deakin serves.

Informed by its Australian and Victorian context and engaged locally in the communities it serves, Deakin advances:

- Learning – offering students a brilliant education where they are and where they want to go
- Ideas – making a difference through world-class innovation and research
- Value – strengthening our communities, enabling our partners and enhancing our enterprise
- Experience – delighting our students, our alumni, our staff and our friends.

These four interconnecting elements form the acronym *LIVE*, and together they articulate the Deakin promise to its students, staff, alumni, partners and friends.



Faculty of Health

Deakin Health is recognised in Australia and internationally for its teaching, training, research and service. We are one of the fastest growing health faculties in Australia. Our teaching, research and service contribute to improved health and wellbeing, and to strengthening the health and human services sectors in Australia and the Asia-Pacific. We assist governments, communities and organisations to develop a wide variety of health and social programs and policies.

The Faculty of Health teaches a large variety of health disciplines and sub-disciplines at campuses and health services in Geelong, Burwood, Ballarat, Warrnambool and other locations in Melbourne, Western Victoria and further afield. Our courses are delivered both on campus and online via our Cloud Campus using a state-of-the-art blend of face- to-face and online teaching methods.

The Faculty is made up of five schools:

- School of Exercise and Nutrition Sciences
- School of Health and Social Development
- School of Medicine
- School of Nursing and Midwifery
- School of Psychology

Through our Schools and research groups, we work collaboratively with a wide range of external organisations. These include federal and state governments, schools, public and private hospitals, health centres, non-government organisations such as Diabetes Australia, community groups, international bodies such as the World Health Organization, commercial companies, and other universities and research institutes at home and overseas. A number of highly productive partnerships across the sector include joint appointments at professorial level.

Deakin Health is guided by a strong and vibrant commitment to improving the health and wellbeing of all people in Australia and our surrounding region. Please join us in this important work.

Our Mission

The Faculty of Health strives to achieve Deakin's vision by:

1. Inspiring our students to realise their potential, develop their knowledge and skills, and grow as individuals who excel in the workplace, contribute to their communities and engage in lifelong learning
2. Providing learning experiences that are personal, dynamic and contemporary, with clearly articulated expectations and standards
3. Undertaking world-class research to support evidence-based policy and practice and provide a stimulating research training environment
4. Engaging our students, alumni, staff, partners and friends to participate fully in the life of the Faculty and University and to become global citizens.

Deakin's Promise to Equity, Diversity and Inclusion

At Deakin we value diversity, embrace difference and nurture a connected, safe and respectful community. We recognise that our academic workforce is increasingly diverse with a variety of backgrounds, experiences and responsibilities. In many cases, academic careers can be put on hold through career breaks or part-time work arrangements to take on caring duties, gain experience in other industries, for medical reasons or other personal circumstances.

Achievement relative to opportunity places more emphasis on the quality as opposed to the quantity of research outputs. In your application, we encourage you to comment on your achievements relative to opportunity.

School of Nursing and Midwifery

The School of Nursing and Midwifery at Deakin University is ranked in the top 1% of universities globally and is one of the largest schools of nursing and midwifery in Australia based across the four University campuses: Melbourne Burwood Campus, Geelong Waterfront Campus, Warrnambool Campus and in partnership with the Deakin University Institute of Koorie Education located on the Geelong Warrnambool Campus.

The School is dedicated to providing undergraduate and postgraduate courses that reflect the current practice imperatives of contemporary nursing and midwifery practice. Courses offered by the School aim to produce graduates who are well prepared to meet the challenges of a dynamic health care system. The courses have as their focus a commitment to quality and safety in health care and are aligned with the recommendations of the Australian Commission on Safety and Quality in Health Care (ACSQHC). Courses are evidence-based, underpinned by best practice guidelines, and promote a person-centred approach to care to ensure optimal health outcomes for patients, women, families, carers and the community.



Senior Lecturer in Nursing

TEACHING AND RESEARCH LEVEL C

The Senior Lecturer will be required to teach, undertake research, publish and attract research funding in the area of nursing. The appointee will promote the School and establish and maintain links and partnerships with the academic, industry and professional communities. The appointee will make an independent contribution to the School and Faculty's teaching, research, program development, and relevant service activities.

Level C members of staff typically perform these duties:

SERVICE

- Making a significant contribution to the implementation of the University's Strategic Agenda
- Making a significant contribution to effective high performing teams
- Making a significant contribution to projects within or on behalf of the University
- Making a significant contribution to external partnerships
- Making a significant contribution to University or Faculty committees
- Representing the Faculty or University at academic,

professional and civic forums

- Making a significant contribution to community engagement activities

LEARNING AND TEACHING

- Demonstrating excellent scholarly learning and teaching across all levels and modes (including for example in the cloud and in clinical settings) with an emerging reputation at the national level
- Making a significant contribution to the moderation and maintenance of academic standards, and the development of course and unit curriculum that exemplifies Deakin's curriculum framework, and meets external requirements such as the Higher Education Standards Framework and professional accreditation
- Researching and publishing in learning and teaching, including testing the effectiveness of innovations designed to improve student and graduate outcomes including graduate employment
- Designing and

implementing best practice assessment and evidence of student learning outcomes at Unit and Course level, and leading assessment panels

- Counselling and mentoring students, including referring students to University services
- Providing leadership in teaching and learning through roles such as Course Director or Unit Chair of high enrolling courses or units

RESEARCH AND SCHOLARSHIP

- A reputation at the national level in research and scholarship, through publication or exhibition in high quality and high impact outlets
- Making a significant contribution within their specific areas of research, scholarship or creative activity
- Making a significant contribution to research projects, including internal and external collaboration to create new insights and opportunities
- Making a significant contribution to research collaborations and partnerships which have demonstrable outcomes
- Making a significant contribution to successful development of research programs or partnerships

Performance expectations

Annual performance objectives and expected outcomes will be defined for this role in accordance with the Minimum Standards and Typical Duties for Academic Levels (MSTDALs) and Faculty Research Expectation Models (FREMs). Specific duties will be allocated with reference to the applicable Workload Allocation Model (WAM). These documents are updated from time to time and are available on request.



- Making a significant contribution to the supervision, management and timely completion of HDR students
- Making a significant contribution to a culture of research excellence in the University
- Making a significant contribution to the successful application of scholarly and research expertise to innovation and invention, with appropriate involvement in the commercialisation of outcomes

OCCUPATIONAL HEALTH AND SAFETY

- Promoting and providing a safe working environment for students, staff and visitors with attention to the requirements of relevant Occupational Health and Safety, Workers Rehabilitation and Compensation, and Equal Opportunity Acts.

ORGANISATIONAL RELATIONSHIPS

- The appointee will be actively involved in teaching, research, consulting, industry partnerships, and professional activity. The appointee will interact regularly with other staff within the School and the Faculty, their peers in other universities, both nationally and internationally, and with community, professional and industry organisations. The appointee will liaise with students at all levels.

ORGANISATIONAL CONTEXT

The Senior Lecturer in Nursing will report to the Head, School of Nursing and Midwifery.

The Senior Lecturer in Nursing may also take direction from the Executive Dean, Faculty of Health.

SELECTION CRITERIA

QUALIFICATIONS

- PhD in a relevant field.

REGISTRATION

- Registered with the Nursing and Midwifery Board of Australia as a registered nurse

TEACHING

- Demonstrated ability to make a significant contribution to the Faculty's teaching programs in nursing through personal teaching and academic leadership
- A record of achievement in contributing to undergraduate and post graduate teaching programs in a manner that influences, motivates and inspires students to learn
- Ability to develop and administer assessment regimes and provide feedback that fosters independent learning
- Experience in developing curricula and resources that reflect an understanding of the field of nursing
- Expertise in multi-literacies and experience in teaching effectively in a technology- enhanced contemporary higher education environment
- Experience of efficiently administering academic programs

RESEARCH

- Significant experience in supervising research students
- Experience of working as a productive member of a research team with a scholarly publication record based on research or practice
- Successful track record of attracting nationally competitive or industry research funding
- Successful track record of research and publication in highly ranked academic journals

OTHER

- Demonstrated ability to contribute to the development of partnerships with professional associations and domestic or overseas educational institutions and industry
- Demonstrated commitment to Equal Opportunity principles and practices, and Occupational Health and Safety
- Active involvement in relevant committees or boards
- Demonstrated personal qualities of leadership, innovation and high motivation
- Interpersonal skills that demonstrate the ability to establish and maintain effective working relationships with students, the staff of the Faculty and School and with other members of the University
- Ability to adapt to changes in the environment and effectively meet new challenges
- Commitment to the University's Mission, Core Commitments and Values which include – excellence, academic freedom, collegiality, continuous improvement, ethical behaviour, accountability and environmental responsibility

DESIRABLE

- Experience in the preparation and delivery of University teaching and learning in the areas of on and off-campus, lifelong learning and flexible and on-line delivery

Appointment process and how to apply

Application

Thank you for your interest in the position of Senior Lecturer in Nursing.

Please direct all correspondence and enquiries to;

Professor Nikki Phillips
Head, School of Nursing and Midwifery
+61 3 9244 6954
hos-nursing@deakin.edu.au

How to apply

Please apply online via:

deakin.edu.au/about-deakin/work-at-deakin

Include cover letter, that clearly states which position(s) you are expressing interest in along with a curriculum vitae.

Interview process

An initial screening of prospective candidates will take place.

Short-listed candidates will be interviewed by a panel of esteemed colleagues.

Details of professional referees will be required prior to interview.

Remuneration and benefits

An attractive remuneration package is offered. Salary will be commensurate with qualifications, experience and research record.

Relocation support may also be available.

Term of appointment

Appointment is for a continuing position which is subject to an initial three (3) year probationary period.

Special Requirement/s

- This role has been identified as having contact with children and requires the incumbent to apply for and maintain a Working With Children Check (refer to Deakin's Recruitment Procedure for further details).
- Evidence of immunisation status.
- National Police Check.

Our locations

Deakin has five campuses, one in **Burwood**, two in Geelong (**Waterfront** and **Waurin Ponds**), one in **Warrnambool** and the vibrant Cloud Campus where over 25% of our students study. All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Melbourne has been named the world's most liveable city for more than 5 years running*.

Further information regarding our locations and relocating to Victoria can be found here:

[Our locations](#)

[Considering Relocation](#)

[Melbourne timelapse](#)

[Geelong/SurfCoast timelapse](#)

**The Economist's annual study*

MELBOURNE BURWOOD CAMPUS

Melbourne Burwood Campus is Deakin's thriving metropolitan campus, attracting over 32,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots.

GEELONG WATERFRONT CAMPUS

Geelong Waterfront Campus is located on beautiful Corio Bay, in the central business district of Geelong. Originally built as Woolstores in 1893, the buildings have been extensively renovated to create a modern and impressive campus centre for over 5,000 students.

