



# ASSOCIATE PROFESSOR IN DRUG DELIVERY

DEPARTMENT/UNIT	Drug Delivery Disposition and Dynamics
FACULTY/DIVISION	Faculty of Pharmacy and Pharmaceutical Sciences
CLASSIFICATION	Level D
DESIGNATED CAMPUS OR LOCATION	Parkville campus

## ORGANISATIONAL CONTEXT

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Monash is a university of transformation, progress and optimism. Our people are our most valued asset, with our academics among the best in the world and our professional staff revolutionising the way we operate as an organisation. For more information about our University and our exciting future, please visit [www.monash.edu](http://www.monash.edu).

The **Faculty of Pharmacy and Pharmaceutical Sciences** is dynamic, innovative and ambitious, engaging in world-class research and being a leading education provider for 140 years. Our key research initiative is the Monash Institute of Pharmaceutical Sciences, in which we engage some of the best equipped and most experienced pharmaceutical scientists and medicine experts in Australia. Notably for the past 3 years Monash has been ranked in the top 3 institutions in the world for Pharmacy and Pharmacology. From a teaching perspective, our education curriculum - comprised of undergraduate, postgraduate and higher degrees by research programs - is purpose designed for the study of pharmacy and pharmaceutical sciences and taught by discipline experts. Our premises are located in 'the Parkville Strip', Australia's premiere health and biomedical precinct, and offer world-class teaching facilities and research laboratories to our students and staff. To learn more about the Faculty, please visit our website: [www.monash.edu/pharm](http://www.monash.edu/pharm).

The [Monash Institute of Pharmaceutical Sciences \(MIPS\)](http://www.monash.edu/mips) integrates research from five fundamental research themes to identify, develop, optimise and deliver new drug treatments – ultimately translating basic research into clinical trials. The areas of research strength of the five themes at MIPS are [Drug Delivery, Disposition and Dynamics](#), [Drug Candidate Optimisation](#), [Drug Discovery Biology](#), [Medicinal Chemistry](#) and [Medicine Use and Safety](#).

MIPS is Australia's largest, most experienced and successful group of pharmaceutical scientists. Over 250 staff and 250 PhD students undertake and support basic and translational drug discovery, drug delivery and drug development research in new, state-of-the-art laboratories on Monash's Parkville campus. MIPS was established in 2008 and builds upon the ground-breaking research activities of the Victorian College of Pharmacy, Monash University, developers of the Relenza flu treatment. Our internationally recognised institute strives to conduct the most insightful science in our field by the best researchers and research students in world-class facilities. Our contemporary and collaborative organisational structure enables our research to occur where our core scientific disciplines meet. Collaboration at these disciplinary interfaces is expected to transform medicine design and

development outcomes. Evidence of the success of this approach is apparent in our rapidly expanding [drug discovery pipeline](#), powered via University spin outs, licence deals and industry collaborations.

MIPS' key areas of therapeutic focus are in [neuroscience and mental health](#), [cardiovascular and metabolic health](#), and [global health](#), although these focus areas are not exclusive and we have significant programs of research in cancer, immunity, pain and inflammation. Our researchers are leaders in their fields. Their brilliance and dedication ensures that better medicines of world significance are discovered, researched and designed right here in Australia. Our [talented staff](#) include international leaders in G protein-coupled receptor biology, translational medicinal chemistry, structural biology, lead candidate optimisation, drug delivery, pharmacoepidemiology, pharmacometrics and medication safety.

MIPS has strong [partnerships](#) with industry leaders, including the global drug companies Servier, Takeda and Johnson and Johnson, Biotech companies including Starpharma and PureTech Health and our own start-up companies such as Cincera. In total, we have long-term collaborative research programs with more than 20 biotechnology and pharmaceutical companies. We also collaborate with leading national and international research institutes and universities and attract substantial support from industry, government and funding agencies. Our supporters include the ARC, NHMRC, Victorian State Government Science Agenda, Health Workforce Australia, the National Institutes of Health in the US, the World Health Organisation (WHO), the Bill and Melinda Gates Foundation, the Medicines for Malaria Venture, the Drugs for Neglected Diseases initiative and various commercial and philanthropic organisations. An important philosophy of the research underpinning all the Themes in MIPS is to utilise our discoveries to inform best practice for the benefit of society through both translation and through education of the next generation of pharmaceutical field leaders.

Our research activities are backed by access to major research infrastructure, organised into readily accessible [research platforms](#) on site at MIPS and also via the broader Monash University [platform network](#).

**Educational Research** is an emerging area of strength in the Faculty, coordinated within the **Pharmacy and Pharmaceutical Sciences Education Theme (PPS-Ed)**. Staff within this Theme conduct ground-breaking research that underpins our educational approach and informs our cutting-edge innovations. Active learning, experiential learning during placements, interpersonal communication and critical thinking skills development, and individual student coaching are all evidence-based teaching approaches that have been studied and published within PPS-Ed.

## POSITION PURPOSE

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A Level D academic is expected to make a significant contribution to all activities of the organisational unit or interdisciplinary area and play a significant role within their profession or discipline. An academic at this level is also expected to play a major role in scholarship, research and/or professional activities.

The successful candidate will be expected to contribute to the Faculty's undergraduate education and postgraduate training programs in pharmacy and pharmaceutical science and to develop an independent research program in Drug Delivery within the Monash Institute of Pharmaceutical Sciences.

**Reporting Line:** The position reports to the Theme Leader, Drug Delivery, Disposition and Dynamics

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not applicable

**Budgetary Responsibilities:** Not applicable

## KEY RESPONSIBILITIES

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Specific duties required of a Level D academic may include:

### Leadership

1. Make a substantial contribution to leadership via roles within the Faculty and MIPS to drive research and education strategy, to broaden collaborative partnerships with external agencies, academics and industry both nationally and internationally
2. Provide national and international leadership to the discipline, in professional, commercial and industrial sectors where appropriate

### Research

3. Lead a major research program with national and international impact, including as chief investigator on major grant applications and through supervision of a research team
4. Undertake original research that will lead to high impact publications in refereed journals and presentations at key scientific and professional conferences
5. Undertake a significant role in research projects including initiating major funding initiatives and leading research teams
6. Provide support, supervision and mentorship to PhD, honours and postgraduate students
7. Attract and mentor early career researchers in the development of their individual research profiles
8. Maintain a current understanding of research trends and outcomes that make significant contributions to the advancement of Pharmacy and/or Pharmaceutical Sciences by developing sustainable links with other academics in the field, government departments and key industry partners

### Teaching

9. Work closely with Faculty of Pharmacy and Pharmaceutical Sciences staff through providing strategic advice to ensure that Monash University continues to provide highly innovative education in pharmacy and pharmaceutical sciences that is of the highest standards and quality
10. Contribute to teaching, including preparing and delivering lectures, tutorials, seminars, practical classes, demonstrations, workshops, clinical supervision, report writing, and marking and assessments
11. Develop and practice innovative teaching and learning methods, demonstrating an openness to adopt and engage with new developments, that ensure graduates are best placed to address key challenges in medicine use and safety
12. Other duties as directed from time to time

## KEY SELECTION CRITERIA

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### Education/Qualifications

1. The appointee will have:
  - A doctoral qualification and recognised significant experience in the relevant discipline area

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement. In addition, a position at this level will normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area.

## **Knowledge and Skills**

2. A strong publication record in high-quality journals or equivalent and outstanding contribution to the discipline
3. Successful track record in obtaining external research grants
4. Record of successful supervision of postgraduate research students and the ability to make a significant contribution to postgraduate training programs
5. Demonstrated excellence in teaching in the relevant discipline area in a tertiary environment including course coordination (i.e. through evaluations, innovation in presentation and through curriculum development)
6. Demonstrated ability to mentor staff and students
7. High level of interpersonal skills and a proven ability to establish good working relationships with colleagues, students and members of community and professional bodies
8. Demonstrated leadership in committees and other administrative work and portfolios
9. Proven ability to promote the discipline internally within the University as well as externally both nationally and internationally
10. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

## **OTHER JOB RELATED INFORMATION**

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- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

## **GOVERNANCE**

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Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.