



ROLE STATEMENT

Clinical Advisor, Older Persons Mental Health

AGENCY: Department for Health and Wellbeing

CLASSIFICATION: SAES 1 Level

Criminal & Relevant History Screening: NPC (Aged; Vulnerable; General Probity)

REPORTS TO:

Chief Psychiatrist

DIVISION:

Office of the Chief

Psychiatrist

Immunisation Risk Category: Category C (minimal patient contact)

AGENCY PROFILE:

The Department for Health and Wellbeing (DHW) is an administrative unit under the *Public Sector Act 2009* with responsibility for setting strategic direction and statewide policy, as well as the performance of the public health system through high-level system direction and performance management.

SA Health is how we describe the public health system as a whole. It includes the Department, ten Local Health Networks, and Statewide Clinical Support Services, SA Ambulance Service, SA Dental Service, Prison Health, and Drug and Alcohol Services SA.

SA Health is committed to delivering a comprehensive and sustainable health system to enhance the health and wellbeing of individuals, families and communities. Through the initiatives of the SA Health and Wellbeing Strategy 2020-2025, SA Health aims to refocus energy on maintaining good health through prevention, promotion and early intervention plans.

ROLE PROFILE:

The Clinical Advisor, Older Persons Mental Health is a recognised expert in older persons mental health matters and is responsible for the provision of high-level advice on older persons mental health service delivery and clinical matters to the Chief Psychiatrist and to the Director of Mental Health Policy, Planning and Safety.

The role will enable the delivery of expert specialist guidance to the OCP teams across the portfolio, as well as enabling the effective development, implementation, and review of strategic mental health plans to ensure the achievement of the objectives of the Government's Health Reform Agenda in relation to Older Persons Mental Health, and the Mental Health Services Plan

The Clinical Advisor will lead the establishment and maintenance of cooperative and productive relationships across key stakeholders including Older Persons Mental Health Services, peak bodies, professional bodies, SA and Commonwealth Departments and other jurisdictions to promote the sharing of evidence-based innovations in clinical, operational, and organisational practices. The role will provide advice to enable effective monitoring and evaluation of a range of clinical and other performance indicators to monitor consumer safety, risk, and quality outcomes across SA Health Older Persons Mental Health Services.

The role will uphold the objects, principles and other requirements of the Mental Health Act 2009 as applied to old persons services

KEY ROLE REQUIREMENTS

- > Drive effective system wide clinical leadership in the development of strategic mental health plans, including policies and strategic framework to support effective service improvement that ensures Older Persons Mental Health Services meet safety and quality standards. While Models of Care in most instances will be developed at a sector level, this position is expected to provide support for the development of such models, and through policy and strategic advice enable system wide coordination and continuity of care.
- > Provide high level oversight, advice, and support to the planning of initiatives to determine, develop and prioritise a range of strategic and operational requirements that ensure successful implementation of the Older Persons Mental Health Reform Project across the state.
- > Provide effective advice in relation to the analysis of complex information and data associated with the Older Persons Mental Health and contribute to the preparation of high-level reports to inform policy and strategy development as required.
- > Provide expert specialist advice to the Chief Psychiatrist with recommendations for specific policies and guidelines concerning Older Persons Mental Health Services, Mental Health Standards and Safety and Quality initiatives.
- > Support the establishment of systems and practices for the regular collection, analysis and reporting of a range of clinical indicators to monitor consumer safety, risk and quality outcomes across SA Health Mental Health Services and partner organisations as relevant.
- > Facilitate the sharing of evidence-based innovations in clinical, operational, and organisational practices across SA Health Older Persons Mental Health Services and with other health care facilities, the aged care sector, and the broad range of government, non-government, and community stakeholders.

KEY ROLE OUTCOMES

- > Ensure the successful delivery of a wide range of services and outcomes in accordance with the reform of Older Persons Mental Health, the Mental Health Services Plan, and other relevant national and state strategies.
- > Advise, support, guide and monitor the implementation of a wide range of projects and initiatives to deliver on the achievement of government policy objectives.
- > Champion continuous improvement in service and performance resulting in increased innovation, efficiency, effectiveness, accountability, and collaboration.
- > Enable the successful achievement of required change initiatives across the health portfolio through the delivery of timely support and advice on a range of strategies and plans that inform and advance services safety and quality, effectiveness, and efficiency.
- > Facilitate and support the successful delivery of key outcomes in aged care in collaboration with the team in the Office of the Chief Psychiatrist, Office for the Ageing and SA Health generally, which includes the delivery of a wide range of services and outcomes in accordance with the older persons mental health reform agenda, and the Mental Health Services Plan.
- > Enable improved access for public participation and input into care, strategic planning, shaping the system, and evaluation of health services.
- > Ensure quality care and efficiencies are achieved that address variation in care and outcomes by pursuing best clinical practice; increased confidence in the system by consumers and the community; and a reduction in serious adverse events.

CHALLENGES

The immediate challenges for the role include, but are not limited to:

- Building collaborative partnerships with a diverse range of stakeholders.
- Ensuring that the views and experiences of people with lived experience of older person's mental health are used to inform service improvement, continuous improvement, and policy decisions.
- Elevating the profile of older persons mental health to ensure that improvement in older person's mental health remains a priority following the Oakden Report.

KEY RELATIONSHIPS

- Responsible to the Chief Psychiatrist for effective leadership that contributes to the achievement of the Government's Reform Agenda as it relates to Older Persons Mental Health, and the Mental Health Services Plan
- Effective working relationships with people with lived experience of mental health services
- Working closely and strategically with Office of the Chief Psychiatrist staff to ensure that work is aligned with other strategic projects
- Effective working relationships with the SA Health Local Health Networks, other government agencies, and with private sector organisations, business and community groups, external stakeholders, and consumers and carers.
- Close liaison with strategically aligned external partners and bodies representing the wider national mental health and aged care community, State and Federal governments and other agencies.
- Solid foundational and working relationships with the Commonwealth sector, external agencies and consumer and carer groups.
- Represents the Department on across portfolio issues within government and jurisdictional committees as required.

SPECIAL CONDITIONS / GENERAL REQUIREMENTS

- A contract of employment will be made for a period up to three years.
- Participation in the SA Public Sector biannual performance review process.
- Maintain a safe working environment by adopting appropriate management practices and have an understanding of, experience in, and ability to manage legislative requirements of the *Work Health and Safety Act 2012*.
- Advocate Equal Employment Opportunity (EEO) and Diversity in the Workplace in accordance with EEO legislation
- Promote and maintain a commitment to inclusive workplace in support of Aboriginal and Torres Strait Islander people and other under-represented groups.
- Support the Department's participation in the White Ribbon, Disability and Reconciliation Agendas.
- Intra state, interstate and overseas travel will be required.
- Work within the legislative requirements of the *Mental Health Act 2009*, *Public Sector Act 2009*, and the *Health Care Act 2008 as required*, *Public Sector (Honesty and Accountability) Act 1995*, *Public Finance and Audit Act 1987*, *Independent Commissioner Against Corruption Act 2012 (SA)* and other relevant Acts and Regulations.
- Maintain a strong commitment to *The Code of Ethics for the Australian Public Sector*, and the SA Health Values of *Integrity, Respect and Accountability*.

PERFORMANCE DEVELOPMENT

The incumbent will be required to participate in the organisation's Performance Review & Development Program which will include a regular review of the incumbent's performance against the responsibilities and key result areas associated with their position and a requirement to demonstrate appropriate behaviours which reflect a commitment to SA Health values and strategic directions.

HANDLING OF OFFICIAL INFORMATION

- SA Health employees will not access or attempt to access official information, including confidential patient information other than in connection with the performance by them of their duties and/or as authorised. SA Health employees will not misuse information gained in their official capacity.
- SA Health employees will maintain the integrity and security of official or confidential information for which they are responsible.
- Employees will also ensure that the privacy of individuals is maintained and will only release or disclose information in accordance with relevant legislation, industrial instruments, policy, or lawful and reasonable direction.

SAES SELECTION CRITERIA: CORE COMPETENCIES

The South Australian Executive Service (SAES) exists to provide the public sector with high-performing leaders who have a shared sense of purpose and direction and who together will actively engage the public sector in the pursuit of the objects of the *Public Sector Act 2009* and the public sector principles.

Details of the SAES Competency Framework and the SAES Charter can be found on the Office of the Commissioner for Public Sector Employment's website.

KEY SELECTION CRITERIA / ESSENTIAL REQUIREMENTS

- Relevant tertiary qualifications in a clinical discipline.
- Strong strategic leadership skills, including demonstrated experience in driving change and innovation.
- A capability to deliver ethical and values-based leadership in challenging environments.
- Sound skills in policy and strategy development with proven results in enabling quality outcomes.
- Proven knowledge of systems and practices for research, analysis and reporting on a range of indicators to monitor consumer safety, risk, and quality outcomes across a complex service.
- Sound skills in policy and strategy development with proven results in enabling quality outcomes.
- Extensive experience overseeing complex projects.
- Proven ability to lead collaborations to achieve effective outcomes, preferably in a government setting.
- Significant experience in responding to and providing high level advice on complex issues.
- Demonstrated experience in providing high level consulting services and expert specialist advice, including policy and procedural advice, negotiating complex and sensitive issues, and working effectively with a wide variety of people and issues in an organisation.
- Experience in the development of cooperative working relationships with a wide range of stakeholders, including health service providers and the community and in working with multidisciplinary teams, especially in community or residential settings.

Delegate: _____ Signature: _____ Date: / /

Executive: _____ Signature: _____ Date: / /