



POSITION DESCRIPTION

Position	Family Violence Therapeutic Counsellor	Position number	Wst 112
Reports to	Team Leader	Direct Reports	Nil
Status	Ongoing	Time Fraction	Full time
Award	SCHADS 5	Location	Melton

OUR VISION

Aboriginal self-determination – Live, Experience and Be.

OUR PURPOSE

Supporting culturally strong, safe and thriving Aboriginal communities.

POSITION SUMMARY

The role is responsible for providing 1:1 trauma-informed assessment and counselling to Aboriginal women, children and their families who are impacted and/or have experienced family violence. The therapist will support clients and engage through in-services and home-based visits, co-delivery and development of group programs.

The position will contribute to the delivery of quality, culturally safe approaches to individuals and whole of family as appropriate through applying VACCA's therapeutic framework and program guide. Healing through Culture will underpin all aspects of the work.

This position can also be shared with the Aboriginal Family Violence Group Facilitated positions.

KEY RELATIONSHIPS

Internal: Executive Manager (Regions), Senior Project Manager Family Violence Initiatives, Family Violence Practice Lead, Family Violence Therapeutic Workers and Aboriginal Therapeutic Facilitated Group Workers, Family Violence Team Leader and the Research and Evaluation Team

External: Community Service Organisations, local program partners



KEY SELECTION CRITERIA

ESSENTIAL

- Demonstrated commitment and understanding for the values that underpin VACCA' vision and purpose
- Awareness and appreciation of Aboriginal societies and cultures and an understanding of the issues affecting Aboriginal people in contemporary Australia and the diversity of circumstances of Aboriginal people.
- A tertiary qualification in social work, psychology, family therapy or a related discipline along with demonstrated experience
- A comprehensive understanding of the dynamics and impact of family violence in Aboriginal families
- A demonstrated ability to work therapeutically and sensitively in a range of healing interventions with Aboriginal women, children, adolescents and families who are impacted and/or have experienced family violence
- Substantial and relevant experience working across Family Violence, Child and Family Welfare Services and the Aboriginal sector.

DESIRABLE

- A minimum tertiary qualification in counselling.
- Minimum of two years' experience in counselling.
- Understanding of trauma-informed practice, narrative therapy and other therapeutic modalities (e.g., strength-based, socio-cultural, structural, or systematic approaches) for examining client's daily interactions with stressful situations or family patterns in family violence.

REQUIREMENTS

- You must have and continue to hold a full Victorian Driver's Licence and current employment working with children check card.
- Current COVID-19 Vaccinations (including booster as applicable) prior to commencement

POSITION ACCOUNTABILITIES

PRACTICE AND PROGRAM IMPLEMENTATION

- Deliver culturally safe and high standards of service delivery to Aboriginal children and families impacted by family violence
- Provide culturally appropriate therapeutic interventions to Aboriginal women, children, adolescents and families using the program's Cultural therapeutic framework
- Conduct intake, risk assessments and safety planning



- Perform in a client led adaptable manner which aims to utilise any time, space or environment to establish or build or the therapeutic relationship i.e. whilst transporting a client, in a home visit, going for a walk
- Actively transport clients to and from programs
- Preparation of materials required for therapeutic groups such as food preparation
- Provide current and accurate information, resources and supported referral to clients
- Participate in program evaluation through collection of evaluation data (in particular client outcomes data) and contribute to discussions regarding program improvement
- Maintain positive, collaborative working relationships with all professionals and with other therapeutic services
- Actively participate in fortnightly therapeutic supervision sessions
- Contribute to a centralised body of best practice for family violence programs across VACCA

PROGRAM DEVELOPMENT

- Implement customised program resources such as program manuals, practice and data collection tools to support quality program delivery

RELATIONSHIP MANAGEMENT

- Proactively engage and build relationships across VACCA and with external stakeholders

HEALTH, SAFETY & WELLBEING

- Ensure compliance with the OH&S Act and VACCA policies.
- Contribute positively and proactively to team and organisation wide OH&S activities.

QUALITY & CONTINUOUS IMPROVEMENT

- Ensure compliance with legislation, contract and policy requirements in your day to day work to meet the organisation's audit, contract and registration obligations.
- Proactively apply your specialist knowledge in the review and maintenance of policies, systems and processes.
- Continue the development of a culturally strong and positive working environment using a continuous improvement approach.

OTHER

- Participate in internal and external working groups and action learning forums as required
- Undertake other duties as directed



VACCA
Connected by culture

ADDITIONAL INFORMATION

We are committed to Aboriginal self-determination and supporting strong, safe, thriving Aboriginal communities and aim to ensure every individual is treated with dignity, honouring all cultural backgrounds, abilities, ethnicities, sexual orientations, gender identities and spiritual beliefs.

VACCA is a child-safe organisation and is committed to ensuring the safety and wellbeing of children and young people with zero tolerance for child abuse. All successful applicants will be required to undertake a National Police Record Check and Working with Children Check prior to commencement of employment and periodically following commencement.

VACCA is an equal opportunity employer and has a smoke-free workplace policy.

This position is designated under the Multiagency Risk Assessment and Management framework (MARAM) Identification (Tier 1) level which requires mandated MARAM Family Violence Screening & Identification training and responsibilities.