

## Director, Menzies Institute for Medical Research

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<b>College/Division</b>	College of Health and Medicine
<b>School/Section</b>	Menzies Institute for Medical Research
<b>Location</b>	Hobart
<b>Classification</b>	Senior Management
<b>Reporting line</b>	Reports to Executive Dean

### Position Summary

The University of Tasmania is building a vision of a place-based University with a mission to enhance the intellectual, economic, social and cultural future of Tasmania, and from Tasmania, contribute to the world in areas of distinctive advantage. The University recognises that achieving this vision is dependent on the people we employ as well as creating a people-centred University that is values-based, relational, diverse, and development-focused.

The Menzies Institute for Medical Research, in the College of Health and Medicine, is one of Australia's leading health and medical research institutes and is recognised worldwide for its research impact and excellence. It undertakes internationally significant medical research leading to better health outcomes for Tasmania.

The Director is responsible for leading and managing activities in the Institute. Reporting to the Executive Dean of the College, the Director is accountable for realising the Institute's mission and ensuring its active alignment with the College's strategic framework.

In the context of the College model and its emphasis upon effective distributed senior leadership of its constituent elements, the Director will ensure that the Institute's activities are managed effectively and efficiently; will continue to champion a major shift in organisational safety and well-being; and will play a pivotal role in planning and implementing organisational change. The Director is an integral contributor to the College's Leadership Team.

The College has a clearly articulated research plan where its areas of focus reflect critical mass, excellence, and the needs of the community. Our research takes a bench-to-bedside and disease prevention approach that is aimed at improving patient care and health outcomes by translating knowledge into clinical and policy actions and through the commercial application of discoveries. Tasmania, an island state with a population of over 500,000 people, has a discrete health system that enables close engagement within the University and with government agencies and health providers and offers a unique framework for translational and impactful health research. The Menzies Institute is, and will continue to be, a vital contributor in such work.

The position is based in Hobart and offered for a fixed term of five years, renewable by agreement.

**We are an inclusive workplace committed to 'working from the strength that diversity brings' reflected in our Statement of Values. We are dedicated to attracting, retaining and developing our people and are committed to inclusive principles. We celebrate the range of diverse assets that gender identity, ethnicity, sexual orientation, disability, age and life course bring. Applications are encouraged from all sectors of the community. Tell us how we can make this job work for you.**

### What You'll Do

- Provide high level strategic leadership to ensure the achievement of the Institute's agreed goals, in alignment with the College Strategic Plan.



- Be accountable to the Executive Dean of the College for the overall strategic direction, management, and performance of the institute in research; its contributions in learning, teaching and supervision; and the relevant service and engagement of its staff.
- Work closely with the Advisory Board on the development, implementation, and evaluation of the strategy and operational plans that enhance performance in the Institute.
- Actively contribute to the College's Leadership Team, as a key constituent of the group and its operational and strategic work.
- Lead the development and sustainability of transformative partnerships and collaborative arrangements locally, nationally, and internationally with governments, medical research institutes, health and medical employers, community interest groups and other external entities.
- Identify and foster opportunities for the timely translation of Institute research into policy and practice, and extend its impact in local, national and international health and medical research environments;
- Pro-actively manage opportunities and risks associated with intellectual property and research integrity.
- Develop and implement strategies to maximise funding to support research and research training from competitive grant schemes, industrial sponsorship, philanthropic support, research consultancies and other sources.
- Drive the development and implementation of strategies and programs to improve individual research and academic performance across all levels with a particular focus on mentoring and supporting early and mid-career researchers.
- Foster a culture, in line with UTAS values and behaviours, for staff to succeed individually and as a collective and practice and demonstrate safety leadership to ensure the wellbeing of staff, students and stakeholders.
- Maintain an overview of trends in health and medical research in Australia and overseas, including developments in Commonwealth and state government policy and private sector trends and ensure that the Menzies and University community is kept informed about the opportunities and consequences arising.

### What We're Looking For (success criteria)

- A PhD and research track record at Level E and demonstrated senior academic leadership capability to lead a medical research institute and a record of balancing and achieving outcomes in a high-performance people centred culture.
- Demonstrated leadership and management skills with a strong record in team building and creating effective working relationships, along with demonstrated capacity to foster excellence in research and research training and to support and facilitate the career development of staff in research, and in teaching and supervision as appropriate.
- A record of success in developing and implementing strategic and operational plans, financial management and managing staff and workforce planning in an academic environment.
- A deep understanding of issues surrounding medical research at local, national, and international levels, with the demonstrated capacity to take a leading role in policy debates and the ability to position Menzies and the College within these contexts to achieve growth and effective development.
- Demonstrated record of success in fostering and leveraging local, national, and international collaborations with other research institutes, governments, employers, and community interest groups.

*The intention of this position description is to highlight the most important aspects, rather than to limit the scope or accountabilities of this role. Duties above may be altered in accordance with the changing requirements of the position.*



- A demonstrated understanding of national and international research and research grant programs and priorities in the health and the biomedical sector and familiarity with current issues in the higher education sector.
- The capacity to implement the College's strategy including aligning and improving learning and teaching and research performance at all levels together with postgraduate research training and support for early and mid-career researchers.
- Tangible examples of sustainably shifting behaviours toward a positive organisational culture, and in effecting change in an academic context.

### Other position requirements

- Intrastate/interstate/international travel may be required

### University of Tasmania

The University of Tasmania is an institution with an enduring commitment to our state and community, and a strong global outlook. We are committed to enhancing the intellectual, economic, social, and cultural future of Tasmania. Our [Strategic Direction](#) strongly reflects the University community's voice that our University must be place based but globally connected as well as regionally networked and designed to deliver quality access to higher education for the whole State.

We believe that from our unique position here in Tasmania we can impact the world through the contributions of our staff, students and graduates. We recognise that achieving this vision is dependent on the people we employ, as well as creating a university that is values-based, relational, diverse, and development-focused.

More information:

<https://www.utas.edu.au/jobs>

<https://www.utas.edu.au/ourvalues>

